

Public Schools

Professional Personnel Averages and Rankings 2000-01

Public Schools

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*Compiled
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Statistician*

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INTRODUCTION

This listing contains averages and rankings of salaries, total years of service and education level of professional personnel by local education agency for 2000-01.

Definitions:

Level of Education - Codes used for the level of education and are not synonymous with years. Averages used for the level of education are the averages of codes. These codes are 1, less than high school graduate; 2, high school graduate; 3, less than bachelor's degree; 4, bachelor's degree; 5, master's degree; and 6, doctor's degree.

Professional Personnel - Those persons as defined in the *Public School Code of 1949*, Section 1011 as "professional employees," as well as "other professional personnel." Includes administrative/supervisory, classroom teachers and coordinate services personnel.

Total Years - The total years of service in education. Includes service in public, private and nonpublic schools, both in and outside Pennsylvania.

Source: Elementary/Secondary Professional Personnel (PDE-5018)

SUMMARY
2000-01

TOTAL LOCAL EDUCATION AGENCIES	666
School Districts.....	500
Intermediate Units	27
Area Vocational-Technical Schools.....	70
Charter Schools.....	65
Consortium-Operated Alternative High Schools	4
TOTAL PROFESSIONAL PERSONNEL	141,836
Male	44,529
Female	97,307
Average Salary.....	\$51,258
Average Total Years of Service.....	16.3
Average Level of Education	4.5

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2000-01

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 666	AVERAGE TOTAL YEARS	RANK OF 666	AVERAGE EDUCATION	RANK OF 666
	Intermediate Unit 1	298	75	223	\$50,547	198	19.9	48	4.6	67
	Allegheny IU 3	553	141	412	55,975	79	19.8	53	4.7	30
	Midwestern IU 4	299	60	239	48,694	281	14.9	463	4.5	166
	Northwest Tri-County IU 5	262	39	223	47,035	364	15.8	391	4.7	30
	Riverview IU 6	111	18	93	48,628	283	15.3	431	4.4	334
	Westmoreland IU 7	312	83	229	51,114	179	18.7	118	4.6	67
	Appalachia IU 8	223	49	174	43,982	504	14.9	463	4.5	166
	Seneca Highlands IU 9	151	24	127	48,574	286	19.8	53	4.4	334
	Central IU 10	97	22	75	51,492	170	15.7	400	4.5	166
	Tuscarora IU 11	61	21	40	45,574	445	13.9	529	4.5	166
	Lincoln IU 12	544	112	432	43,955	506	12.1	576	4.6	67
	Lancaster-Lebanon IU 13	373	58	315	48,481	292	12.5	570	4.6	67
	Berks County IU 14	134	29	105	49,527	251	13.4	546	4.5	166
	Capital Area IU 15	307	48	259	49,128	266	15.4	425	4.8	8
	Central Susquehanna IU 16	168	37	131	41,885	557	12.8	563	4.6	67
	BLaST IU 17	81	17	64	47,947	316	13.0	557	4.6	67
	Luzerne IU 18	159	47	112	56,437	73	18.4	141	4.5	166
	Northeastern Educational IU 19	199	53	146	52,309	143	19.2	86	4.6	67
	Colonial IU 20	268	65	203	43,928	508	11.7	586	4.5	166
	Carbon-Lehigh IU 21	179	40	139	49,076	267	13.9	529	4.6	67
	Bucks County IU 22	367	52	315	59,379	47	14.3	510	4.8	8
	Montgomery County IU 23	310	56	254	64,622	16	19.1	91	4.9	4
	Chester County IU 24	304	71	233	59,671	43	12.6	569	4.7	30
	Delaware County IU 25	293	47	246	57,070	68	16.5	328	4.6	67
	Beaver Valley IU 27	64	14	50	57,100	67	24.5	2	4.5	166
	ARIN IU 28	90	13	77	52,158	146	16.0	370	4.8	8
	Schuylkill IU 29	273	56	217	47,311	347	14.9	463	4.6	67
	TOTAL	6,480	1,347	5,133	\$51,164		15.7		4.6	
ADAMS										
	Bermudian Springs SD	145	53	92	\$44,652	477	15.5	414	4.6	67
	Conewago Valley SD	206	69	137	47,350	343	17.9	187	4.6	67
	Fairfield Area SD	91	31	60	43,726	517	14.5	497	4.5	166
	Gettysburg Area SD	283	96	187	46,841	373	17.6	219	4.6	67
	Littlestown Area SD	155	49	106	44,041	501	16.3	348	4.5	166
	Upper Adams SD	127	29	98	45,204	459	16.6	319	4.5	166
	TOTAL	1,007	327	680	\$45,713		16.7		4.6	
ALLEGHENY										
	A W Beattie AVTS	36	22	14	\$53,754	109	15.3	431	3.8	641
	Allegheny Valley SD	101	30	71	53,750	110	17.8	200	4.4	334
	Avonworth SD	92	31	61	50,149	220	13.6	540	4.5	166
	Baldwin-Whitehall SD	330	130	200	57,330	66	18.6	125	4.5	166
	Bethel Park SD	396	146	250	53,144	125	16.1	360	4.7	30
	Brentwood Borough SD	105	36	69	50,091	227	16.7	303	4.5	166
	Career Connections CHS	15	12	3	35,158	642	5.7	640	4.3	488
	Carlynton SD	127	45	82	56,707	69	18.7	118	4.4	334
	Chartiers Valley SD	258	75	183	47,597	330	12.8	563	4.6	67
	Clairton City SD	98	28	70	50,109	224	17.1	264	4.5	166
	Cornell SD	62	20	42	50,617	195	17.7	209	4.5	166

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2000-01

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 666	AVERAGE TOTAL YEARS	RANK OF 666	AVERAGE EDUCATION	RANK OF 666
ALLEGHENY										
	Deer Lakes SD	155	50	105	52,568	136	17.0	275	4.4	334
	Duquesne City SD	86	25	61	46,186	407	12.4	573	4.3	488
	East Allegheny SD	148	54	94	49,386	256	16.5	328	4.4	334
	Elizabeth Forward SD	219	63	156	49,985	232	18.2	158	4.5	166
	Forbes Road CTC	38	18	20	45,740	437	13.1	553	4.0	615
	Fox Chapel Area SD	416	134	282	58,426	53	16.3	348	4.7	30
	Gateway SD	350	132	218	66,794	10	20.4	32	4.8	8
	Hampton Township SD	236	71	165	56,522	71	17.1	264	4.6	67
	Highlands SD	244	78	166	51,073	181	16.7	303	4.5	166
	Keystone Oaks SD	222	77	145	57,895	58	19.8	53	4.6	67
	Manchester Academic CS	18	6	12	38,537	610	7.7	614	4.4	334
	McKeesport Area SD	359	97	262	50,394	207	17.6	219	4.4	334
	McKeesport AVTS	19	8	11	49,788	235	12.5	570	3.7	651
	Montour SD	234	104	130	60,743	33	19.5	67	4.6	67
	Moon Area SD	278	80	198	58,535	52	18.2	158	4.6	67
	Mt Lebanon SD 1/	443	136	307	58,197	55	17.6	219	4.7	30
	North Allegheny SD	630	205	425	63,067	21	17.8	200	4.6	67
	North Hills SD	405	122	283	58,329	54	16.8	287	4.6	67
	Northgate SD	126	41	85	49,488	252	15.4	425	4.5	166
	Northside Urban Pathways CS	15	6	9	39,044	605	6.6	626	4.3	488
	Parkway West AVTS	39	24	15	49,139	263	12.8	563	4.1	599
	Penn Hills SD	462	136	326	47,316	345	15.0	454	4.5	166
	Pine-Richland SD	271	88	183	50,144	221	13.4	546	4.5	166
	Pittsburgh SD	3,285	1,012	2,273	60,607	34	18.9	104	4.5	166
	Plum Borough SD	297	115	182	54,310	97	18.1	170	4.5	166
	Quaker Valley SD	159	56	103	60,356	36	15.8	391	4.8	8
	Riverview SD	111	42	69	51,065	182	17.7	209	4.6	67
	Shaler Area SD	431	150	281	55,375	83	19.5	67	4.5	166
	South Allegheny SD	138	44	94	44,643	479	14.8	472	4.4	334
	South Fayette Township SD	126	39	87	54,522	95	16.1	360	4.5	166
	South Park SD	144	50	94	54,044	100	20.4	32	4.7	30
	Spectrum CS	5	0	5	30,100	659	3.4	659	4.0	615
	Steel Center AVTS	34	19	15	46,530	388	13.6	540	4.2	568
	Steel Valley SD	163	62	101	52,659	135	19.0	97	4.5	166
	Sto-Rox SD	140	59	81	54,747	90	19.3	81	4.7	30
	Thurgood Marshall Academy CS	22	4	18	32,105	658	5.5	641	4.4	334
	Upper Saint Clair SD	299	90	209	63,596	19	19.1	91	4.7	30
	Urban League of Pittsburgh CS	8	2	6	35,170	640	8.9	605	4.4	334
	West Allegheny SD	247	73	174	53,426	118	16.8	287	4.4	334
	West Jefferson Hills SD	190	61	129	60,214	38	20.4	32	4.6	67
	West Mifflin Area SD	211	82	129	56,135	78	16.7	303	4.5	166
	Wilksburg Borough SD	167	46	121	46,191	406	14.7	481	4.4	334
	Woodland Hills SD	495	170	325	52,496	138	17.6	219	4.5	166
	TOTAL	13,705	4,506	9,199	\$56,223		17.6		4.5	
ARMSTRONG										
	Apollo-Ridge SD	123	46	77	\$48,891	274	18.4	141	4.3	488
	Armstrong SD	530	178	352	53,371	119	20.3	38	4.4	334

