

Public Schools

Professional Personnel Averages and Rankings 1999-2000

Public Schools

Professional Personnel Averages and Rankings 1999-2000

*Compiled
by
Jeanne S. Hobaugh
Statistician*

May 2000

Commonwealth of Pennsylvania
Tom Ridge, Governor

Department of Education
Eugene W. Hickok, Secretary

Bureau of Information Systems
Bruce J. Cowling, Director

Division of Data Services
Gerald W. Hottinger, Acting Chief

The Pennsylvania Department of Education (PDE) does not discriminate in its educational programs, activities, or employment practices, based on race, color, national origin, sex, sexual orientation, disability, age, religion, ancestry, union membership, or any other legally protected category. Announcement of this policy is in accordance with State law including the Pennsylvania Human Relations Act and with Federal law, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, and the Americans with Disabilities Act of 1990.

The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Complaints regarding discrimination in schools:

Human Relations Representative
Intake Division
Pennsylvania Human Relations Commission
Harrisburg Regional Office (717) 787-9784
Pittsburgh Regional Office (412) 565-5395
Philadelphia Regional Office (215) 560-2496

Complaints against a Pennsylvania Department of Education employee:

Pennsylvania Department of Education
Equal Employment Opportunity Representative
Bureau of Personnel
11th Floor, 333 Market Street
Harrisburg, PA 17126-0333
Voice Telephone: (717) 787-4417
Fax: (717) 783-9348
Text Telephone TTY: (717) 783-8445

Information on accommodations within the Department of Education for persons with disabilities:

Pennsylvania Department of Education
Americans with Disabilities Act Coordinator
Bureau of Management Services
15th Floor, 333 Market Street
Harrisburg, PA 17126-0333
Voice Telephone: (717) 783-9791
Fax: (717) 772-2317
Text Telephone TTY: (717) 783-8445

General questions regarding educational law or issues:

Pennsylvania Department of Education
School Services Unit
Director
5th Floor, 333 Market Street
Harrisburg, PA 17126-0333
Voice Telephone: (717) 783-3750
Fax: (717) 783-6802
Text Telephone TTY: (717) 783-8445

Division of Data Services publications are available on the PDE Homepage (www.pde.psu.edu). If you have any questions about this publication, contact:

Jeanne S. Hobaugh

jhobaugh@state.pa.us

PA Department of Education
Division of Data Services
333 Market Street
Harrisburg, PA 17126-0333

Voice Telephone: (717) 783-6761
Fax: (717) 787-3148
Text Telephone TTY: (717) 783-8445

INTRODUCTION

This listing contains averages and rankings of salaries, total years of service and education level of professional personnel by local education agency for 1999-2000.

Definitions:

Level of Education - Codes used for the level of education and are not synonymous with years. Averages used for the level of education are the averages of codes. These codes are 1, less than high school graduate; 2, high school graduate; 3, less than bachelor's degree; 4, bachelor's degree; 5, master's degree; and 6, doctor's degree.

Professional Personnel - Those persons as defined in the *Public School Code of 1949*, Section 1011 as "professional employees," as well as "other professional personnel." Includes administrative/supervisory, classroom teachers and coordinate services personnel.

Total Years - The total years of service in education. Includes service in public, private and nonpublic schools, both in and outside Pennsylvania.

Source: Elementary/Secondary Professional Personnel (PDE-5018)

SUMMARY
1999-2000

TOTAL LOCAL EDUCATION AGENCIES	645
School Districts.....	500
Intermediate Units	27
Area Vocational-Technical Schools.....	70
Charter Schools.....	47
Consortium-Operated Alternative High School	1
TOTAL PROFESSIONAL PERSONNEL	138,426
Male	43,895
Female	94,531
Average Salary.....	\$49,975
Average Total Years of Service.....	16.2
Average Level of Education	4.5

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
1999-2000

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 645	AVERAGE TOTAL YEARS	RANK OF 645	AVERAGE EDUC- ATION	RANK OF 645
	Allegheny IU 3	546	138	408	\$53,678	88	19.4	60	4.7	28
	Appalachia IU 8	211	45	166	43,109	497	15.0	452	4.5	161
	ARIN IU 28	109	15	94	50,875	147	16.0	347	4.8	6
	Beaver Valley IU 27	63	12	51	55,510	74	24.4	1	4.5	161
	Berks County IU 14	117	28	89	48,639	222	13.8	530	4.5	161
	BLaST IU 17	76	14	62	46,852	306	12.9	561	4.6	71
	Bucks County IU 22	350	53	297	57,252	57	14.4	496	4.8	6
	Capital Area IU 15	285	44	241	48,369	231	15.8	366	4.8	6
	Carbon-Lehigh IU 21	179	42	137	47,904	250	13.7	534	4.7	28
	Central IU 10	93	22	71	49,919	175	15.6	397	4.5	161
	Central Susquehanna IU 16	160	38	122	41,389	547	12.7	564	4.7	28
	Chester County IU 24	274	61	213	58,971	40	13.5	539	4.7	28
	Colonial IU 20	258	61	197	42,717	509	11.5	585	4.5	161
	Delaware County IU 25	272	43	229	56,974	61	17.1	239	4.6	71
	Intermediate Unit 1	273	68	205	51,284	138	20.8	21	4.6	71
	Lancaster-Lebanon IU 13	354	60	294	47,872	252	12.5	569	4.6	71
	Lincoln IU 12	488	104	384	42,249	527	12.7	564	4.7	28
	Luzerne IU 18	139	41	98	56,918	62	20.2	35	4.5	161
	Midwestern IU 4	272	57	215	48,352	232	15.5	411	4.5	161
	Montgomery County IU 23	304	55	249	62,038	19	18.3	127	4.9	4
	Northeastern Educational IU 19	189	51	138	51,755	127	19.6	53	4.5	161
	Northwest Tri-County IU 5	252	39	213	46,598	321	16.0	347	4.7	28
	Riverview IU 6	107	20	87	47,880	251	15.7	377	4.4	313
	Schuylkill IU 29	256	54	202	46,010	357	14.8	465	4.6	71
	Seneca Highlands IU 9	155	32	123	48,018	244	20.2	35	4.4	313
	Tuscarora IU 11	60	22	38	43,669	476	13.4	544	4.5	161
	Westmoreland IU 7	305	84	221	49,841	177	18.7	97	4.6	71
	TOTAL	6,147	1,303	4,844	\$50,108		16.0		4.6	
ADAMS										
	Bermudian Springs SD	145	50	95	\$43,874	466	15.3	431	4.6	71
	Conewago Valley SD	205	66	139	46,093	352	17.3	217	4.6	71
	Fairfield Area SD	86	31	55	42,654	514	15.1	447	4.5	161
	Gettysburg Area SD	275	93	182	45,676	375	17.6	185	4.6	71
	Littlestown Area SD	150	49	101	42,750	507	16.4	314	4.5	161
	Upper Adams SD	130	34	96	43,694	475	15.7	377	4.5	161
	TOTAL	991	323	668	\$44,534		16.6		4.6	
ALLEGHENY										
	A W Beattie AVTS	37	20	17	\$52,522	106	15.2	434	3.9	607
	Allegheny Valley SD	100	31	69	52,646	103	17.1	239	4.4	313
	Avonworth SD	87	30	57	47,618	265	13.1	553	4.5	161
	Baldwin-Whitehall SD	326	130	196	55,748	70	18.1	139	4.6	71
	Bethel Park SD 1/	386	142	244	50,029	172	15.5	411	4.7	28
	Brentwood Borough SD	100	36	64	49,444	184	16.8	275	4.5	161
	Career Connections CHS	6	4	2	37,667	601	11.5	585	4.5	161
	Carlynton SD	127	45	82	55,847	68	18.7	97	4.4	313
	Chartiers Valley SD	255	76	179	47,228	283	13.0	557	4.7	28
	Clairton City SD	95	26	69	48,875	209	16.8	275	4.5	161
	Cornell SD	58	19	39	50,503	157	18.2	136	4.6	71

