Public Schools

Professional Personnel Averages and Rankings

2002-03

Pennsylvania Department of Education 2004

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Compiled
by
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Statistician

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INTRODUCTION

This listing contains averages and rankings of salaries, total years of service and education level of professional personnel by local education agency for 2002-03.

Definitions:

Level of Education - Codes used for the level of education are not synonymous with years. Averages used for the level of education are the averages of codes. These codes are: 1, less than high school graduate; 2, high school graduate; 3, less than bachelor's degree; 4, bachelor's degree; 5, master's degree; and 6, doctor's degree.

Professional Personnel - Those persons as defined in the *Public School Code of 1949*, Section 1011 as "professional employees," as well as "other professional personnel." Includes administrative/supervisory, classroom teachers and coordinate services personnel.

Total Years - The total years of service in education. Includes service in public, private and nonpublic schools, both in and outside Pennsylvania.

Source: Elementary/Secondary Professional Personnel (ESPP)

SUMMARY
2002-03

TOTAL LOCAL EDUCATION AGENCIES	**692**
School Districts	500
Intermediate Units	27
Area Vocational-Technical Schools	70
Charter Schools	91
Consortium-Operated Alternative High Schools	4
TOTAL PROFESSIONAL PERSONNEL	**145,460**
Male	44,450
Female	101,010
Average Salary	$53,358
Average Total Years of Service	16.0
Average Level of Education	4.5

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
2002-2003

LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 692	AVERAGE TOTAL YEARS	RANK OF 692	AVERAGE EDUCATION	RANK OF 692
Intermediate Unit 1	292	68	224	$52,079	225	20.0	31	4.7	38
Allegheny IU 3	583	143	440	$60,383	56	19.3	69	4.6	89
Midwestern IU 4	312	63	249	$50,808	270	15.0	442	4.5	171
Northwest Tri-County IU 5	248	42	206	$50,242	297	16.5	296	4.7	38
Riverview IU 6	117	20	97	$51,497	254	15.7	372	4.5	171
Westmoreland IU 7	317	73	244	$53,032	183	17.9	162	4.6	89
Appalachia IU 8	227	47	180	$46,907	468	15.9	351	4.6	89
Seneca Highlands IU 9	164	25	139	$50,236	298	19.8	39	4.5	171
Central IU 10	103	22	81	$53,784	154	16.7	272	4.5	171
Tuscarora IU 11	62	24	38	$49,159	363	14.6	482	4.5	171
Lincoln IU 12	561	121	440	$46,205	501	12.2	579	4.6	89
Lancaster-Lebanon IU 13	452	60	392	$50,003	312	12.0	583	4.5	171
Berks County IU 14	75	27	48	$58,273	76	17.6	187	4.6	89
Capital Area IU 15	335	50	285	$50,734	272	15.3	411	4.7	38
Central Susquehanna IU 16	183	39	144	$44,745	541	13.0	564	4.5	171
Blast IU 17	93	22	71	$51,538	252	12.8	570	4.6	89
Luzerne IU 18	200	57	143	$55,916	107	16.5	296	4.6	89
Northeastern Educational IU 19	197	47	150	$53,233	175	18.1	147	4.6	89
Colonial IU 20	251	74	177	$47,024	461	11.9	585	4.5	171
Carbon-Lehigh IU 21	202	45	157	$50,250	295	14.2	513	4.6	89
Bucks County IU 22	414	57	357	$62,090	42	14.3	508	4.7	38
Montgomery County IU 23	265	51	214	$74,655	4	21.1	15	5.0	1
Chester County IU 24	340	81	259	$60,890	50	12.6	573	4.7	38
Delaware County IU 25 1/	337	56	281	$56,584	99	15.7	372	4.8	11
Beaver Valley IU 27	70	12	58	$58,909	69	23.0	3	4.5	171
ARIN IU 28	85	12	73	$56,654	96	17.2	222	4.8	11
Schuylkill IU 29	310	62	248	$49,193	361	14.6	482	4.6	89
INTERMEDIATE UNITS TOTAL	6,795	1,400	5,395	$53,666		15.7		4.6	
ADAMS COUNTY									
Bermudian Springs SD	151	52	99	$47,175	457	15.8	360	4.6	89
Conewago Valley SD	225	70	155	$50,047	309	17.4	205	4.5	171
Fairfield Area SD 1/	96	31	65	$44,478	545	14.5	490	4.4	345
Gettysburg Area SD	279	94	185	$50,927	266	18.8	95	4.6	89
Littlestown Area SD	158	48	110	$46,368	490	16.3	317	4.7	38
Upper Adams SD	135	29	106	$47,742	431	15.7	372	4.5	171
COUNTY TOTAL	1,044	324	720	$48,493		16.9		4.6	
ALLEGHENY COUNTY									
A W Beattie AVTS	38	24	14	$52,993	186	14.6	482	3.9	651
Allegheny Valley SD	101	29	72	$55,915	108	17.1	230	4.5	171
Avonworth SD	101	33	68	$51,792	239	13.0	564	4.5	171
Baldwin-Whitehall SD	328	125	203	$56,112	105	16.4	310	4.4	345
Bethel Park SD	418	146	272	$53,355	164	14.8	461	4.7	38
Brentwood Borough SD	109	34	75	$51,088	262	16.0	341	4.6	89
Career Connections CHS	31	17	14	$32,504	679	3.3	687	4.2	585