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2000-01

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 666	AVERAGE TOTAL YEARS	RANK OF 666	AVERAGE EDUCATION	RANK OF 666
ARMSTRONG										
	Freeport Area SD	145	61	84	51,716	160	18.4	141	4.4	334
	Leechburg Area SD	77	29	48	52,433	140	19.9	48	4.5	166
	Lenape AVTS	43	21	22	49,692	238	13.2	552	4.1	599
	TOTAL	918	335	583	\$52,259		19.4		4.4	
BEAVER										
	Aliquippa SD	135	41	94	\$48,124	309	16.6	319	4.4	334
	Ambridge Area SD	248	75	173	48,875	276	18.8	112	4.3	488
	Beaver Area SD	149	50	99	48,283	301	16.8	287	4.4	334
	Beaver Co AVTS	25	20	5	53,984	104	20.7	24	4.2	568
	Big Beaver Falls Area SD	168	61	107	46,911	370	16.7	303	4.5	166
	Blackhawk SD	196	74	122	53,808	108	20.2	42	4.5	166
	Center Area SD	136	42	94	51,058	183	19.4	75	4.5	166
	Freedom Area SD	133	53	80	49,176	261	19.8	53	4.5	166
	Hopewell Area SD	233	70	163	50,182	217	18.5	132	4.5	166
	Midland Borough SD	29	6	23	46,008	418	13.8	533	4.5	166
	Monaca SD	66	23	43	48,615	284	20.5	28	4.4	334
	New Brighton Area SD	146	52	94	46,030	416	16.5	328	4.4	334
	Riverside Beaver County SD	150	49	101	47,798	322	18.2	158	4.4	334
	Rochester Area SD	98	34	64	45,800	432	17.2	250	4.5	166
	South Side Area SD	115	37	78	54,039	101	19.5	67	4.5	166
	Western Beaver County SD	77	28	49	44,445	486	16.7	303	4.4	334
	Western Pennsylvania Cyber CS	4	2	2	36,000	631	7.5	617	4.5	166
	TOTAL	2,108	717	1,391	\$49,077		18.2		4.4	
BEDFORD										
	Bedford Area SD	181	66	115	\$45,428	449	18.2	158	4.4	334
	Bedford Co Technical Center	10	6	4	42,619	552	11.1	593	3.9	630
	Chestnut Ridge SD	126	48	78	45,754	435	18.2	158	4.3	488
	Everett Area SD	113	38	75	47,815	321	17.4	233	4.4	334
	Northern Bedford County SD	90	31	59	44,430	487	20.5	28	4.4	334
	Tussey Mountain SD	109	44	65	45,136	466	20.4	32	4.4	334
	TOTAL	629	233	396	\$45,673		18.7		4.4	
BERKS										
	Antietam SD	94	22	72	\$47,053	362	14.6	489	4.4	334
	Berks CTC	72	48	24	57,830	59	17.5	230	4.0	615
	Boyertown Area SD	462	122	340	53,507	115	16.9	281	4.6	67
	Brandywine Heights Area SD	154	36	118	53,548	114	17.2	250	4.6	67
	Conrad Weiser Area SD	215	65	150	52,110	149	15.7	400	4.5	166
	Daniel Boone Area SD	217	60	157	45,182	461	14.6	489	4.3	488
	Exeter Township SD	267	84	183	52,102	150	15.8	391	4.4	334
	Fleetwood Area SD	184	44	140	47,674	328	12.9	560	4.5	166
	Governor Mifflin SD	310	87	223	53,987	102	16.7	303	4.6	67
	Hamburg Area SD	184	68	116	56,350	74	17.4	233	4.5	166
	Kutztown Area SD	155	52	103	53,144	125	17.3	244	4.7	30
	Muhlenberg SD	227	73	154	53,311	121	16.4	333	4.5	166
	Oley Valley SD	161	52	109	46,925	369	14.3	510	4.4	334
	Reading SD	964	248	716	45,866	428	14.7	481	4.3	488
	Reading-Muhlenberg AVTS	39	24	15	51,265	176	12.7	568	3.5	659

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2000-01

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 666	AVERAGE TOTAL YEARS	RANK OF 666	AVERAGE EDUCATION	RANK OF 666
BERKS										
	Schuylkill Valley SD	137	48	89	60,151	39	18.2	158	4.8	8
	Tulpehocken Area SD	134	35	99	51,698	162	17.2	250	4.5	166
	Twin Valley SD	232	60	172	52,664	134	14.9	463	4.5	166
	Wilson SD	360	126	234	53,214	122	15.1	448	4.5	166
	Wyomissing Area SD	141	40	101	56,274	75	14.9	463	4.5	166
	TOTAL	4,709	1,394	3,315	\$51,127		15.7		4.5	
BLAIR										
	Altoona Area SD	585	206	379	\$49,677	240	18.9	104	4.4	334
	Bellwood-Antis SD	104	38	66	48,319	298	19.6	61	4.4	334
	Claysburg-Kimmel SD	74	31	43	39,682	595	15.9	380	4.2	568
	Greater Altoona CTC	48	33	15	43,167	539	15.0	454	3.8	641
	Holidaysburg Area SD	294	93	201	45,944	423	17.7	209	4.5	166
	Spring Cove SD	159	53	106	44,468	485	17.8	200	4.4	334
	Tyrone Area SD	164	55	109	39,955	592	14.6	489	4.2	568
	Williamsburg Community SD	52	17	35	38,912	608	15.5	414	4.3	488
	TOTAL	1,480	526	954	\$46,161		17.7		4.4	
BRADFORD										
	Athens Area SD	214	81	133	\$49,053	268	15.9	380	4.5	166
	Canton Area SD	93	31	62	47,389	341	16.3	348	4.4	334
	Northeast Bradford SD	81	25	56	50,436	205	17.3	244	4.4	334
	Northern Tier Career Center	14	9	5	43,137	540	9.6	601	3.4	665
	Sayre Area SD	104	35	69	47,028	365	15.0	454	4.5	166
	Towanda Area SD	147	50	97	49,231	259	17.3	244	4.5	166
	Troy Area SD	147	47	100	51,705	161	17.7	209	4.4	334
	Wyalusing Area SD 2/	122	48	74	46,087	410	18.8	112	4.3	488
	TOTAL	922	326	596	\$48,739		16.8		4.4	
BUCKS										
	Bensalem Township SD	485	165	320	\$70,369	4	23.1	4	4.7	30
	Bristol Borough SD	97	33	64	59,970	41	16.7	303	4.6	67
	Bristol Township SD	538	154	384	61,814	29	16.4	333	4.3	488
	Bucks Co Technical High School	100	60	40	52,963	129	9.2	603	4.1	599
	Bucks County Montessori CS	6	1	5	44,083	499	11.7	586	4.3	488
	Centennial SD	476	139	337	60,473	35	16.4	333	4.7	30
	Central Bucks SD	1,005	293	712	64,651	15	15.5	414	4.8	8
	Council Rock SD	862	248	614	76,011	2	16.6	319	4.5	166
	Middle Bucks Institute of Technology	35	23	12	64,675	14	10.0	600	4.2	568
	Morrisville Borough SD	80	28	52	64,152	17	18.5	132	4.5	166
	Mosaica Academy CS	39	7	32	35,341	638	5.9	636	4.3	488
	Neshaminy SD	673	194	479	72,484	3	18.2	158	4.6	67
	New Hope-Solebury SD	109	27	82	63,091	20	14.3	510	4.7	30
	Palisades SD	165	42	123	62,695	22	16.0	370	4.7	30
	Pennridge SD	474	118	356	62,210	25	14.8	472	4.6	67
	Pennsbury SD	814	239	575	66,266	12	17.4	233	4.5	166
	Quakertown Community SD	326	115	211	69,458	5	15.5	414	4.6	67
	Upper Bucks County AVTS	34	27	7	65,291	13	15.5	414	4.1	599
	TOTAL	6,318	1,913	4,405	\$66,622		16.7		4.6	