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
1999-2000

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 645	AVERAGE TOTAL YEARS	RANK OF 645	AVERAGE EDUC- ATION	RANK OF 645
ALLEGHENY										
	Deer Lakes SD	154	50	104	50,399	160	16.2	332	4.4	313
	Duquesne City SD	81	22	59	46,170	347	13.5	539	4.3	481
	East Allegheny SD	143	53	90	47,327	277	16.1	340	4.4	313
	Elizabeth Forward SD	214	58	156	49,300	189	18.4	125	4.5	161
	Forbes Road Career & Tech Ctr	40	20	20	44,805	423	12.5	569	4.0	592
	Fox Chapel Area SD	407	132	275	57,341	53	15.8	366	4.7	28
	Gateway SD	349	133	216	64,433	14	19.9	44	4.8	6
	Hampton Township SD	231	72	159	54,589	81	16.7	289	4.6	71
	Highlands SD 1/	237	75	162	47,692	259	16.4	314	4.5	161
	Keystone Oaks SD	221	79	142	55,835	69	18.9	84	4.6	71
	Manchester Academic CS	16	5	11	37,175	607	6.8	615	4.7	28
	McKeesport Area SD	359	98	261	48,781	216	16.8	275	4.4	313
	McKeesport AVTS - N Hall	18	8	10	47,633	264	11.9	581	3.8	618
	Montour SD	227	101	126	58,987	39	18.9	84	4.6	71
	Moon Area SD	261	77	184	57,605	52	18.9	84	4.6	71
	Mt Lebanon SD	431	138	293	58,161	49	17.4	210	4.7	28
	North Allegheny SD	631	209	422	61,485	22	17.6	185	4.6	71
	North Hills SD	395	124	271	58,272	45	17.4	210	4.7	28
	Northgate SD	125	38	87	48,344	233	15.0	452	4.6	71
	Northside Urban Pathways CS	17	6	11	37,682	600	6.2	620	4.2	561
	Parkway West AVTS	38	23	15	47,924	248	12.2	577	4.1	582
	Penn Hills SD	461	134	327	44,630	433	14.1	518	4.5	161
	Pine-Richland SD	253	79	174	49,372	187	13.9	525	4.5	161
	Pittsburgh SD	3,255	1,019	2,236	58,267	46	18.5	119	4.5	161
	Plum Borough SD	292	113	179	53,659	89	18.7	97	4.4	313
	Quaker Valley SD	156	53	103	59,188	37	15.5	411	4.8	6
	Riverview SD	108	41	67	50,211	164	17.5	201	4.6	71
	Shaler Area SD	434	155	279	53,722	87	18.6	107	4.5	161
	South Allegheny SD	133	44	89	43,573	481	14.8	465	4.4	313
	South Fayette Township SD	124	40	84	52,390	112	15.7	377	4.5	161
	South Park SD	144	50	94	52,138	115	19.5	58	4.7	28
	Steel Center AVTS	33	19	14	46,221	344	13.3	548	4.2	561
	Steel Valley SD 1/	158	61	97	51,591	130	18.9	84	4.4	313
	Sto-Rox SD	140	60	80	53,548	90	19.8	50	4.6	71
	Thurgood Marshall Acad CS	20	6	14	28,866	639	5.1	627	4.3	481
	Upper Saint Clair SD 1/	300	90	210	58,712	43	18.6	107	4.7	28
	Urban League Of Pittsburgh CS	7	3	4	35,354	618	9.6	604	4.4	313
	West Allegheny SD	235	68	167	52,563	105	16.8	275	4.4	313
	West Jefferson Hills SD	188	62	126	59,391	35	20.8	21	4.6	71
	West Mifflin Area SD	213	81	132	53,771	85	15.9	359	4.4	313
	Wilkinsburg Borough SD	164	46	118	44,338	444	14.5	485	4.4	313
	Woodland Hills SD	490	171	319	50,046	168	15.6	397	4.5	161
	TOTAL	13,480	4,475	9,005	\$54,514		17.3		4.6	
ARMSTRONG										
	Apollo-Ridge SD	122	45	77	\$47,054	292	17.8	169	4.3	481
	Armstrong SD	550	189	361	51,116	140	19.6	53	4.4	313
	Freeport Area SD	144	61	83	49,380	186	17.5	201	4.4	313

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
1999-2000

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 645	AVERAGE TOTAL YEARS	RANK OF 645	AVERAGE EDUC- ATION	RANK OF 645
ARMSTRONG										
	Leechburg Area SD	76	28	48	51,501	132	20.6	26	4.5	161
	Lenape AVTS	43	22	21	47,905	249	12.6	566	4.2	561
	TOTAL	935	345	590	\$50,202		18.8		4.4	
BEAVER										
	Aliquippa SD	134	43	91	\$47,122	290	16.4	314	4.4	313
	Ambridge Area SD	231	73	158	48,821	215	19.1	69	4.4	313
	Beaver Area SD	144	50	94	47,645	261	17.3	217	4.4	313
	Beaver Co AVTS	25	20	5	52,197	114	19.7	51	4.2	561
	Big Beaver Falls Area SD	171	63	108	45,932	366	16.2	332	4.4	313
	Blackhawk SD	196	74	122	52,617	104	19.3	63	4.5	161
	Center Area SD	134	43	91	50,513	156	18.9	84	4.5	161
	Freedom Area SD	134	54	80	47,612	266	18.9	84	4.5	161
	Hopewell Area SD	235	72	163	48,432	227	17.8	169	4.5	161
	Midland Borough SD	28	6	22	45,124	405	13.3	548	4.5	161
	Monaca SD	66	25	41	46,989	295	19.9	44	4.4	313
	New Brighton Area SD	149	52	97	44,225	450	16.2	332	4.4	313
	Riverside Beaver County SD	148	50	98	46,369	334	17.8	169	4.4	313
	Rochester Area SD	95	32	63	44,891	418	17.0	253	4.5	161
	South Side Area SD	114	35	79	52,078	116	18.3	127	4.4	313
	Western Beaver County SD	79	29	50	43,354	485	15.8	366	4.4	313
	TOTAL	2,083	721	1,362	\$47,956		17.8		4.4	
BEDFORD										
	Bedford Area SD	183	66	117	\$43,615	478	17.3	217	4.4	313
	Bedford Co Technical Center	11	7	4	40,931	557	10.6	596	3.7	630
	Chestnut Ridge SD	124	45	79	44,995	412	18.6	107	4.3	481
	Everett Area SD	109	36	73	46,797	311	17.7	180	4.4	313
	Northern Bedford County SD	88	29	59	43,878	464	20.7	24	4.5	161
	Tussey Mountain SD	109	44	65	43,524	482	19.6	53	4.4	313
	TOTAL	624	227	397	\$44,416		18.4		4.4	
BERKS										
	Antietam SD	87	23	64	\$46,534	327	15.1	447	4.4	313
	Berks CTC	71	47	24	56,213	65	16.8	275	3.9	607
	Boyetown Area SD	457	124	333	52,057	118	16.7	289	4.6	71
	Brandywine Heights Area SD	155	36	119	52,836	100	16.7	289	4.6	71
	Conrad Weiser Area SD	211	65	146	52,952	99	15.4	423	4.4	313
	Daniel Boone Area SD	198	56	142	44,860	421	15.2	434	4.3	481
	Exeter Township SD	253	77	176	51,012	145	15.6	397	4.4	313
	Fleetwood Area SD	180	42	138	46,170	347	12.4	574	4.5	161
	Governor Mifflin SD	305	84	221	52,439	109	16.2	332	4.6	71
	Hamburg Area SD	181	66	115	55,700	71	17.3	217	4.5	161
	Kutztown Area SD	150	49	101	52,426	110	17.3	217	4.7	28
	Muhlenberg SD 1/	219	68	151	50,170	166	16.0	347	4.5	161
	Oley Valley SD	157	51	106	46,059	355	14.2	512	4.4	313
	Reading SD	942	250	692	45,392	389	14.7	470	4.3	481
	Reading-Muhlenberg AVTS	40	26	14	49,053	199	12.5	569	3.5	640
	Schuylkill Valley SD	136	50	86	59,865	31	18.7	97	4.8	6
	Tulpehocken Area SD	132	32	100	50,455	158	16.6	303	4.4	313