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
2002-2003

LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 692	AVERAGE TOTAL YEARS	RANK OF 692	AVERAGE EDUCATION	RANK OF 692
ALLEGHENY COUNTY									
Carlynton SD	120	38	82	$58,948	66	18.4	124	4.4	345
Chartiers Valley SD	263	74	189	$49,025	369	12.5	576	4.6	89
City CHS	10	4	6	$57,722	80	13.3	555	5.0	1
Clairton City SD	101	27	74	$48,572	389	14.4	497	4.5	171
Cornell SD	69	22	47	$47,952	419	14.2	513	4.5	171
Deer Lakes SD	161	53	108	$54,350	140	16.6	280	4.4	345
Duquesne City SD	94	28	66	$46,708	474	11.5	589	4.3	492
East Allegheny SD	142	48	94	$51,838	236	15.9	351	4.4	345
Elizabeth Forward SD	220	63	157	$53,348	166	19.6	50	4.6	89
Forbes Road CTC	36	18	18	$46,587	480	13.3	555	4.0	635
Fox Chapel Area SD	437	130	307	$58,894	70	15.3	411	4.6	89
Gateway SD	355	125	230	$68,235	15	18.7	101	4.9	7
Hampton Township SD	240	74	166	$59,792	61	18.1	147	4.6	89
Highlands SD	244	76	168	$52,193	215	15.7	372	4.5	171
Keystone Oaks SD	209	70	139	$60,441	55	20.6	21	4.6	89
Manchester Academic CS	18	6	12	$40,172	616	6.9	639	4.3	492
McKeesport Area SD	351	88	263	$51,757	242	17.8	169	4.4	345
McKeesport AVTS	18	9	9	$51,817	238	13.9	529	3.6	680
Montour SD	247	96	151	$61,154	48	17.4	205	4.5	171
Moon Area SD	293	83	210	$59,541	63	17.3	214	4.7	38
Mt Lebanon SD	443	133	310	$60,527	52	17.2	222	4.8	11
North Allegheny SD	657	222	435	$65,386	26	17.7	178	4.6	89
North Hills SD	400	123	277	$60,024	59	16.7	272	4.6	89
Northgate SD	131	40	91	$48,454	394	13.2	560	4.5	171
Northside Urban Pathways CS	22	12	10	$40,006	620	6.8	645	4.1	615
PA Learners Online Regional Cyber CS	11	2	9	$42,183	587	6.9	639	4.5	171
Parkway West AVTS	40	24	16	$53,259	172	15.1	434	4.0	635
Penn Hills SD	463	141	322	$47,479	443	13.3	555	4.4	345
Pine-Richland SD	304	101	203	$51,633	246	13.3	555	4.5	171
Pittsburgh SD	3,254	974	2,280	$62,156	41	18.0	154	4.5	171
Plum Borough SD	306	110	196	$56,741	94	16.8	265	4.4	345
Quaker Valley SD	166	62	104	$62,017	43	15.4	399	4.8	11
Riverview SD 1/	115	38	77	$45,689	518	13.4	552	4.5	171
Shaler Area SD	440	148	292	$54,454	138	17.8	169	4.6	89
South Allegheny SD	140	46	94	$46,254	499	14.2	513	4.4	345
South Fayette Township SD	141	39	102	$56,321	102	15.9	351	4.5	171
South Park SD	146	49	97	$57,429	83	20.7	18	4.7	38
Spectrum CS	6	2	4	$31,803	682	3.2	688	4.3	492
Steel Center AVTS	33	19	14	$50,572	278	15.0	442	4.4	345
Steel Valley SD	170	60	110	$52,036	228	16.5	296	4.4	345
Sto-Rox SD	147	49	98	$50,913	268	16.6	280	4.5	171
Upper Saint Clair SD	303	85	218	$63,928	33	17.9	162	4.7	38
Urban League of Pittsburgh CS	15	4	11	$37,655	652	8.8	619	4.2	585
West Allegheny SD	252	72	180	$54,813	130	15.7	372	4.4	345
West Jefferson Hills SD	192	59	133	$57,389	85	17.2	222	4.5	171