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2000-01

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 666	AVERAGE TOTAL YEARS	RANK OF 666	AVERAGE EDUCATION	RANK OF 666
BUTLER										
	Butler Area SD	600	190	410	\$50,121	223	16.8	287	4.4	334
	Butler County AVTS	27	18	9	46,717	379	14.8	472	3.9	630
	Karns City Area SD	138	42	96	45,222	457	15.2	441	4.6	67
	Mars Area SD	184	63	121	46,460	393	14.4	501	4.6	67
	Moniteau SD	110	34	76	49,051	269	19.6	61	4.5	166
	Seneca Valley SD	540	155	385	49,134	265	14.6	489	4.5	166
	Slippery Rock Area SD	178	54	124	47,545	335	15.9	380	4.5	166
	South Butler County SD	194	73	121	48,638	282	16.4	333	4.4	334
	TOTAL	1,971	629	1,342	\$48,673		15.9		4.5	
CAMBRIA										
	Admiral Peary AVTS	22	14	8	\$50,356	209	17.3	244	3.8	641
	Blacklick Valley SD	64	28	36	49,667	243	21.0	15	4.4	334
	Cambria Heights SD	131	57	74	47,575	331	21.1	14	4.5	166
	Central Cambria SD	151	54	97	47,703	326	18.9	104	4.3	488
	Conemaugh Valley SD	86	30	56	39,322	602	17.8	200	4.2	568
	Ferndale Area SD	68	24	44	41,531	568	15.0	454	4.3	488
	Forest Hills SD	167	63	104	46,740	377	18.6	125	4.5	166
	Greater Johnstown AVTS	56	30	26	48,565	288	16.2	353	4.2	568
	Greater Johnstown SD	295	98	197	47,829	320	19.2	86	4.5	166
	Northern Cambria SD	109	50	59	47,796	323	19.4	75	4.5	166
	Penn Cambria SD	157	53	104	46,520	390	17.6	219	4.5	166
	Portage Area SD	83	30	53	46,534	387	19.2	86	4.6	67
	Richland SD	111	46	65	49,270	258	17.9	187	4.3	488
	Westmont Hilltop SD	121	35	86	51,583	167	16.4	333	4.5	166
	TOTAL	1,621	612	1,009	\$47,268		18.5		4.4	
CAMERON										
	Cameron County SD	78	31	47	\$43,745	515	16.8	287	4.4	334
	TOTAL	78	31	47	\$43,745		16.8		4.4	
CARBON										
	Carbon County AVTS	40	23	17	\$39,262	603	10.1	599	4.4	334
	Jim Thorpe Area SD	122	51	71	47,283	348	15.6	406	4.5	166
	Lehigh Area SD	193	74	119	48,848	278	18.2	158	4.6	67
	Palmerton Area SD	131	47	84	49,668	242	18.1	170	4.5	166
	Panther Valley SD	112	44	68	42,424	553	18.6	125	4.3	488
	Weatherly Area SD	55	19	36	43,837	510	16.9	281	4.4	334
	TOTAL	653	258	395	\$46,591		17.2		4.5	
CENTRE										
	Bald Eagle Area SD	166	60	106	\$43,661	522	17.8	200	4.5	166
	Bellefonte Area SD	231	70	161	46,384	397	17.1	264	4.4	334
	Central PA Institute for Science & Technology <u>1/</u>	22	15	7	35,515	636	8.7	606	3.6	653
	Centre Learning Community CS	8	3	5	37,646	615	12.0	581	5.0	1
	Nittany Valley CS	6	0	6	29,167	660	5.0	646	4.0	615
	Penns Valley Area SD	130	39	91	48,451	293	14.9	463	4.3	488
	State College Area SD	624	174	450	50,316	211	17.2	250	4.4	334
	Wonderland CS	6	1	5	21,067	666	1.7	666	4.2	568
	TOTAL	1,193	362	831	\$47,810		16.7		4.4	

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2000-01

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 666	AVERAGE TOTAL YEARS	RANK OF 666	AVERAGE EDUCATION	RANK OF 666
CHESTER										
	Avon Grove SD	314	69	245	\$49,433	255	12.8	563	4.4	334
	Center for Arts and Technology	76	41	35	57,425	63	13.3	549	4.4	334
	Chester Co Family Academy CS	4	1	3	38,500	611	11.8	585	4.3	488
	Coatesville Area SD	611	148	463	48,147	307	14.3	510	4.4	334
	Collegium CS	40	4	36	35,424	637	4.8	651	4.2	568
	Downingtown Area SD	770	203	567	51,899	156	14.7	481	4.4	334
	Great Valley SD	288	81	207	61,740	30	15.9	380	4.6	67
	Kennett Consolidated SD	265	69	196	53,631	111	14.0	527	4.6	67
	Octorara Area SD	204	67	137	51,691	164	14.8	472	4.5	166
	Owen J Roberts SD	299	89	210	56,232	76	14.2	515	4.5	166
	Oxford Area SD	223	61	162	46,200	405	14.7	481	4.4	334
	Phoenixville Area SD	282	77	205	54,352	96	13.3	549	4.5	166
	Renaissance Academy-Edison CS	48	10	38	36,664	624	4.8	651	4.1	599
	Tredyffrin-Easttown SD	435	132	303	62,647	23	16.7	303	4.8	8
	Unionville-Chadds Ford SD	290	91	199	59,190	48	14.1	519	4.7	30
	West Chester Area SD	882	255	627	59,605	44	17.1	264	4.7	30
	TOTAL	5,031	1,398	3,633	\$54,533		14.8		4.5	
CLARION										
	Allegheny-Clarion Valley SD	85	20	65	\$42,940	544	13.5	543	4.3	488
	Clarion Area SD	77	24	53	47,161	351	16.4	333	4.6	67
	Clarion County Career Center	16	9	7	44,639	480	14.4	501	3.6	653
	Clarion-Limestone Area SD	87	30	57	43,674	520	17.3	244	4.4	334
	Keystone SD	100	39	61	43,418	531	16.2	353	4.5	166
	North Clarion County SD	60	21	39	45,351	450	20.0	47	4.6	67
	Redbank Valley SD	112	40	72	43,408	532	17.1	264	4.5	166
	Union SD	73	27	46	43,634	524	13.9	529	4.4	334
	TOTAL	610	210	400	\$44,112		16.2		4.4	
CLEARFIELD										
	Clearfield Area SD	227	87	140	\$46,014	417	19.9	48	4.3	488
	Clearfield Co CTC	21	13	8	43,264	535	13.8	533	3.5	659
	Curwensville Area SD	97	38	59	45,718	439	19.5	67	4.6	67
	DuBois Area SD	339	112	227	49,167	262	20.2	42	4.5	166
	Glendale SD	82	34	48	39,475	600	16.6	319	4.4	334
	Harmony Area SD	50	11	39	40,335	585	16.2	353	4.2	568
	Moshannon Valley SD	87	43	44	45,601	444	20.6	26	4.3	488
	Phillipsburg-Osceola Area SD	188	64	124	44,427	488	18.8	112	4.3	488
	West Branch Area SD	93	41	52	40,270	588	14.6	489	4.2	568
	TOTAL	1,184	443	741	\$45,452		18.9		4.4	
CLINTON										
	Keystone Central AVTS	30	20	10	\$46,854	372	12.1	576	4.1	599
	Keystone Central SD	434	129	305	50,132	222	17.0	275	4.3	488
	Sugar Valley Rural CS	19	4	15	27,888	663	5.8	637	4.0	615
	TOTAL	483	153	330	\$49,180		16.3		4.3	
COLUMBIA										
	Benton Area SD	74	25	49	\$40,409	584	17.2	250	4.4	334
	Berwick Area SD	269	74	195	45,616	442	16.8	287	4.3	488
	Bloomsburg Area SD	146	57	89	47,066	361	18.7	118	4.7	30