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
1999-2000

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 645	AVERAGE TOTAL YEARS	RANK OF 645	AVERAGE EDUC- ATION	RANK OF 645
BERKS	Twin Valley SD	215	58	157	52,824	101	15.2	434	4.5	161
	Wilson SD 1/	341	122	219	51,303	137	15.2	434	4.5	161
	Wyomissing Area SD	138	42	96	55,607	72	15.0	452	4.7	28
	TOTAL	4,568	1,368	3,200	\$50,208		15.6		4.5	
BLAIR	Altoona Area SD	575	204	371	\$48,823	214	18.9	84	4.4	313
	Bellwood-Antis SD	103	37	66	46,459	331	18.6	107	4.3	481
	Claysburg-Kimmel SD	74	31	43	38,224	597	14.9	462	4.2	561
	Greater Altoona CTC	50	33	17	42,887	500	14.8	465	3.8	618
	Holidaysburg Area SD	294	98	196	44,665	432	17.2	232	4.5	161
	Spring Cove SD	158	52	106	44,062	455	18.0	148	4.4	313
	Tyrone Area SD	147	51	96	39,654	585	15.7	377	4.3	481
	Williamsburg Community SD	53	19	34	37,389	605	14.4	496	4.3	481
	TOTAL	1,454	525	929	\$45,239		17.6		4.4	
BRADFORD	Athens Area SD 1/	208	80	128	\$45,325	395	16.1	340	4.5	161
	Canton Area SD 2/	93	30	63	42,700	510	15.6	397	4.4	313
	Northeast Bradford SD	82	27	55	49,175	192	17.6	185	4.4	313
	Northern Tier Career Center	13	8	5	40,597	566	9.3	606	3.5	640
	Sayre Area SD	101	32	69	45,410	387	14.7	470	4.5	161
	Towanda Area SD	146	50	96	47,368	275	16.4	314	4.5	161
	Troy Area SD	142	46	96	49,638	179	17.5	201	4.4	313
	Wyalusing Area SD 1/	123	49	74	46,046	356	18.3	127	4.3	481
	TOTAL	908	322	586	\$46,435		16.5		4.4	
BUCKS	Bensalem Township SD	490	170	320	\$67,831	5	22.2	6	4.7	28
	Bristol Borough SD	96	33	63	57,289	54	16.1	340	4.6	71
	Bristol Township SD	557	161	396	58,739	42	15.9	359	4.2	561
	Bucks Co Technical High School	52	34	18	60,932	27	14.2	512	3.9	607
	Centennial SD	467	135	332	58,708	44	15.9	359	4.7	28
	Central Bucks SD	1,044	309	735	61,666	21	14.5	485	4.8	6
	Council Rock SD	758	224	534	77,913	1	18.0	148	4.5	161
	Middle Bucks Institute Of Tech	35	23	12	64,453	13	10.9	593	4.2	561
	Morrisville Borough SD	78	26	52	60,671	29	17.1	239	4.5	161
	Mosaica Academy CS	34	7	27	33,215	632	5.0	629	4.4	313
	Neshaminy SD	673	193	480	69,365	3	17.2	232	4.6	71
	New Hope-Solebury SD	98	28	70	61,724	20	14.7	470	4.6	71
	Palisades SD	158	43	115	64,852	12	18.3	127	4.7	28
	Pennridge SD	457	119	338	60,956	26	15.2	434	4.6	71
	Pennsbury SD	811	239	572	66,390	7	17.1	239	4.5	161
	Quakertown Community SD	310	104	206	68,260	4	15.7	377	4.6	71
	Upper Bucks Co AVTS	34	26	8	61,253	23	14.4	496	4.0	592
TOTAL	6,152	1,874	4,278	\$65,281		16.6		4.6		
BUTLER	Butler Area SD	596	192	404	\$49,434	185	16.9	267	4.4	313
	Butler Co AVTS	27	17	10	45,623	379	14.3	504	3.8	618
	Karns City Area SD 1/	135	44	91	41,947	535	14.7	470	4.5	161

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
1999-2000

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 645	AVERAGE TOTAL YEARS	RANK OF 645	AVERAGE EDUC- ATION	RANK OF 645
BUTLER										
	Mars Area SD	179	61	118	45,341	392	14.1	518	4.6	71
	Moniteau SD	110	35	75	47,787	256	19.1	69	4.5	161
	Seneca Valley SD	516	148	368	48,332	234	14.7	470	4.4	313
	Slippery Rock Area SD	180	57	123	46,550	326	16.0	347	4.6	71
	South Butler County SD	190	73	117	47,636	263	15.9	359	4.4	313
	TOTAL	1,933	627	1,306	\$47,643		15.8		4.4	
CAMBRIA										
	Admiral Peary AVTS	22	14	8	\$48,507	224	16.3	326	3.8	618
	Blacklick Valley SD	64	29	35	48,080	242	20.3	32	4.4	313
	Cambria Heights SD	130	56	74	45,863	370	21.1	15	4.5	161
	Central Cambria SD	148	52	96	47,130	288	18.8	93	4.4	313
	Conemaugh Valley SD	85	32	53	39,706	584	19.0	80	4.2	561
	Ferndale Area SD	67	26	41	39,983	578	14.4	496	4.3	481
	Forest Hills SD	168	63	105	45,252	399	17.9	155	4.5	161
	Greater Johnstown AVTS	57	32	25	47,459	270	17.0	253	4.2	561
	Greater Johnstown SD	293	95	198	46,949	301	19.7	51	4.4	313
	Northern Cambria SD	108	50	58	45,991	359	18.6	107	4.5	161
	Penn Cambria SD	155	51	104	45,397	388	17.2	232	4.5	161
	Portage Area SD	86	32	54	45,792	372	19.0	80	4.6	71
	Richland SD	108	46	62	47,964	245	17.6	185	4.3	481
	Westmont Hilltop SD	117	33	84	49,143	194	16.4	314	4.6	71
	TOTAL	1,608	611	997	\$46,054		18.4		4.4	
CAMERON										
	Cameron County SD 1/	77	33	44	\$41,657	544	16.9	267	4.4	313
	TOTAL	77	33	44	\$41,657		16.9		4.4	
CARBON										
	Carbon Co AVTS	40	23	17	\$40,576	568	11.3	590	4.4	313
	Jim Thorpe Area SD	117	47	70	46,902	305	16.0	347	4.5	161
	Lehigh Area SD	192	77	115	48,067	243	18.5	119	4.5	161
	Palmerton Area SD	129	47	82	48,932	206	17.6	185	4.5	161
	Panther Valley SD	109	42	67	41,348	549	18.2	136	4.4	313
	Weatherly Area SD	56	19	37	41,681	543	16.8	275	4.5	161
	TOTAL	643	255	388	\$45,856		17.2		4.5	
CENTRE										
	Bald Eagle Area SD	158	58	100	\$42,371	522	17.8	169	4.4	313
	Bellefonte Area SD	222	69	153	45,848	371	17.5	201	4.3	481
	Central PA Inst For Sci & Tech	19	13	6	34,764	622	8.7	609	3.7	630
	Centre Learning Community CS	5	4	1	46,975	298	14.2	512	5.4	1
	Nittany Valley CS	5	0	5	25,400	642	5.0	629	4.0	592
	Penns Valley Area SD	128	39	89	47,308	280	14.5	485	4.3	481
	State College Area SD	614	171	443	48,671	221	16.9	267	4.4	313
	Wonderland CS	4	1	3	20,000	645	1.0	645	4.3	481
	TOTAL	1,155	355	800	\$46,673		16.6		4.4	
CHESTER										
	Avon Grove SD	290	68	222	\$49,469	183	13.3	548	4.4	313
	Center For Arts And Technology	76	40	36	56,981	60	13.1	553	4.4	313
	Chester Co Family Academy CS	4	1	3	36,350	610	14.0	522	4.0	592

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
1999-2000

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 645	AVERAGE TOTAL YEARS	RANK OF 645	AVERAGE EDUC- ATION	RANK OF 645
CHESTER										
	Coatesville Area SD	597	148	449	46,989	295	14.7	470	4.4	313
	Collegium CS	9	1	8	36,889	608	6.6	618	4.8	6
	Downingtown Area SD	760	197	563	50,308	161	14.4	496	4.5	161
	Great Valley SD	281	82	199	59,742	32	15.7	377	4.6	71
	Kennett Consolidated SD	258	64	194	52,238	113	13.7	534	4.6	71
	Octorara Area SD	197	63	134	50,579	152	14.5	485	4.5	161
	Owen J Roberts SD	307	92	215	54,285	83	13.2	551	4.5	161
	Oxford Area SD	218	59	159	45,651	376	14.9	462	4.4	313
	Phoenixville Area SD	265	69	196	52,503	107	13.5	539	4.5	161
	Tredyffrin-Easttown SD	417	130	287	63,559	16	17.6	185	4.8	6
	Unionville-Chadds Ford SD	276	90	186	58,126	50	14.2	512	4.7	28
	West Chester Area SD	872	257	615	58,186	47	16.7	289	4.6	71
	TOTAL	4,827	1,361	3,466	\$53,701		14.9		4.5	
CLARION										
	Allegheny-Clarion Valley SD	86	21	65	\$40,770	560	12.5	569	4.3	481
	Clarion Area SD	74	23	51	45,947	363	16.4	314	4.6	71
	Clarion Co Career Center	15	10	5	43,697	474	14.7	470	3.5	640
	Clarion-Limestone Area SD	85	29	56	41,830	537	16.6	303	4.4	313
	Keystone SD	102	41	61	42,030	533	16.0	347	4.6	71
	North Clarion County SD 1/	59	20	39	42,319	523	19.6	53	4.5	161
	Redbank Valley SD	115	42	73	41,825	538	16.5	306	4.5	161
	Union SD	71	26	45	41,717	541	13.4	544	4.3	481
	TOTAL	607	212	395	\$42,309		15.7		4.4	
CLEARFIELD										
	Clearfield Area SD	230	85	145	\$44,708	428	19.3	63	4.3	481
	Clearfield Co AVTS	22	14	8	43,574	480	15.1	447	3.6	633
	Curwensville Area SD	95	38	57	45,565	380	20.1	40	4.6	71
	DuBois Area SD	337	113	224	48,421	229	20.1	40	4.5	161
	Glendale SD	79	32	47	39,959	579	17.6	185	4.4	313
	Harmony Area SD	48	11	37	40,215	574	16.2	332	4.2	561
	Moshannon Valley SD	85	43	42	45,641	377	21.9	8	4.3	481
	Philipsburg-Osceola Area SD	187	66	121	43,842	469	19.0	80	4.4	313
	West Branch Area SD	92	39	53	39,754	583	14.1	518	4.2	561
	TOTAL	1,175	441	734	\$44,893		19.0		4.4	
CLINTON										
	Keystone Central AVTS	25	18	7	\$46,486	329	12.6	566	4.2	561
	Keystone Central SD	440	134	306	48,278	236	16.2	332	4.3	481
	TOTAL	465	152	313	\$48,181		16.0		4.3	
COLUMBIA										
	Benton Area SD	71	25	46	\$38,806	590	16.3	326	4.4	313
	Berwick Area SD	267	74	193	44,332	446	16.4	314	4.3	481
	Bloomsburg Area SD	147	59	88	46,151	351	18.2	136	4.7	28
	Central Columbia SD	153	57	96	48,938	204	18.0	148	4.5	161
	Columbia-Montour AVTS	49	30	19	45,565	380	17.1	239	4.1	582
	Millville Area SD	77	26	51	39,996	575	17.8	169	4.5	161
	Southern Columbia Area SD	111	40	71	41,700	542	15.3	431	4.5	161
	TOTAL	875	311	564	\$44,355		17.0		4.4	