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2000-01

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 666	AVERAGE TOTAL YEARS	RANK OF 666	AVERAGE EDUCATION	RANK OF 666
COLUMBIA	Central Columbia SD	153	57	96	50,280	213	18.2	158	4.5	166
	Columbia-Montour AVTS	52	31	21	47,133	353	17.8	200	4.1	599
	Millville Area SD	79	27	52	41,559	567	18.4	141	4.5	166
	Southern Columbia Area SD	111	39	72	43,430	530	16.1	360	4.5	166
	TOTAL	884	310	574	\$45,697		17.5		4.4	
CRAWFORD	Conneaut SD	233	93	140	\$43,778	512	18.0	179	4.5	166
	Crawford Central SD	366	114	252	45,215	458	18.5	132	4.5	166
	Crawford County AVTS	27	20	7	43,715	518	15.7	400	3.9	630
	Penncrest SD	317	116	201	45,323	451	17.9	187	4.4	334
	TOTAL	943	343	600	\$44,852		18.1		4.5	
CUMBERLAND	Big Spring SD	255	70	185	\$41,301	574	15.6	406	4.5	166
	Camp Hill SD	100	34	66	50,814	188	18.2	158	4.6	67
	Carlisle Area SD	420	134	286	44,674	474	17.9	187	4.5	166
	Cumberland Valley SD	576	182	394	47,482	337	17.7	209	4.5	166
	Cumberland-Perry AVTS	41	24	17	47,326	344	13.8	533	4.0	615
	East Pennsboro Area SD	215	70	145	47,554	334	17.2	250	4.5	166
	Mechanicsburg Area SD	298	100	198	47,098	359	16.0	370	4.5	166
	Shippensburg Area SD	224	77	147	47,835	319	15.9	380	4.6	67
	South Middleton SD	176	55	121	45,814	430	15.8	391	4.6	67
	TOTAL	2,305	746	1,559	\$46,294		16.9		4.5	
DAUPHIN	Central Dauphin SD 1/	902	242	660	\$43,482	528	14.9	463	4.4	334
	Dauphin County AVTS	85	47	38	46,260	401	14.6	489	4.1	599
	Derry Township SD	237	74	163	48,857	277	15.0	454	4.6	67
	Halifax Area SD	116	39	77	43,193	538	16.8	287	4.5	166
	Harrisburg City SD	609	164	445	50,043	230	16.8	287	4.3	488
	Lower Dauphin SD	297	81	216	47,555	333	15.9	380	4.4	334
	Middletown Area SD	229	71	158	46,996	366	17.0	275	4.7	30
	Millersburg Area SD	89	30	59	44,062	500	15.4	425	4.3	488
	Ronald H Brown CS	30	8	22	32,433	656	7.7	614	4.3	488
	Steelton-Highspire SD	116	47	69	42,859	547	15.1	448	4.4	334
	Susquehanna Township SD	214	71	143	47,608	329	15.3	431	4.5	166
	Sylvan Heights Science CS	10	2	8	32,484	655	6.5	628	4.3	488
	Upper Dauphin Area SD	123	50	73	44,333	490	16.8	287	4.6	67
	TOTAL	3,057	926	2,131	\$46,098		15.6		4.4	
DELAWARE	Chester Charter School	28	4	24	\$35,037	643	3.9	655	4.2	568
	Chester Community CS	13	2	11	33,316	650	7.0	620	4.2	568
	Chester-Upland SD	548	137	411	51,637	165	14.9	463	4.5	166
	Chichester SD	292	102	190	54,980	86	15.9	380	4.6	67
	Delaware County AVTS	47	26	21	53,363	120	13.0	557	3.9	630
	Garnet Valley SD	274	74	200	50,488	202	11.7	586	4.6	67
	Haverford Township SD	391	92	299	58,536	51	16.4	333	4.7	30
	Interboro SD	300	97	203	62,103	28	15.3	431	4.7	30
	Marple Newtown SD 1/	311	83	228	58,152	56	16.9	281	4.8	8

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2000-01

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 666	AVERAGE TOTAL YEARS	RANK OF 666	AVERAGE EDUCATION	RANK OF 666
DELAWARE										
	Penn-Delco SD	235	71	164	53,814	107	16.7	303	4.7	30
	Radnor Township SD	306	84	222	66,451	11	17.2	250	4.8	8
	Ridley SD	453	126	327	57,358	65	14.1	519	4.8	8
	Rose Tree Media SD	335	99	236	59,582	45	15.9	380	4.6	67
	Southeast Delco SD	285	74	211	57,394	64	16.6	319	4.5	166
	Springfield SD	260	86	174	51,814	159	13.0	557	4.5	166
	Upper Darby SD	872	239	633	53,128	127	14.4	501	4.6	67
	Village CS of Chester-Upland	27	12	15	37,062	620	6.6	626	4.5	166
	Wallingford-Swarthmore SD	312	101	211	58,953	49	13.7	539	4.8	8
	William Penn SD	408	113	295	54,762	89	16.8	287	4.6	67
	TOTAL	5,697	1,622	4,075	\$55,834		15.1		4.6	
ELK										
	Johnsonburg Area SD	65	29	36	\$49,223	260	18.5	132	4.3	488
	Ridgway Area SD	105	40	65	45,853	429	17.4	233	4.5	166
	Saint Marys Area SD	181	71	110	48,219	303	20.8	19	4.3	488
	TOTAL	351	140	211	\$47,687		19.4		4.3	
ERIE										
	Corry Area SD	202	76	126	\$44,660	476	17.7	209	4.4	334
	Erie City SD	1,008	306	702	47,124	355	16.0	370	4.5	166
	Erie County Technical School	29	19	10	43,246	536	9.6	601	3.8	641
	Fairview SD	126	54	72	49,536	249	18.1	170	4.4	334
	Fort LeBoeuf SD	164	54	110	45,939	425	17.4	233	4.5	166
	Gecac Community CS	19	4	15	27,931	662	4.9	648	4.4	334
	General McLane SD	192	66	126	48,088	310	18.6	125	4.6	67
	Girard SD 1/	149	48	101	46,167	408	16.9	281	4.5	166
	Harbor Creek SD	175	60	115	47,685	327	17.9	187	4.6	67
	Iroquois SD	84	26	58	47,109	358	19.4	75	4.6	67
	Millcreek Township SD	507	150	357	49,629	245	17.2	250	4.6	67
	North East SD	133	42	91	47,752	324	18.7	118	4.5	166
	Northwestern SD	123	43	80	42,741	550	16.8	287	4.5	166
	Union City Area SD	105	44	61	41,651	563	14.1	519	4.4	334
	Wattsburg Area SD	112	34	78	46,362	399	19.0	97	4.5	166
	TOTAL	3,128	1,026	2,102	\$46,948		16.9		4.5	
FAYETTE										
	Albert Gallatin Area SD	287	102	185	\$45,140	464	19.1	91	4.4	334
	Brownsville Area SD	175	56	119	45,228	456	18.0	179	4.6	67
	Connellsville Area SD	420	130	290	45,998	420	19.4	75	4.5	166
	Fayette County AVTS	31	18	13	35,649	635	8.5	610	3.9	630
	Frazier SD	92	31	61	46,489	392	19.4	75	4.4	334
	Laurel Highlands SD	258	93	165	52,705	132	21.6	9	4.4	334
	North Fayette County AVTS	13	10	3	43,556	526	15.3	431	3.5	659
	Uniontown Area SD	262	93	169	47,945	317	19.3	81	4.4	334
	TOTAL	1,538	533	1,005	\$47,012		19.3		4.4	
FOREST										
	Forest Area SD	68	25	43	\$48,146	308	19.2	86	4.4	334
	TOTAL	68	25	43	\$48,146		19.2		4.4	

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2000-01

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 666	AVERAGE TOTAL YEARS	RANK OF 666	AVERAGE EDUCATION	RANK OF 666
FRANKLIN	Chambersburg Area SD	563	168	395	\$46,080	411	16.8	287	4.6	67
	Fannett-Metal SD	50	11	39	37,233	619	12.2	574	4.5	166
	Franklin County CTC	42	34	8	52,066	151	16.4	333	4.2	568
	Greencastle-Antrim SD	172	57	115	49,532	250	17.0	275	4.6	67
	Tuscarora SD 1/	193	64	129	45,450	448	20.8	19	4.6	67
	Waynesboro Area SD	309	95	214	44,040	502	16.7	303	4.5	166
	TOTAL	1,329	429	900	\$45,838		17.2		4.6	
FULTON	Central Fulton SD	87	29	58	\$45,675	440	17.9	187	4.6	67
	Forbes Road SD	46	13	33	40,023	590	18.4	141	4.5	166
	Fulton County AVTS	9	5	4	33,149	651	6.1	633	3.6	653
	Southern Fulton SD	64	23	41	40,675	578	14.5	497	4.4	334
	TOTAL	206	70	136	\$42,352		16.4		4.5	
GREENE	Carmichaels Area SD	93	34	59	\$44,666	475	17.7	209	4.4	334
	Central Greene SD	192	65	127	50,531	200	19.6	61	4.4	334
	Greene County AVTS	21	12	9	38,823	609	13.1	553	3.9	630
	Jefferson-Morgan SD	86	27	59	43,709	519	16.2	353	4.4	334
	Southeastern Greene SD	64	22	42	46,618	383	20.8	19	4.4	334
	West Greene SD	103	44	59	48,324	296	19.1	91	4.4	334
	TOTAL	559	204	355	\$47,169		18.5		4.4	
HUNTINGDON	Huntingdon Area SD	192	62	130	\$41,439	571	18.6	125	4.3	488
	Huntingdon County CTC 1/	19	13	6	42,965	542	15.8	391	3.7	651
	Juniata Valley SD	75	21	54	42,658	551	17.2	250	4.3	488
	Mount Union Area SD	141	52	89	41,395	572	17.8	200	4.3	488
	Southern Huntingdon County SD 1/	106	36	70	36,546	625	16.4	333	4.3	488
	TOTAL	533	184	349	\$40,675		17.7		4.3	
INDIANA	Blairsville-Saltsburg SD	178	69	109	\$49,619	246	18.4	141	4.5	166
	Homer-Center SD	81	26	55	51,048	184	20.9	17	4.5	166
	Indiana Area SD	289	80	209	53,464	116	17.9	187	4.7	30
	Indiana County Technology Center	27	13	14	49,608	247	12.5	570	4.0	615
	Marion Center Area SD	138	42	96	48,883	275	18.0	179	4.6	67
	Penns Manor Area SD	88	32	56	47,970	315	16.5	328	4.4	334
	Purchase Line SD	116	39	77	47,312	346	18.1	170	4.5	166
	United SD	116	49	67	49,282	257	20.8	19	4.6	67
	TOTAL	1,033	350	683	\$50,266		18.3		4.5	
JEFFERSON	Brockway Area SD	93	28	65	\$46,584	385	18.9	104	4.5	166
	Brookville Area SD	148	55	93	46,213	404	17.4	233	4.6	67
	Jefferson County-DuBois AVTS	38	26	12	47,394	340	17.6	219	4.0	615
	Punxsutawney Area SD 2/	250	88	162	45,021	468	18.8	112	4.4	334
	TOTAL	529	197	332	\$45,800		18.4		4.5	
JUNIATA	Juniata County SD	235	84	151	\$40,284	587	15.6	406	4.3	488
	TOTAL	235	84	151	\$40,284		15.6		4.3	

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2000-01

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 666	AVERAGE TOTAL YEARS	RANK OF 666	AVERAGE EDUCATION	RANK OF 666
LACKAWANNA										
	Abington Heights SD	272	103	169	\$50,716	192	20.9	17	4.7	30
	Carbondale Area SD	109	36	73	48,205	306	20.2	42	4.7	30
	CTC of Lackawanna County	41	29	12	39,713	594	11.9	583	3.8	641
	Dunmore SD	112	50	62	52,139	147	19.1	91	4.6	67
	Lakeland SD	102	31	71	46,718	378	21.0	15	4.3	488
	Mid Valley SD	116	36	80	42,911	546	18.0	179	4.3	488
	North Pocono SD	226	77	149	49,635	244	18.2	158	4.8	8
	Northeast Charter School	8	5	3	26,532	664	6.0	634	4.6	67
	Old Forge SD	69	31	38	50,557	197	21.6	9	4.3	488
	Riverside SD	105	46	59	51,082	180	24.3	3	4.5	166
	Scranton SD	699	193	506	54,525	94	19.7	57	4.4	334
	Valley View SD	170	61	109	45,726	438	19.5	67	4.6	67
	TOTAL	2,029	698	1,331	\$50,493		19.7		4.5	
LANCASTER										
	Cocalico SD	235	85	150	\$48,070	311	14.4	501	4.4	334
	Columbia Borough SD	116	31	85	45,455	447	14.5	497	4.5	166
	Conestoga Valley SD	282	90	192	52,864	130	15.9	380	4.4	334
	Donegal SD	189	58	131	47,119	356	15.6	406	4.6	67
	Eastern Lancaster County SD	262	84	178	46,817	375	13.3	549	4.4	334
	Elizabethtown Area SD	261	59	202	47,116	357	14.2	515	4.4	334
	Ephrata Area SD	307	90	217	48,395	295	15.0	454	4.4	334
	Hempfield SD	491	142	349	52,060	152	14.8	472	4.5	166
	La Academia: The Partnership CS	10	5	5	38,105	613	8.6	608	4.1	599
	Lampeter-Strasburg SD	215	77	138	50,437	203	13.8	533	4.4	334
	Lancaster County Academy	1	0	1	41,701	562	8.0	612	5.0	1
	Lancaster County CTC	89	61	28	52,447	139	14.3	510	4.0	615
	Lancaster SD	853	243	610	49,674	241	14.8	472	4.5	166
	Manheim Central SD	234	73	161	50,410	206	15.7	400	4.6	67
	Manheim Township SD	399	126	273	50,290	212	15.1	448	4.5	166
	Penn Manor SD	363	99	264	50,015	231	14.4	501	4.3	488
	Pequea Valley SD	152	41	111	49,138	264	17.4	233	4.3	488
	Solanco SD	249	85	164	47,085	360	14.9	463	4.5	166
	Warwick SD	317	96	221	51,281	175	16.6	319	4.5	166
	TOTAL	5,025	1,545	3,480	\$49,562		14.9		4.5	
LAWRENCE										
	Ellwood City Area SD	156	60	96	\$50,355	210	18.1	170	4.4	334
	Laurel SD 1/	101	35	66	44,872	472	15.5	414	4.4	334
	Lawrence County AVTS	38	23	15	52,123	148	19.6	61	4.4	334
	Mohawk Area SD	141	45	96	50,367	208	19.0	97	4.5	166
	Neshannock Township SD	91	37	54	50,095	226	15.8	391	4.3	488
	New Castle Area SD	282	99	183	53,454	117	19.5	67	4.4	334
	Shenango Area SD	97	35	62	51,031	185	17.6	219	4.5	166
	Union Area SD	69	20	49	48,291	300	16.7	303	4.4	334
	Wilmington Area SD	125	38	87	45,972	422	17.9	187	4.6	67
	TOTAL	1,100	392	708	\$50,150		18.1		4.5	
LEBANON										
	Annville-Cleona SD	130	38	92	\$45,751	436	16.3	348	4.5	166

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2000-01

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 666	AVERAGE TOTAL YEARS	RANK OF 666	AVERAGE EDUCATION	RANK OF 666
LEBANON										
	Cornwall-Lebanon SD	343	102	241	50,679	193	16.4	333	4.4	334
	Eastern Lebanon County SD	168	59	109	52,842	131	18.1	170	4.4	334
	Lebanon County CTC	39	28	11	48,574	286	15.5	414	3.8	641
	Lebanon SD	274	101	173	48,576	285	16.7	303	4.5	166
	Northern Lebanon SD	177	58	119	47,367	342	17.1	264	4.4	334
	Palmyra Area SD	194	56	138	43,942	507	15.0	454	4.4	334
	TOTAL	1,325	442	883	\$48,557		16.5		4.4	
LEHIGH										
	Allentown City SD	1,045	312	733	\$51,536	169	15.5	414	4.6	67
	Catasauqua Area SD	130	56	74	52,211	144	17.1	264	4.7	30
	East Penn SD	450	138	312	54,074	99	16.4	333	4.7	30
	Lehigh Career & Technical Inst	96	67	29	56,492	72	16.8	287	4.0	615
	Northern Lehigh SD	155	55	100	51,441	171	18.3	151	4.4	334
	Northwestern Lehigh SD	172	44	128	51,698	162	17.1	264	4.5	166
	Parkland SD	549	167	382	52,539	137	16.1	360	4.5	166
	Roberto Clemente CS	11	6	5	34,438	646	2.2	664	4.4	334
	Salisbury Township SD	151	44	107	54,260	98	15.3	431	4.5	166
	Southern Lehigh SD	204	65	139	50,869	186	14.4	501	4.6	67
	Whitehall-Coplay SD	256	88	168	50,262	215	16.0	370	4.5	166
	TOTAL	3,219	1,042	2,177	\$52,178		16.0		4.6	
LUZERNE										
	Crestwood SD	160	51	109	\$55,968	80	18.5	132	4.5	166
	Dallas SD	172	52	120	51,361	173	19.3	81	4.8	8
	Greater Nanticoke Area SD	137	54	83	57,562	62	24.7	1	4.8	8
	Hanover Area SD	156	50	106	54,822	87	20.2	42	4.7	30
	Hazleton Area Career Center	61	36	25	49,722	237	16.8	287	4.2	568
	Hazleton Area SD	513	175	338	53,178	123	19.3	81	4.5	166
	Lake-Lehman SD	150	48	102	50,793	189	18.4	141	4.3	488
	Northwest Area SD	104	44	60	55,607	82	20.7	24	4.6	67
	Pittston Area SD	213	86	127	54,988	85	21.7	8	4.5	166
	West Side AVTS	45	29	16	50,279	214	18.7	118	4.6	67
	Wilkes-Barre Area SD	534	217	317	56,583	70	20.4	32	4.4	334
	Wilkes-Barre AVTS	44	34	10	53,941	105	16.1	360	3.9	630
	Wyoming Area SD	166	57	109	52,347	141	21.8	7	4.7	30
	Wyoming Valley West SD	368	125	243	56,218	77	21.5	12	4.4	334
	TOTAL	2,823	1,058	1,765	\$54,520		20.3		4.5	
LYCOMING										
	East Lycoming SD	149	49	100	\$44,933	470	14.5	497	4.4	334
	Jersey Shore Area SD	229	76	153	50,170	218	16.7	303	4.3	488
	Loyalsock Township SD	120	43	77	52,671	133	15.5	414	4.5	166
	Lycoming Co Career Consortium	8	3	5	36,124	629	5.4	642	3.5	659
	Montgomery Area SD 1/	92	32	60	44,636	481	15.3	431	4.3	488
	Montoursville Area SD	162	61	101	50,185	216	18.4	141	4.4	334
	Muncy SD 1/	93	35	58	46,034	415	14.4	501	4.4	334
	South Williamsport Area SD	111	37	74	45,137	465	14.0	527	4.3	488
	Williamsport Area SD	504	175	329	53,600	112	18.5	132	4.3	488
	TOTAL	1,468	511	957	\$49,952		16.7		4.4	