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
1999-2000

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 645	AVERAGE TOTAL YEARS	RANK OF 645	AVERAGE EDUC- ATION	RANK OF 645
CRAWFORD										
	Conneaut SD	228	91	137	\$42,283	524	17.6	185	4.5	161
	Crawford Central SD	364	118	246	43,895	463	18.0	148	4.5	161
	Crawford Co AVTS	29	22	7	44,350	440	15.9	359	3.8	618
	Penncrest SD	318	116	202	43,745	472	17.3	217	4.4	313
	TOTAL	939	347	592	\$43,464		17.6		4.5	
CUMBERLAND										
	Big Spring SD	257	76	181	\$39,924	580	15.0	452	4.6	71
	Camp Hill SD	100	33	67	48,827	211	17.2	232	4.5	161
	Carlisle Area SD	415	131	284	43,900	462	17.9	155	4.5	161
	Cumberland Valley SD	567	179	388	46,559	325	17.5	201	4.5	161
	Cumberland-Perry AVTS	40	23	17	46,944	302	14.3	504	4.0	592
	East Pennsboro Area SD	213	69	144	45,868	369	16.8	275	4.5	161
	Mechanicsburg Area SD	288	98	190	46,320	338	16.4	314	4.5	161
	Shippensburg Area SD	219	77	142	46,531	328	16.0	347	4.6	71
	South Middleton SD	172	54	118	44,670	430	15.6	397	4.5	161
	TOTAL	2,271	740	1,531	\$45,190		16.7		4.5	
DAUPHIN										
	Central Dauphin SD	879	236	643	\$44,345	442	14.9	462	4.4	313
	Dauphin Co AVTS	81	43	38	44,929	416	14.3	504	4.1	582
	Derry Township SD 1/	222	68	154	47,171	286	15.7	377	4.7	28
	Halifax Area SD	116	39	77	42,067	532	15.8	366	4.5	161
	Harrisburg City SD 1/	621	166	455	46,677	316	16.2	332	4.3	481
	Lower Dauphin SD	294	86	208	46,630	319	15.9	359	4.4	313
	Middletown Area SD	211	68	143	47,203	285	17.3	217	4.7	28
	Millersburg Area SD	88	29	59	43,924	461	16.1	340	4.3	481
	Steelton-Highspire SD	107	40	67	42,279	526	15.5	411	4.4	313
	Susquehanna Township SD	207	69	138	46,432	333	15.1	447	4.4	313
	Sylvan Heights Science CS	9	4	5	32,896	634	5.6	625	4.3	481
	Upper Dauphin Area SD	119	46	73	42,727	508	16.4	314	4.6	71
	TOTAL	2,954	894	2,060	\$45,360		15.6		4.4	
DELAWARE										
	Chester Charter School	22	3	19	\$34,758	623	3.5	637	4.3	481
	Chester Community CS	12	1	11	33,080	633	6.0	622	4.3	481
	Chester-Upland SD 1/	501	129	372	45,242	400	15.6	397	4.5	161
	Chichester SD	287	96	191	54,404	82	15.6	397	4.4	313
	Delaware Co AVTS	48	27	21	51,802	125	11.5	585	3.9	607
	Garnet Valley SD	245	68	177	51,483	133	12.4	574	4.6	71
	Haverford Township SD	380	92	288	58,006	51	16.7	289	4.7	28
	Interboro SD	280	94	186	62,176	18	15.7	377	4.8	6
	Marple Newtown SD	308	87	221	59,262	36	16.5	306	4.8	6
	Penn-Delco SD	232	72	160	53,016	96	16.7	289	4.7	28
	Radnor Township SD	300	81	219	64,248	15	16.7	289	4.8	6
	Ridley SD	427	121	306	55,550	73	14.2	512	4.8	6
	Rose Tree Media SD	330	94	236	57,269	55	15.6	397	4.6	71
	Southeast Delco SD	275	72	203	56,671	63	16.7	289	4.5	161
	Springfield SD	260	83	177	50,413	159	12.6	566	4.5	161
	Upper Darby SD	849	233	616	51,986	121	13.9	525	4.5	161

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
1999-2000

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 645	AVERAGE TOTAL YEARS	RANK OF 645	AVERAGE EDUC- ATION	RANK OF 645
DELAWARE										
	Village CS Of Chester-Upland	18	8	10	36,117	613	4.7	631	4.4	313
	Wallingford-Swarthmore SD	310	104	206	58,170	48	13.4	544	4.9	4
	William Penn SD	400	112	288	54,004	84	16.8	275	4.6	71
	TOTAL	5,484	1,577	3,907	\$54,554		15.1		4.6	
ELK										
	Johnsonburg Area SD	65	29	36	\$47,337	276	17.3	217	4.2	561
	Ridgway Area SD	91	35	56	44,742	426	17.0	253	4.5	161
	Saint Marys Area SD	181	71	110	47,052	293	20.5	28	4.3	481
	TOTAL	337	135	202	\$46,475		18.9		4.3	
ERIE										
	Corry Area SD	196	72	124	\$43,331	487	17.5	201	4.4	313
	Erie City SD	965	285	680	46,297	339	15.7	377	4.4	313
	Erie Co Technical School	27	17	10	41,171	555	10.0	600	3.8	618
	Fairview SD	126	54	72	47,865	253	17.4	210	4.4	313
	Fort Leboeuf SD	156	51	105	45,334	393	17.4	210	4.5	161
	Gecac Community CS	15	2	13	28,268	640	4.1	635	4.4	313
	General McLane SD	193	66	127	46,173	346	17.7	180	4.6	71
	Girard SD	144	45	99	46,625	320	16.5	306	4.5	161
	Harbor Creek SD	175	62	113	46,352	335	17.3	217	4.6	71
	Iroquois SD	85	26	59	45,083	408	18.7	97	4.6	71
	Millcreek Township SD	492	146	346	48,678	220	17.1	239	4.6	71
	North East SD	135	43	92	46,342	337	17.9	155	4.5	161
	Northwestern SD	120	40	80	42,136	529	17.4	210	4.6	71
	Union City Area SD	104	41	63	42,156	528	15.7	377	4.4	313
	Wattsburg Area SD	109	30	79	46,184	345	19.5	58	4.5	161
	TOTAL	3,042	980	2,062	\$46,043		16.8		4.5	
FAYETTE										
	Albert Gallatin Area SD	278	98	180	\$44,772	425	19.1	69	4.4	313
	Brownsville Area SD	172	54	118	43,096	498	17.3	217	4.6	71
	Connellsville Area SD	415	127	288	45,120	406	18.9	84	4.4	313
	Fayette Co AVTS	29	18	11	35,856	614	10.0	600	3.8	618
	Frazier SD	90	30	60	43,873	467	18.7	97	4.4	313
	Laurel Highlands SD	260	96	164	50,243	163	21.2	13	4.4	313
	North Fayette Co AVTS	12	10	2	42,455	519	15.4	423	3.6	633
	Uniontown Area SD	259	94	165	47,226	284	19.1	69	4.4	313
	TOTAL	1,515	527	988	\$45,799		19.0		4.4	
FOREST										
	Forest Area SD	67	26	41	\$47,126	289	20.1	40	4.4	313
	TOTAL	67	26	41	\$47,126		20.1		4.4	
FRANKLIN										
	Chambersburg Area SD	560	165	395	\$44,871	420	16.3	326	4.7	28
	Fannett-Metal SD	47	11	36	36,315	611	13.0	557	4.5	161
	Franklin Co CTC	40	32	8	51,417	135	16.3	326	4.2	561
	Greencastle-Antrim SD	168	57	111	48,474	225	17.0	253	4.6	71
	Tuscarora SD	192	66	126	45,322	396	20.2	35	4.6	71
	Waynesboro Area SD	302	94	208	43,182	495	16.5	306	4.5	161
	TOTAL	1,309	425	884	\$44,912		16.9		4.6	