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2000-01

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 666	AVERAGE TOTAL YEARS	RANK OF 666	AVERAGE EDUCATION	RANK OF 666
MCKEAN										
	Bradford Area SD	234	86	148	\$48,218	304	19.0	97	4.4	334
	Kane Area SD	106	39	67	46,077	412	18.1	170	4.4	334
	Otto-Eldred SD	64	24	40	44,620	482	18.1	170	4.5	166
	Port Allegany SD	80	35	45	44,980	469	15.5	414	4.3	488
	Seneca Highlands AVTS	12	7	5	44,013	503	14.4	501	3.8	641
	Smethport Area SD	80	33	47	46,575	386	18.0	179	4.4	334
	TOTAL	576	224	352	\$46,662		18.0		4.4	
MERCER										
	Commodore Perry SD	56	15	41	\$46,667	382	19.0	97	4.6	67
	Farrell Area SD	106	39	67	47,142	352	15.9	380	4.5	166
	Greenville Area SD	126	44	82	45,977	421	15.8	391	4.6	67
	Grove City Area SD	203	80	123	47,424	339	16.1	360	4.5	166
	Hermitage SD	171	55	116	48,758	279	16.6	319	4.4	334
	Jamestown Area SD	54	17	37	45,772	434	15.2	441	4.4	334
	Keystone Education Center CS	29	21	8	33,368	649	5.1	645	4.1	599
	Lakeview SD	102	38	64	47,985	314	18.6	125	4.5	166
	Mercer Area SD	114	35	79	46,129	409	17.8	200	4.4	334
	Mercer Co AVTS	23	13	10	51,236	177	19.6	61	4.2	568
	Reynolds SD 1/	121	43	78	43,339	534	15.3	431	4.5	166
	Sharon City SD	196	59	137	46,226	402	16.0	370	4.3	488
	Sharpsville Area SD	89	28	61	48,321	297	17.5	230	4.6	67
	West Middlesex Area SD	88	36	52	50,507	201	21.6	9	4.4	334
	TOTAL	1,478	523	955	\$46,823		16.7		4.5	
MIFFLIN										
	Juniata-Mifflin County AVTS 3/	18	12	6	\$34,943	644	13.1	553	3.6	653
	Mifflin County SD	489	163	326	43,512	527	17.6	219	4.4	334
	TOTAL	507	175	332	\$43,204		17.5		4.3	
MONROE										
	East Stroudsburg Area SD	543	158	385	\$44,348	489	10.7	597	4.3	488
	Monroe County AVTS	39	24	15	46,691	381	11.5	591	3.9	630
	Pleasant Valley SD	414	132	282	43,764	514	12.9	560	4.6	67
	Pocono Mountain SD	778	235	543	43,609	525	11.7	586	4.4	334
	Stroudsburg Area SD	375	105	270	47,128	354	12.9	560	4.5	166
	TOTAL	2,149	654	1,495	\$44,491		11.9		4.4	
MONTGOMERY										
	Abington SD	567	201	366	\$62,168	26	14.8	472	4.7	30
	Center for Technical Studies/Montgomery Co 1/	27	19	8	59,771	42	13.4	546	3.8	641
	Cheltenham Township SD	423	142	281	67,416	8	15.4	425	4.8	8
	Colonial SD	389	113	276	62,125	27	14.2	515	4.7	30
	Eastern Center for Arts & Tech	24	16	8	76,491	1	19.9	48	4.3	488
	Hatboro-Horsham SD	410	117	293	62,231	24	14.1	519	4.6	67
	Jenkintown SD	65	17	48	63,719	18	15.3	431	4.9	4
	Lower Merion SD	611	178	433	68,961	6	16.8	287	4.7	30
	Lower Moreland Township SD	128	40	88	67,585	7	18.4	141	4.8	8
	Methacton SD	399	117	282	54,616	92	15.6	406	4.5	166
	Norristown Area SD	557	150	407	54,650	91	16.3	348	4.6	67
	North Montco Technical Career	50	30	20	57,624	60	11.6	590	4.0	615

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2000-01

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 666	AVERAGE TOTAL YEARS	RANK OF 666	AVERAGE EDUCATION	RANK OF 666
MONTGOMERY										
	North Penn SD	959	255	704	60,044	40	16.4	333	4.7	30
	Perkiomen Valley New Beginning	7	5	2	48,521	289	6.7	625	4.9	4
	Perkiomen Valley SD	315	88	227	53,986	103	13.1	553	4.5	166
	Pottsgrove SD	237	70	167	57,966	57	17.0	275	4.5	166
	Pottstown SD	254	73	181	52,345	142	13.6	540	4.5	166
	Souderton Area SD	471	140	331	58,748	50	16.0	370	4.6	67
	Souderton CS Collaborative	4	0	4	38,084	614	7.8	613	4.8	8
	Spring-Ford Area SD	435	110	325	48,011	312	12.1	576	4.5	166
	Springfield Township SD	184	58	126	57,583	61	14.7	481	4.8	8
	Upper Dublin SD	337	90	247	59,470	46	15.6	406	4.6	67
	Upper Merion Area SD	293	80	213	67,385	9	15.8	391	4.8	8
	Upper Moreland Township SD	234	81	153	60,224	37	17.1	264	4.8	8
	Upper Perkiomen SD	226	75	151	61,466	31	17.2	250	4.6	67
	Western Center for Technical Studies	32	21	11	52,000	155	11.5	591	4.0	615
	Wissahickon SD	393	113	280	61,250	32	15.9	380	4.7	30
	TOTAL	8,031	2,399	5,632	\$59,932		15.4		4.6	
MONTOUR										
	Danville Area SD	213	73	140	\$46,598	384	17.4	233	4.5	166
	TOTAL	213	73	140	\$46,598		17.4		4.5	
NORTHAMPTON										
	Bangor Area SD	241	75	166	\$44,575	483	14.8	472	4.4	334
	Bethlehem Area SD	1,093	330	763	48,959	271	14.1	519	4.6	67
	Bethlehem AVTS	57	33	24	51,146	178	13.9	529	3.6	653
	Career Institute of Technology	33	21	12	49,868	233	14.7	481	4.0	615
	Easton Area SD	615	173	442	45,194	460	15.2	441	4.4	334
	Nazareth Area SD	277	95	182	52,016	153	16.7	303	4.6	67
	Northampton Area SD	371	111	260	51,540	168	17.1	264	4.4	334
	Pen Argyl Area SD	133	40	93	47,245	349	16.2	353	4.7	30
	Saucon Valley SD	167	51	116	50,105	225	15.4	425	4.5	166
	Wilson Area SD	163	49	114	43,899	509	14.7	481	4.3	488
	TOTAL	3,150	978	2,172	\$48,251		15.1		4.5	
NORTHUMBERLAND										
	Line Mountain SD	114	31	83	\$40,448	582	16.6	319	4.5	166
	Milton Area SD	206	72	134	45,248	454	17.6	219	4.3	488
	Mount Carmel Area SD	124	38	86	39,993	591	17.4	233	4.3	488
	Northumberland County AVTS	14	12	2	41,824	560	14.6	489	3.5	659
	Shamokin Area SD	166	60	106	42,023	555	20.6	26	4.3	488
	Shikellamy SD	248	86	162	50,670	194	18.5	132	4.6	67
	Susq-Cyber Charter School	4	2	2	36,250	626	15.0	454	5.0	1
	Warrior Run SD	155	52	103	43,654	523	16.1	360	4.4	334
	TOTAL	1,031	353	678	\$44,564		17.9		4.4	
PERRY										
	Greenwood SD	69	19	50	\$41,941	556	17.6	219	4.6	67
	Newport SD	112	33	79	41,505	569	14.6	489	4.4	334
	Susquenita SD	166	59	107	45,141	463	18.3	151	4.6	67
	West Perry SD	247	94	153	41,613	564	15.6	406	4.5	166
	TOTAL	594	205	389	\$42,626		16.4		4.5	