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
1999-2000

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 645	AVERAGE TOTAL YEARS	RANK OF 645	AVERAGE EDUC- ATION	RANK OF 645
FULTON										
	Central Fulton SD	87	29	58	\$44,736	427	17.9	155	4.6	71
	Forbes Road SD	45	12	33	39,212	589	18.6	107	4.6	71
	Fulton Co AVTS	9	6	3	32,020	636	6.7	617	3.9	607
	Southern Fulton SD	64	21	43	40,242	573	14.5	485	4.4	313
	TOTAL	205	68	137	\$41,617		16.5		4.5	
GREENE										
	Carmichaels Area SD	93	35	58	\$43,765	471	17.1	239	4.4	313
	Central Greene SD	188	66	122	48,878	208	19.1	69	4.4	313
	Greene Co AVTS	20	12	8	38,526	594	13.2	551	4.0	592
	Jefferson-Morgan SD	89	27	62	42,843	502	15.9	359	4.4	313
	Southeastern Greene SD	61	20	41	45,624	378	21.1	15	4.4	313
	West Greene SD	100	42	58	47,021	294	18.0	148	4.4	313
	TOTAL	551	202	349	\$45,941		18.0		4.4	
HUNTINGDON										
	Huntingdon Area SD	194	64	130	\$40,925	558	18.7	97	4.3	481
	Huntingdon Co CTC	19	13	6	42,418	520	15.5	411	3.7	630
	Juniata Valley SD	75	21	54	42,071	531	17.6	185	4.4	313
	Mount Union Area SD	139	52	87	40,312	570	17.3	217	4.3	481
	Southern Huntingdon County SD	103	36	67	37,777	599	17.3	217	4.4	313
	TOTAL	530	186	344	\$40,362		17.8		4.3	
INDIANA										
	Blairsville-Saltsburg SD	175	70	105	\$47,940	247	18.0	148	4.5	161
	Homer-Center SD <u>3/</u>	82	26	56	44,334	445	20.4	30	4.5	161
	Indiana Area SD	267	79	188	51,677	128	17.9	155	4.7	28
	Indiana Co Technology Center	27	13	14	49,159	193	12.5	569	4.0	592
	Marion Center Area SD	138	43	95	46,981	297	17.6	185	4.6	71
	Penns Manor Area SD	88	32	56	45,906	368	16.7	289	4.4	313
	Purchase Line SD	114	39	75	45,331	394	17.5	201	4.5	161
	United SD	116	49	67	47,842	255	20.3	32	4.6	71
	TOTAL	1,007	351	656	\$48,065		18.0		4.5	
JEFFERSON										
	Brockway Area SD	93	28	65	\$45,363	390	17.9	155	4.5	161
	Brookville Area SD	147	53	94	45,302	397	17.3	217	4.6	71
	Jefferson Co-DuBois AVTS	37	26	11	47,858	254	17.0	253	4.0	592
	Punxsutawney Area SD <u>1/</u>	242	86	156	45,703	373	18.7	97	4.4	313
	TOTAL	519	193	326	\$45,684		18.0		4.5	
JUNIATA										
	Juniata County SD	222	76	146	\$39,306	588	15.7	377	4.3	481
	TOTAL	222	76	146	\$39,306		15.7		4.3	
LACKAWANNA										
	Abington Heights SD	273	102	171	\$49,083	198	20.5	28	4.8	6
	Carbondale Area SD	106	37	69	47,316	278	19.9	44	4.6	71
	CTC Of Lackawanna County	38	26	12	40,757	562	14.5	485	3.6	633
	Dunmore SD	109	50	59	50,753	150	18.8	93	4.6	71
	Lakeland SD	101	31	70	45,988	360	20.9	19	4.3	481
	Mid Valley SD	117	36	81	42,283	524	17.8	169	4.3	481
	North Pocono SD	222	75	147	48,268	237	17.6	185	4.7	28

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
1999-2000

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 645	AVERAGE TOTAL YEARS	RANK OF 645	AVERAGE EDUC- ATION	RANK OF 645
LACKAWANNA										
	Northeast Charter School	6	4	2	25,667	641	10.0	600	4.7	28
	Old Forge SD 2/	66	30	36	48,231	238	23.4	4	4.3	481
	Riverside SD 2/	103	46	57	47,074	291	23.9	3	4.5	161
	Scranton SD	701	194	507	55,363	76	20.7	24	4.5	161
	Valley View SD	165	61	104	44,957	415	19.2	66	4.6	71
	TOTAL	2,007	692	1,315	\$49,939		20.0		4.5	
LANCASTER										
	Cocalico SD	223	79	144	\$47,525	268	14.3	504	4.4	313
	Columbia Borough SD	112	30	82	45,937	365	15.5	411	4.6	71
	Conestoga Valley SD	278	89	189	51,790	126	16.0	347	4.4	313
	Donegal SD	185	58	127	46,250	343	15.7	377	4.5	161
	Eastern Lancaster County SD	256	77	179	46,258	341	13.5	539	4.4	313
	Elizabethtown Area SD	256	62	194	46,274	340	14.5	485	4.4	313
	Ephrata Area SD	293	88	205	47,954	246	15.2	434	4.3	481
	Hempfield SD	486	142	344	50,848	148	14.7	470	4.5	161
	La Academia:The Partnership CS	8	3	5	36,121	612	5.9	624	4.1	582
	Lampeter-Strasburg SD 1/	207	71	136	47,409	274	13.9	525	4.4	313
	Lancaster Co CTC	86	60	26	51,564	131	14.5	485	4.0	592
	Lancaster SD	804	233	571	48,682	219	15.1	447	4.5	161
	Manheim Central SD	232	70	162	48,966	202	14.8	465	4.6	71
	Manheim Township SD	383	126	257	46,839	309	15.2	434	4.5	161
	Penn Manor SD	358	93	265	49,050	200	14.4	496	4.3	481
	Pequea Valley SD	152	40	112	47,458	271	17.0	253	4.3	481
	Solanco SD	247	85	162	45,967	362	14.7	470	4.5	161
	Warwick SD	313	96	217	50,291	162	16.9	267	4.5	161
	TOTAL	4,879	1,502	3,377	\$48,354		15.0		4.4	
LAWRENCE										
	Ellwood City Area SD	155	59	96	\$49,137	195	17.6	185	4.4	313
	Laurel SD	101	35	66	45,046	409	14.8	465	4.4	313
	Lawrence Co AVTS	38	23	15	50,032	171	18.6	107	4.3	481
	Mohawk Area SD	141	47	94	48,906	207	18.6	107	4.5	161
	Neshannock Township SD	91	37	54	49,242	190	16.0	347	4.4	313
	New Castle Area SD	282	98	184	51,811	124	19.1	69	4.4	313
	Shenango Area SD	94	33	61	49,856	176	18.1	139	4.5	161
	Union Area SD	68	21	47	46,573	323	16.9	267	4.4	313
	Wilmington Area SD	126	37	89	44,471	437	17.0	253	4.6	71
	TOTAL	1,096	390	706	\$48,854		17.7		4.5	
LEBANON										
	Annvile-Cleona SD	131	38	93	\$44,346	441	15.4	423	4.4	313
	Cornwall-Lebanon SD	335	98	237	48,953	203	15.8	366	4.4	313
	Eastern Lebanon County SD	163	55	108	51,948	122	17.9	155	4.4	313
	Lebanon Co AVTS	39	27	12	46,724	314	14.4	496	3.8	618
	Lebanon SD	272	101	171	47,668	260	16.8	275	4.5	161
	Northern Lebanon SD	176	59	117	46,698	315	16.9	267	4.4	313
	Palmyra Area SD	186	52	134	42,831	503	15.0	452	4.4	313
	TOTAL	1,302	430	872	\$47,369		16.2		4.4	