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2000-01

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 666	AVERAGE TOTAL YEARS	RANK OF 666	AVERAGE EDUCATION	RANK OF 666
PHILADELPHIA										
	Alliance for Progress CS	21	3	18	\$33,090	653	3.3	660	4.2	568
	Architecture and Design CHS	22	14	8	40,725	577	8.2	611	4.5	166
	Center for Economics & Law CS	22	7	15	36,227	628	4.5	653	4.5	166
	Christopher Columbus CS	27	3	24	34,681	645	5.8	637	4.3	488
	Community Academy of Philadelphia CS	18	5	13	42,917	545	6.9	623	4.2	568
	Delaware Valley CHS	12	7	5	41,448	570	15.8	391	4.4	334
	Eugenio Maria De Hostos CS	14	2	12	36,077	630	2.2	664	4.3	488
	Family CS 1/	12	3	9	43,342	533	7.0	620	4.3	488
	Franklin Towne CHS	31	12	19	40,660	579	6.2	631	4.2	568
	Freire CS	14	6	8	37,268	618	3.5	658	4.5	166
	Germantown Settlement CS	36	8	28	38,966	606	3.3	660	4.1	599
	Imani Education Circle CS	26	5	21	35,716	634	6.3	629	4.3	488
	Imhotep Institute CHS	25	12	13	41,596	565	10.8	596	4.4	334
	Laboratory Charter School	40	8	32	35,909	632	5.3	643	4.2	568
	Leadership Learning Partners CS	27	6	21	32,333	657	3.9	655	4.3	488
	Mariana Bracetti Academy CS	8	3	5	37,313	617	2.6	662	4.4	334
	Mast Community CS	55	8	47	36,234	627	2.5	663	4.1	599
	Math Civics and Sciences CS	53	21	32	32,578	654	9.0	604	4.3	488
	Multi-Cultural Academy CS	9	6	3	41,152	575	8.7	606	4.3	488
	New Foundations CS	22	5	17	36,687	623	5.0	646	4.4	334
	Nueva Esperanza Academy CS	19	10	9	33,133	652	4.2	654	4.3	488
	Phila Academy CS	38	9	29	42,770	549	11.1	593	4.4	334
	Phila Harambee Inst CS	15	5	10	41,580	566	8.6	608	4.2	568
	Phila Performing Arts CS	20	2	18	35,806	633	7.2	618	4.2	568
	Philadelphia City SD	14,349	3,973	10,376	50,731	191	14.1	519	4.5	166
	Preparatory Charter School	22	7	15	39,560	597	7.0	620	4.4	334
	Raising Horizons Quest CS	23	8	15	37,478	616	5.8	637	4.2	568
	Renaissance Advantage CS	31	7	24	36,768	622	6.3	629	4.2	568
	Renaissance CS	11	2	9	40,315	586	14.8	472	4.5	166
	Universal Institute CS	22	2	20	35,169	641	5.3	643	4.4	334
	Wakisha CS	17	5	12	33,747	647	4.9	648	4.4	334
	West Oak Lane Charter School	35	6	29	39,382	601	6.2	631	4.2	568
	World Communications CS	27	9	18	36,851	621	6.0	634	4.4	334
	Young Scholars CS	8	3	5	40,750	576	4.9	648	4.5	166
	Youth Build Phila CS	10	6	4	39,490	598	7.1	619	4.9	4
	TOTAL	15,141	4,198	10,943	\$50,060		13.6		4.5	
PIKE										
	Delaware Valley SD	355	122	233	\$46,824	374	12.1	576	4.6	67
	TOTAL	355	122	233	\$46,824		12.1		4.6	
POTTER										
	Austin Area SD	27	10	17	\$39,479	599	15.4	425	4.1	599
	Coudersport Area SD	72	26	46	46,415	395	16.6	319	4.3	488
	Galeton Area SD	49	19	30	45,924	426	15.7	400	4.3	488
	Northern Potter SD	62	22	40	46,292	400	18.4	141	4.5	166
	Oswayo Valley SD	47	15	32	40,498	581	14.4	501	4.4	334
	TOTAL	257	92	165	\$44,508		16.3		4.4	

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2000-01

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 666	AVERAGE TOTAL YEARS	RANK OF 666	AVERAGE EDUCATION	RANK OF 666
SCHUYLKILL										
	Blue Mountain SD	194	71	123	\$48,922	272	17.1	264	4.4	334
	Mahanoy Area SD	95	35	60	44,325	493	19.9	48	4.3	488
	Minersville Area SD	77	22	55	43,238	537	19.1	91	4.3	488
	North Schuylkill SD	137	52	85	46,792	376	20.3	38	4.4	334
	Pine Grove Area SD	131	46	85	46,712	380	18.8	112	4.4	334
	Pottsville Area SD	199	83	116	50,076	228	21.4	13	4.3	488
	Saint Clair Area SD	40	14	26	39,587	596	16.9	281	4.3	488
	Schuylkill Co AVTS	39	26	13	46,884	371	13.5	543	4.1	599
	Schuylkill Haven Area SD	90	33	57	46,516	391	18.3	151	4.4	334
	Shenandoah Valley SD	72	31	41	38,921	607	17.9	187	4.5	166
	Tamaqua Area SD	151	56	95	45,943	424	18.6	125	4.3	488
	Tri-Valley SD	77	26	51	43,961	505	19.3	81	4.4	334
	Williams Valley SD 1/	93	34	59	39,725	593	17.7	209	4.2	568
	TOTAL	1,395	529	866	\$45,833		18.8		4.3	
SNYDER										
	Mid-West SD	216	72	144	\$43,074	541	17.2	250	4.4	334
	Selinsgrove Area SD	211	74	137	51,633	166	18.3	151	4.7	30
	TOTAL	427	146	281	\$47,241		17.7		4.6	
SOMERSET										
	Berlin Brothersvalley SD	77	31	46	\$46,002	419	18.9	104	4.3	488
	Conemaugh Township Area SD	90	24	66	45,672	441	18.9	104	4.3	488
	Meyersdale Area SD	95	42	53	44,222	496	18.9	104	4.4	334
	North Star SD	120	37	83	42,943	543	17.5	230	4.4	334
	Rockwood Area SD	76	25	51	44,169	497	20.5	28	4.5	166
	Salisbury-Elk Lick SD 2/	43	18	25	35,177	639	18.0	179	4.2	568
	Shade-Central City SD	51	25	26	49,005	270	22.3	6	4.3	488
	Shanksville-Stonycreek SD	42	18	24	41,740	561	18.3	151	4.5	166
	Somerset Area SD	199	63	136	52,003	154	19.4	75	4.5	166
	Somerset County Technology Center 1/	25	17	8	42,380	554	14.7	481	3.4	665
	Turkeyfoot Valley Area SD	40	17	23	33,744	648	14.1	519	4.3	488
	Windber Area SD	103	40	63	46,215	403	18.3	151	4.5	166
	TOTAL	961	357	604	\$45,406		18.7		4.4	
SULLIVAN										
	Sullivan County SD 1/	76	29	47	\$51,381	172	19.7	57	4.2	568
	TOTAL	76	29	47	\$51,381		19.7		4.2	
SUSQUEHANNA										
	Blue Ridge SD	99	35	64	\$43,768	513	17.2	250	4.2	568
	Elk Lake SD	119	34	85	45,254	453	15.2	441	4.5	166
	Forest City Regional SD	71	20	51	43,467	529	16.2	353	4.4	334
	Montrose Area SD	149	53	96	49,483	254	19.7	57	4.4	334
	Mountain View SD	108	33	75	45,304	452	16.4	333	4.4	334
	Susquehanna Community SD	91	36	55	47,993	313	18.0	179	4.6	67
	Susquehanna County CTC	12	6	6	48,493	291	16.2	353	4.2	568
	TOTAL	649	217	432	\$46,250		17.3		4.4	
TIOGA										
	Northern Tioga SD	223	69	154	\$41,858	558	15.6	406	4.3	488