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
1999-2000

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 645	AVERAGE TOTAL YEARS	RANK OF 645	AVERAGE EDUC- ATION	RANK OF 645
LEHIGH	Allentown City SD	1,010	308	702	\$50,832	149	15.4	423	4.4	313
	Catasauqua Area SD	128	54	74	50,942	146	17.1	239	4.8	6
	East Penn SD	437	136	301	52,980	98	16.3	326	4.6	71
	Lehigh Career & Technical Inst	92	65	27	57,046	59	17.9	155	4.0	592
	Northern Lehigh SD	151	51	100	50,575	153	17.8	169	4.4	313
	Northwestern Lehigh SD	172	45	127	51,358	136	16.6	303	4.5	161
	Parkland SD 1/	522	165	357	49,694	178	16.4	314	4.5	161
	Salisbury Township SD	150	44	106	53,526	91	15.0	452	4.5	161
	Southern Lehigh SD	193	65	128	50,038	169	14.1	518	4.6	71
	Whitehall-Coplay SD	250	86	164	49,009	201	15.6	397	4.5	161
	TOTAL	3,105	1,019	2,086	\$51,083		15.9		4.5	
LUZERNE	Crestwood SD	162	57	105	\$54,772	80	18.3	127	4.5	161
	Dallas SD	171	53	118	49,501	182	18.8	93	4.4	313
	Greater Nanticoke Area SD 2/	137	57	80	56,519	64	24.3	2	4.8	6
	Hanover Area SD	149	50	99	54,885	78	20.0	43	4.5	161
	Hazleton Area Career Center	61	36	25	49,130	196	16.5	306	4.2	561
	Hazleton Area SD	508	180	328	52,050	119	19.1	69	4.5	161
	Lake-Lehman SD	146	50	96	49,936	174	18.6	107	4.3	481
	Northwest Area SD	107	46	61	55,324	77	20.8	21	4.7	28
	Pittston Area SD	207	83	124	53,727	86	21.3	11	4.5	161
	West Side AVTS	46	30	16	48,194	241	18.5	119	4.6	71
	Wilkes-Barre Area SD	538	220	318	55,408	75	20.2	35	4.4	313
	Wilkes-Barre AVTS	44	35	9	52,426	110	15.7	377	3.9	607
	Wyoming Area SD 2/	161	57	104	48,392	230	21.9	8	4.8	6
	Wyoming Valley West SD	368	127	241	54,868	79	21.5	10	4.5	161
	TOTAL	2,805	1,081	1,724	\$53,254		20.1		4.5	
LYCOMING	East Lycoming SD	146	48	98	\$43,959	459	14.0	522	4.4	313
	Jersey Shore Area SD	226	74	152	49,331	188	17.0	253	4.3	481
	Loyalsock Township SD	118	46	72	51,835	123	15.8	366	4.4	313
	Lycoming Co Career Consortium	9	6	3	37,536	602	5.1	627	3.6	633
	Montgomery Area SD	91	28	63	45,237	401	15.2	434	4.4	313
	Montoursville Area SD 1/	164	61	103	46,966	300	17.6	185	4.4	313
	Muncy SD	93	33	60	46,968	299	14.5	485	4.4	313
	South Williamsport Area SD	112	36	76	44,036	456	13.8	530	4.3	481
	Williamsport Area SD	500	176	324	52,074	117	17.9	155	4.3	481
	TOTAL	1,459	508	951	\$48,794		16.4		4.4	
MCKEAN	Bradford Area SD	234	87	147	\$48,826	213	20.4	30	4.5	161
	Kane Area SD	104	37	67	44,986	413	18.1	139	4.4	313
	Otto-Eldred SD	66	23	43	43,244	492	17.2	232	4.5	161
	Port Allegany SD	79	35	44	44,111	453	15.7	377	4.3	481
	Seneca Highlands AVTS	11	7	4	43,738	473	14.3	504	3.8	618
	Smethport Area SD 1/	79	33	46	43,860	468	17.3	217	4.3	481
	TOTAL	573	222	351	\$46,056		18.4		4.4	

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
1999-2000

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 645	AVERAGE TOTAL YEARS	RANK OF 645	AVERAGE EDUC- ATION	RANK OF 645
MERCER										
	Commodore Perry SD	57	16	41	\$45,021	411	17.7	180	4.6	71
	Farrell Area SD	102	41	61	45,695	374	16.0	347	4.4	313
	Greenville Area SD	124	45	79	44,666	431	16.2	332	4.6	71
	Grove City Area SD 1/	204	81	123	43,928	460	15.4	423	4.5	161
	Hermitage SD	174	60	114	47,313	279	16.4	314	4.4	313
	Jamestown Area SD 1/	53	17	36	43,308	488	15.7	377	4.4	313
	Keystone Education Center CS	27	20	7	31,185	638	4.5	632	4.1	582
	Lakeview SD	101	37	64	46,252	342	18.1	139	4.5	161
	Mercer Area SD	114	36	78	44,890	419	17.6	185	4.4	313
	Mercer Co AVTS 2/	23	13	10	45,451	386	18.6	107	4.2	561
	Reynolds SD	121	43	78	43,242	493	14.6	481	4.5	161
	Sharon City SD	199	59	140	44,242	449	15.0	452	4.3	481
	Sharpsville Area SD	90	27	63	46,645	317	16.7	289	4.5	161
	West Middlesex Area SD	87	36	51	48,933	205	20.9	19	4.4	313
	TOTAL	1,476	531	945	\$45,004		16.2		4.4	
MIFFLIN										
	Juniata-Mifflin Co AVTS 2/	18	12	6	\$34,570	625	12.0	580	3.6	633
	Mifflin County SD	485	159	326	42,555	517	17.1	239	4.4	313
	TOTAL	503	171	332	\$42,264		16.9		4.3	
MONROE										
	East Stroudsburg Area SD	501	139	362	\$41,309	551	11.1	592	4.3	481
	Monroe Co AVTS	36	20	16	44,623	434	10.6	596	3.8	618
	Pleasant Valley SD	401	129	272	42,107	530	12.2	577	4.6	71
	Pocono Mountain SD	746	227	519	42,410	521	11.4	589	4.4	313
	Stroudsburg Area SD	343	92	251	46,483	330	13.1	553	4.5	161
	TOTAL	2,027	607	1,420	\$42,792		11.8		4.4	
MONTGOMERY										
	Abington SD	559	201	358	\$60,979	25	15.2	434	4.7	28
	Cheltenham Township SD	407	140	267	65,604	9	15.2	434	4.7	28
	Colonial SD	374	114	260	61,086	24	14.7	470	4.7	28
	Ctr For Tech Studies/Mont Co	25	19	6	64,943	11	15.8	366	3.8	618
	Eastern Center For Arts & Tech	26	16	10	71,726	2	17.9	155	4.3	481
	Hatboro-Horsham SD	392	111	281	60,774	28	14.3	504	4.6	71
	Jenkintown SD	62	17	45	62,258	17	15.6	397	4.8	6
	Lower Merion SD	596	175	421	67,192	6	16.8	275	4.7	28
	Lower Moreland Township SD	127	39	88	66,328	8	18.3	127	4.8	6
	Methacton SD	389	113	276	53,192	95	15.6	397	4.5	161
	Norristown Area SD	557	154	403	52,820	102	15.8	366	4.6	71
	North Montco Tech Career Ctr	47	29	18	55,895	66	11.6	584	4.1	582
	North Penn SD	920	241	679	60,519	30	16.3	326	4.7	28
	Perkiomen Valley SD	278	81	197	52,994	97	13.4	544	4.5	161
	Pottsgrove SD	233	69	164	57,051	58	16.8	275	4.5	161
	Pottstown SD	242	73	169	51,169	139	13.8	530	4.5	161
	Souderton Area SD	459	135	324	57,266	56	16.1	340	4.6	71
	Spring-Ford Area SD	410	99	311	46,565	324	12.2	577	4.5	161
	Springfield Township SD	180	56	124	55,870	67	14.2	512	4.8	6
	Upper Dublin SD	324	88	236	58,967	41	16.0	347	4.6	71

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
1999-2000

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 645	AVERAGE TOTAL YEARS	RANK OF 645	AVERAGE EDUC- ATION	RANK OF 645
MONTGOMERY										
	Upper Merion Area SD	285	81	204	65,497	10	15.7	377	4.8	6
	Upper Moreland Township SD	230	81	149	59,409	34	17.0	253	4.7	28
	Upper Perkiomen SD 1/	224	74	150	59,131	38	17.6	185	4.6	71
	Western Ctr For Tech Studies	29	19	10	50,643	151	11.8	583	4.0	592
	Wissahickon SD	392	110	282	59,472	33	15.4	423	4.7	28
	TOTAL	7,767	2,335	5,432	\$58,799		15.5		4.6	
MONTOUR										
	Danville Area SD	209	73	136	\$45,551	383	17.1	239	4.5	161
	TOTAL	209	73	136	\$45,551		17.1		4.5	
NORTHAMPTON										
	Bangor Area SD	234	73	161	\$43,369	484	14.6	481	4.4	313
	Bethlehem Area SD	1,047	312	735	48,327	235	14.0	522	4.6	71
	Bethlehem AVTS	57	33	24	50,034	170	13.1	553	3.6	633
	Career Institute Of Technology	32	20	12	48,513	223	14.3	504	4.0	592
	Easton Area SD	595	169	426	44,097	454	15.0	452	4.4	313
	Nazareth Area SD	274	99	175	50,523	155	16.5	306	4.5	161
	Northampton Area SD	372	113	259	50,180	165	16.4	314	4.4	313
	Pen Argyl Area SD	129	39	90	45,350	391	15.6	397	4.7	28
	Saucon Valley SD	162	49	113	47,581	267	15.4	423	4.5	161
	Wilson Area SD	151	44	107	43,056	499	15.3	431	4.3	481
	TOTAL	3,053	951	2,102	\$47,157		15.0		4.5	
NORTHUMBERLAND										
	Line Mountain SD	114	30	84	\$40,499	569	16.8	275	4.5	161
	Milton Area SD	207	71	136	43,986	458	17.0	253	4.3	481
	Mount Carmel Area SD	122	40	82	39,426	587	17.1	239	4.4	313
	Northumberland Co AVTS	14	12	2	40,288	571	13.6	538	3.5	640
	Shamokin Area SD 1/	157	60	97	41,260	553	21.1	15	4.3	481
	Shikellamy SD	250	88	162	50,053	167	18.7	97	4.6	71
	Susq-Cyber Charter School	3	2	1	25,000	643	14.7	470	5.3	2
	Warrior Run SD	150	52	98	43,254	491	16.8	275	4.4	313
	TOTAL	1,017	355	662	\$43,931		18.0		4.4	
PERRY										
	Greenwood SD	69	21	48	\$40,766	561	17.1	239	4.6	71
	Newport SD	111	34	77	40,664	565	14.5	485	4.3	481
	Susquenita SD	163	59	104	44,324	447	18.1	139	4.6	71
	West Perry SD	235	90	145	40,717	563	15.6	397	4.5	161
	TOTAL	578	204	374	\$41,746		16.3		4.5	
PHILADELPHIA										
	Alliance For Progress CS	12	1	11	\$34,250	626	4.5	632	4.3	481
	Architecture And Design CHS	24	15	9	35,633	616	8.9	608	4.8	6
	Center For Economics & Law CS	18	11	7	34,020	627	2.6	639	4.5	161
	Christopher Columbus CS	22	3	19	33,281	631	5.3	626	4.3	481
	Eugenio Maria De Hostos CS	12	3	9	32,475	635	2.2	640	4.3	481
	Family Charter School	12	3	9	43,342	486	6.0	622	4.3	481
	Freire CS	9	2	7	38,722	592	4.0	636	4.7	28
	Germantown Settlement CS	33	8	25	38,692	593	1.6	644	4.0	592
	Imani Education Circle CS	25	6	19	33,917	628	7.2	613	4.3	481

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
1999-2000

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 645	AVERAGE TOTAL YEARS	RANK OF 645	AVERAGE EDUC- ATION	RANK OF 645
PHILADELPHIA										
	Imhotep Institute CHS	18	6	12	44,575	435	11.5	585	4.4	313
	Mast Community CS	25	4	21	35,416	617	2.1	641	4.1	582
	Math Civics And Sciences CS	46	20	26	31,689	637	9.4	605	4.4	313
	Multi-Cultural Academy CS	7	6	1	37,528	603	8.1	610	4.6	71
	Phila Community Academy CS	17	7	10	39,993	577	6.4	619	4.3	481
	Phila Harambee Inst CS	17	7	10	41,202	554	6.9	614	4.2	561
	Philadelphia Academy CS	32	7	25	41,375	548	10.7	595	4.4	313
	Philadelphia City SD	14,226	3,978	10,248	48,833	210	13.8	530	4.5	161
	Renaissance Advantage CS	28	7	21	34,724	624	2.0	642	4.2	561
	Renaissance CS	22	9	13	35,848	615	9.9	603	4.4	313
	The Laboratory Charter School	27	6	21	36,420	609	9.2	607	4.4	313
	The Preparatory Charter School	14	4	10	37,292	606	4.3	634	4.3	481
	Universal Institute CS	16	2	14	33,619	629	6.8	615	4.4	313
	West Oak Lane Charter School 1/	23	2	21	39,995	576	8.1	610	4.3	481
	World Communications CS	32	13	19	35,121	620	6.1	621	4.3	481
	Young Scholars CS	5	2	3	41,800	540	1.8	643	4.4	313
	Youth Build Phila CS	13	8	5	38,792	591	7.7	612	5.0	3
	TOTAL	14,735	4,140	10,595	\$48,434		13.5		4.5	
PIKE										
	Delaware Valley SD	338	118	220	\$46,086	353	11.9	581	4.6	71
	TOTAL	338	118	220	\$46,086		11.9		4.6	
POTTER										
	Austin Area SD	26	11	15	\$38,246	596	15.8	366	4.1	582
	Coudersport Area SD	68	29	39	46,352	335	16.9	267	4.3	481
	Galeton Area SD	46	18	28	45,043	410	15.7	377	4.3	481
	Northern Potter SD	62	22	40	45,109	407	17.9	155	4.5	161
	Oswayo Valley SD 1/	46	16	30	38,081	598	13.7	534	4.5	161
	TOTAL	248	96	152	\$43,481		16.2		4.4	
SCHUYLKILL										
	Blue Mountain SD	191	72	119	\$47,432	272	16.7	289	4.3	481
	Mahanoy Area SD	96	36	60	42,754	506	19.4	60	4.4	313
	Minersville Area SD	75	19	56	41,620	545	19.2	66	4.3	481
	North Schuylkill SD	135	53	82	45,501	384	20.2	35	4.4	313
	Pine Grove Area SD	126	45	81	45,912	367	19.2	66	4.4	313
	Pottsville Area SD	200	85	115	48,464	226	21.2	13	4.3	481
	Saint Clair Area SD	38	14	24	39,609	586	16.8	275	4.3	481
	Schuylkill Co AVTS	43	27	16	45,142	404	13.0	557	4.1	582
	Schuylkill Haven Area SD	90	32	58	45,216	402	18.7	97	4.4	313
	Shenandoah Valley SD	70	31	39	37,476	604	17.9	155	4.4	313
	Tamaqua Area SD	147	55	92	45,155	403	19.6	53	4.3	481
	Tri-Valley SD	76	25	51	42,599	516	18.5	119	4.4	313
	Williams Valley SD	91	34	57	40,256	572	17.7	180	4.2	561
	TOTAL	1,378	528	850	\$44,686		18.8		4.3	
SNYDER										
	Midd-West SD	211	74	137	\$42,816	504	17.2	232	4.4	313
	Selinsgrove Area SD 2/	209	73	136	46,748	313	17.7	180	4.4	313
	TOTAL	420	147	273	\$44,772		17.4		4.4	