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2000-01

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 666	AVERAGE TOTAL YEARS	RANK OF 666	AVERAGE EDUCATION	RANK OF 666
TIOGA										
	Southern Tioga SD	199	68	131	43,733	516	17.7	209	4.4	334
	Wellsboro Area SD	150	52	98	44,245	495	14.2	515	4.5	166
	TOTAL	572	189	383	\$43,133		16.0		4.4	
UNION										
	Lewisburg Area SD	150	45	105	\$46,405	396	17.7	209	4.6	67
	Mifflinburg Area SD	182	74	108	43,667	521	15.7	400	4.6	67
	SUN Area CTC	28	20	8	46,427	394	12.2	574	3.5	659
	TOTAL	360	139	221	\$45,026		16.3		4.5	
VENANGO										
	Cranberry Area SD	126	38	88	\$44,145	498	16.4	333	4.4	334
	Franklin Area SD	198	53	145	44,687	473	17.2	250	4.4	334
	Oil City Area SD	193	69	124	47,225	350	17.9	187	4.5	166
	Titusville Area SD	201	70	131	44,281	494	15.2	441	4.4	334
	Valley Grove SD	83	26	57	44,333	490	17.3	244	4.4	334
	Venango Technology Center	25	19	6	43,779	511	13.5	543	3.8	641
	TOTAL	826	275	551	\$45,055		16.7		4.4	
WARREN										
	Warren County AVTS 1/	14	11	3	\$44,329	492	20.1	46	3.9	630
	Warren County SD 1/	485	135	350	40,133	589	17.2	250	4.4	334
	TOTAL	499	146	353	\$40,252		17.3		4.4	
WASHINGTON										
	Avella Area SD	67	24	43	\$44,915	471	18.7	118	4.3	488
	Bentworth SD	88	29	59	47,042	363	19.2	86	4.6	67
	Bethlehem-Center SD	123	34	89	41,302	573	16.0	370	4.4	334
	Burgettstown Area SD	111	33	78	44,652	477	18.1	170	4.4	334
	California Area SD	82	23	59	46,926	368	19.0	97	4.4	334
	Canon-McMillan SD	315	100	215	49,769	236	17.9	187	4.5	166
	Charleroi SD	119	34	85	46,061	413	19.6	61	4.4	334
	Chartiers-Houston SD	91	28	63	45,152	462	17.4	233	4.3	488
	Fort Cherry SD	103	31	72	45,235	455	16.8	287	4.4	334
	McGuffey SD	200	59	141	48,739	280	18.2	158	4.5	166
	Mon Valley CTC	17	12	5	40,435	583	12.1	576	3.6	653
	Peters Township SD	246	80	166	52,979	128	16.0	370	4.6	67
	Ringgold SD	260	83	177	50,849	187	22.9	5	4.5	166
	Trinity Area SD	292	90	202	51,839	158	19.7	57	4.4	334
	Washington Co Alternative School	7	3	4	38,421	612	12.0	581	4.6	67
	Washington SD	176	59	117	47,543	336	19.0	97	4.5	166
	Western Area CTC	26	15	11	46,521	389	15.1	448	3.8	641
	TOTAL	2,323	737	1,586	\$48,468		18.5		4.4	
WAYNE										
	Wallenpaupack Area SD	299	89	210	\$49,486	253	15.3	431	4.8	8
	Wayne Highlands SD	253	75	178	53,549	113	18.9	104	4.4	334
	Western Wayne SD	194	62	132	49,691	239	16.5	328	4.4	334
	TOTAL	746	226	520	\$50,919		16.8		4.6	
WESTMORELAND										
	Belle Vernon Area SD	191	63	128	\$48,894	273	19.5	67	4.5	166

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2000-01

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 666	AVERAGE TOTAL YEARS	RANK OF 666	AVERAGE EDUCATION	RANK OF 666
WESTMORELAND										
	Burrell SD	156	49	107	45,561	446	17.0	275	4.4	334
	Central Westmoreland CTC	45	28	17	49,549	248	16.4	333	3.9	630
	Derry Area SD	207	64	143	47,741	325	18.8	112	4.6	67
	Eastern Westmoreland CTC	22	15	7	47,565	332	16.0	370	3.9	630
	Franklin Regional SD	278	99	179	54,799	88	17.6	219	4.5	166
	Greater Latrobe SD	282	89	193	48,254	302	17.4	233	4.4	334
	Greensburg Salem SD	236	68	168	51,328	174	20.8	19	4.5	166
	Hempfield Area SD	497	155	342	54,602	93	17.9	187	4.6	67
	Jeannette City SD	104	40	64	46,369	398	18.7	118	4.3	488
	Kiski Area SD	266	109	157	53,930	106	18.5	132	4.5	166
	Ligonier Valley SD	168	50	118	52,162	145	19.5	67	4.7	30
	Monessen City SD	86	31	55	45,055	467	17.8	200	4.4	334
	Mount Pleasant Area SD	174	52	122	47,864	318	18.0	179	4.5	166
	New Kensington-Arnold SD	192	62	130	48,411	294	20.3	38	4.4	334
	Northern Westmoreland County AVTS	16	8	8	48,503	290	11.9	583	4.0	615
	Norwin SD	318	118	200	53,150	124	18.3	151	4.4	334
	Penn-Trafford SD	278	110	168	50,538	199	17.9	187	4.5	166
	Ridgeview Academy CS	73	25	48	22,527	665	3.9	655	4.1	599
	Southmoreland SD	174	75	99	50,437	203	20.4	32	4.5	166
	Yough SD	183	76	107	49,836	234	20.5	28	4.6	67
	TOTAL	3,946	1,386	2,560	\$50,288		18.3		4.5	
WYOMING										
	Lackawanna Trail SD	103	31	72	\$47,468	338	15.5	414	4.3	488
	Tunkhannock Area SD	246	83	163	51,898	157	20.3	38	4.6	67
	TOTAL	349	114	235	\$50,577		18.9		4.5	
YORK										
	Central York SD	283	81	202	\$48,217	305	15.1	448	4.5	166
	Crispus Attucks Youthbuild CS	7	2	5	40,531	580	10.7	597	4.1	599
	Dallastown Area SD	361	124	237	55,825	81	16.1	360	4.3	488
	Dover Area SD	253	73	180	45,812	431	15.2	441	4.7	30
	Eastern York SD	217	76	141	42,799	548	13.8	533	4.4	334
	Hanover Public SD	139	40	99	50,768	190	16.7	303	4.6	67
	Lincoln-Edison CS	48	7	41	39,067	604	7.6	616	4.2	568
	Northeastern York SD	217	69	148	45,917	427	15.1	448	4.6	67
	Northern York County SD	228	86	142	45,605	443	18.5	132	4.5	166
	Red Lion Area SD	373	100	273	46,048	414	15.0	454	4.6	67
	South Eastern SD	211	69	142	45,797	433	14.1	519	4.5	166
	South Western SD	277	85	192	50,076	228	16.1	360	4.5	166
	Southern York County SD	236	69	167	50,158	219	16.7	303	4.4	334
	Spring Grove Area SD	271	84	187	46,973	367	16.1	360	4.6	67
	West Shore SD	613	186	427	48,296	299	15.2	441	4.4	334
	West York Area SD	208	51	157	41,844	559	11.1	593	4.4	334
	York City SD	472	122	350	50,587	196	12.8	563	4.5	166
	York County HS	8	0	8	28,540	661	6.8	624	4.4	334
	York County School of Technolog	108	54	54	44,522	484	13.8	533	4.0	615
	York Suburban SD	211	68	143	55,198	84	16.9	281	4.5	166
	TOTAL	4,741	1,446	3,295	\$48,175		15.0		4.5	

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2000-01

	LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 666	AVERAGE TOTAL YEARS	RANK OF 666	AVERAGE EDUCATION	RANK OF 666
STATE TOTAL		141,836	44,529	97,307	\$51,258		16.3		4.5	

- 1/ Based all or in part on 1999-00 salaries.
- 2/ Based all or in part on 1998-99 salaries.
- 3/ Based all or in part on 1997-98 salaries.