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
1999-2000

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 645	AVERAGE TOTAL YEARS	RANK OF 645	AVERAGE EDUC- ATION	RANK OF 645
SOMERSET										
	Berlin Brothersvalley SD	77	32	45	\$44,339	443	18.1	139	4.3	481
	Conemaugh Township Area SD	87	24	63	44,969	414	18.5	119	4.3	481
	Meyersdale Area SD	94	40	54	43,395	483	19.1	69	4.4	313
	North Star SD	118	39	79	41,490	546	17.0	253	4.4	313
	Rockwood Area SD	78	24	54	41,819	539	19.1	69	4.5	161
	Salisbury-Elk Lick SD 1/	43	18	25	35,284	619	17.8	169	4.3	481
	Shade-Central City SD	50	25	25	47,482	269	22.0	7	4.3	481
	Shanksville-Stonycreek SD	42	17	25	39,847	581	17.3	217	4.4	313
	Somerset Area SD	197	62	135	52,009	120	18.9	84	4.5	161
	Somerset Co Technology Center	27	19	8	41,330	550	12.8	562	3.5	640
	Turkeyfoot Valley Area SD	42	20	22	33,313	630	13.7	534	4.3	481
	Windber Area SD	101	40	61	44,492	436	17.8	169	4.5	161
	TOTAL	956	360	596	\$44,305		18.1		4.4	
SULLIVAN										
	Sullivan County SD	77	30	47	\$51,611	129	19.4	60	4.2	561
	TOTAL	77	30	47	\$51,611		19.4		4.2	
SUSQUEHANNA										
	Blue Ridge SD	98	37	61	\$42,882	501	16.7	289	4.3	481
	Elk Lake SD 1/	118	31	87	41,993	534	13.9	525	4.5	161
	Forest City Regional SD	71	19	52	41,293	552	15.5	411	4.4	313
	Montrose Area SD	147	52	95	47,742	258	19.0	80	4.4	313
	Mountain View SD	106	32	74	43,992	457	15.8	366	4.4	313
	Susquehanna Community SD	87	35	52	47,414	273	18.1	139	4.7	28
	Susquehanna County CTC 1/	12	6	6	43,623	477	15.2	434	4.2	561
	TOTAL	639	212	427	\$44,486		16.6		4.4	
TIOGA										
	Northern Tioga SD	218	70	148	\$40,670	564	15.5	411	4.3	481
	Southern Tioga SD	194	67	127	42,680	512	17.5	201	4.4	313
	Wellsboro Area SD	146	48	98	43,770	470	14.3	504	4.5	161
	TOTAL	558	185	373	\$42,177		15.9		4.4	
UNION										
	Lewisburg Area SD	154	46	108	\$44,318	448	16.7	289	4.6	71
	Mifflinburg Area SD	180	72	108	42,683	511	15.5	411	4.5	161
	SUN Area CTC	25	17	8	46,937	304	13.9	525	3.5	640
	TOTAL	359	135	224	\$43,688		15.9		4.5	
VENANGO										
	Cranberry Area SD	125	40	85	\$42,657	513	15.7	377	4.4	313
	Franklin Area SD	195	52	143	43,875	465	17.5	201	4.4	313
	Oil City Area SD	193	71	122	46,157	350	17.9	155	4.5	161
	Titusville Area SD 1/	203	69	134	42,476	518	14.5	485	4.4	313
	Valley Grove SD	82	26	56	43,586	479	17.8	169	4.5	161
	Venango Technology Center	26	19	7	43,297	489	15.5	411	3.8	618
	TOTAL	824	277	547	\$43,856		16.5		4.4	
WARREN										
	Warren Co AVTS	14	11	3	\$46,164	349	21.3	11	3.9	607
	Warren County SD	478	131	347	40,781	559	17.0	253	4.4	313
	TOTAL	492	142	350	\$40,937		17.1		4.4	

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
1999-2000

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 645	AVERAGE TOTAL YEARS	RANK OF 645	AVERAGE EDUC- ATION	RANK OF 645
WASHINGTON										
	Avella Area SD 1/	63	25	38	\$44,773	424	21.0	18	4.4	313
	Bentworth SD	88	29	59	46,840	308	19.1	69	4.6	71
	Bethlehem-Center SD	123	35	88	40,585	567	15.5	411	4.4	313
	Burgettstown Area SD	111	34	77	43,242	493	17.6	185	4.4	313
	California Area SD	78	22	56	45,464	385	19.1	69	4.4	313
	Canon-McMillan SD	307	101	206	49,117	197	17.9	155	4.5	161
	Charleroi SD	119	36	83	42,790	505	18.5	119	4.4	313
	Chartiers-Houston SD	87	28	59	44,372	439	18.1	139	4.3	481
	Fort Cherry SD	104	32	72	42,654	514	15.7	377	4.3	481
	McGuffey SD	197	61	136	47,298	281	17.8	169	4.4	313
	Mon Valley CTC	17	12	5	38,307	595	11.2	591	3.6	633
	Peters Township SD 1/	227	73	154	51,466	134	16.5	306	4.7	28
	Ringgold SD	259	89	170	49,979	173	22.5	5	4.5	161
	Trinity Area SD	288	88	200	51,033	144	19.3	63	4.4	313
	Washington Co Alternative Sch	8	3	5	35,045	621	10.3	598	4.5	161
	Washington SD	176	61	115	46,801	310	18.6	107	4.5	161
	Western Area CTC	29	16	13	43,132	496	13.0	557	3.9	607
	TOTAL	2,281	745	1,536	\$47,247		18.3		4.5	
WAYNE										
	Wallenpaupack Area SD	296	91	205	\$47,769	257	14.6	481	4.7	28
	Wayne Highlands SD	252	75	177	51,089	141	18.3	127	4.4	313
	Western Wayne SD	188	63	125	48,214	239	16.5	306	4.4	313
	TOTAL	736	229	507	\$49,024		16.4		4.5	
WESTMORELAND										
	Belle Vernon Area SD	191	63	128	\$46,779	312	18.8	93	4.5	161
	Burrell SD	156	54	102	44,170	451	17.0	253	4.4	313
	Central Westmoreland CTC	45	28	17	47,641	262	15.8	366	3.9	607
	Derry Area SD	202	64	138	46,078	354	18.0	148	4.6	71
	Eastern Westmoreland CTC	22	16	6	46,594	322	15.7	377	3.9	607
	Franklin Regional SD	277	99	178	53,494	92	17.0	253	4.5	161
	Greater Latrobe SD	276	87	189	46,851	307	17.1	239	4.4	313
	Greensburg Salem SD	239	70	169	49,582	180	19.9	44	4.5	161
	Hempfield Area SD 1/	492	154	338	51,080	142	17.1	239	4.6	71
	Jeannette City SD	103	38	65	45,266	398	18.3	127	4.3	481
	Kiski Area SD	265	107	158	52,496	108	18.4	125	4.4	313
	Ligonier Valley SD	169	51	118	48,212	240	18.6	107	4.7	28
	Monessen City SD	87	33	54	43,292	490	17.4	210	4.5	161
	Mount Pleasant Area SD	173	52	121	46,634	318	18.1	139	4.5	161
	New Kensington-Arnold SD 1/	190	64	126	45,938	364	19.9	44	4.4	313
	Northern Westmoreland Co AVTS	17	9	8	47,131	287	12.8	562	3.9	607
	Norwin SD	321	118	203	51,051	143	17.4	210	4.4	313
	Penn-Trafford SD	277	109	168	48,731	218	17.2	232	4.4	313
	Ridgeview Academy CS	60	18	42	21,352	644	3.4	638	4.1	582
	Southmoreland SD	171	72	99	49,183	191	20.3	32	4.5	161
	Yough SD	195	83	112	48,425	228	20.6	26	4.6	71
	TOTAL	3,928	1,389	2,539	\$48,415		17.9		4.5	

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
1999-2000

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 645	AVERAGE TOTAL YEARS	RANK OF 645	AVERAGE EDUC- ATION	RANK OF 645
WYOMING										
	Lackawanna Trail SD	101	32	69	\$46,452	332	15.5	411	4.3	481
	Tunkhannock Area SD	242	84	158	50,564	154	19.9	44	4.6	71
	Total	343	116	227	\$49,333		18.6		4.5	
YORK										
	Central York SD	269	78	191	\$45,997	358	15.2	434	4.5	161
	Crispus Attucks Youthbuild CS	6	1	5	39,798	582	10.3	598	4.0	592
	Dallastown Area SD	354	122	232	53,375	94	15.6	397	4.4	313
	Dover Area SD	268	79	189	44,403	438	14.6	481	4.4	313
	Eastern York SD	204	68	136	41,910	536	14.4	496	4.3	481
	Hanover Public SD	135	40	95	49,540	181	16.9	267	4.6	71
	Northeastern York SD	209	65	144	44,152	452	15.2	434	4.6	71
	Northern York County SD	225	87	138	44,691	429	18.3	127	4.5	161
	Red Lion Area SD	354	94	260	45,564	382	15.4	423	4.6	71
	South Eastern SD	209	67	142	44,816	422	13.5	539	4.3	481
	South Western SD ^{1/}	271	81	190	46,938	303	16.1	340	4.5	161
	Southern York County SD	233	68	165	48,827	211	16.1	340	4.4	313
	Spring Grove Area SD	267	85	182	45,988	360	16.0	347	4.6	71
	West Shore SD	605	180	425	47,246	282	15.0	452	4.4	313
	West York Area SD	205	50	155	41,013	556	10.8	594	4.3	481
	York City SD	478	120	358	48,765	217	12.3	576	4.5	161
	York Co AVTS	97	54	43	44,895	417	15.0	452	4.0	592
	York Suburban SD	210	68	142	53,407	93	16.7	289	4.5	161
	TOTAL	4,599	1,407	3,192	\$46,897		15.0		4.5	
	STATE TOTAL	138,426	43,895	94,531	\$49,975		16.2		4.5	

^{1/} Based all or in part on 1998-99 salaries.

^{2/} Based all or in part on 1997-98 salaries.

^{3/} Based all or in part on 1996-97 salaries.