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
2002-2003

LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 692	AVERAGE TOTAL YEARS	RANK OF 692	AVERAGE EDUCATION	RANK OF 692
ALLEGHENY COUNTY									
West Mifflin Area SD	208	77	131	$58,526	72	16.2	328	4.5	171
Wilkinsburg Borough SD	176	45	131	$48,307	399	15.4	399	4.5	171
Woodland Hills SD	496	164	332	$54,575	137	15.9	351	4.5	171
COUNTY TOTAL	13,931	4,440	9,491	$57,329		16.6		4.5	
ARMSTRONG COUNTY									
Apollo-Ridge SD	125	45	80	$51,540	251	18.1	147	4.3	492
Armstrong SD	520	166	354	$55,749	112	20.0	31	4.3	492
Freeport Area SD	145	62	83	$55,204	125	19.4	63	4.4	345
Leechburg Area SD	74	28	46	$55,255	122	19.4	63	4.5	171
Lenape Tech	42	21	21	$52,052	227	14.9	452	4.2	585
COUNTY TOTAL	906	322	584	$54,867		19.4		4.3	
BEAVER COUNTY									
Aliquippa SD	138	37	101	$49,311	355	15.5	391	4.4	345
Ambridge Area SD	221	68	153	$52,928	188	19.0	80	4.3	492
Beaver Area SD	149	45	104	$49,536	338	17.1	230	4.4	345
Beaver County AVTS	26	20	6	$55,658	113	19.5	57	4.1	615
Big Beaver Falls Area SD	169	50	119	$45,728	517	14.4	497	4.4	345
Blackhawk SD	194	68	126	$55,392	119	20.1	29	4.5	171
Center Area SD	144	40	104	$51,156	260	15.8	360	4.4	345
Freedom Area SD	134	51	83	$50,147	302	18.4	124	4.5	171
Hopewell Area SD	217	61	156	$49,439	344	14.7	473	4.4	345
Midland Borough SD	26	5	21	$49,147	364	15.6	384	4.3	492
Monaca SD	65	22	43	$51,567	250	20.7	18	4.4	345
New Brighton Area SD	145	51	94	$47,994	415	15.8	360	4.4	345
Riverside Beaver County SD	146	48	98	$50,262	294	18.4	124	4.4	345
Rochester Area SD	96	35	61	$46,069	507	15.1	434	4.4	345
South Side Area SD	119	37	82	$55,272	121	17.1	230	4.5	171
Western Beaver County SD	79	29	50	$42,429	584	11.9	585	4.3	492
Western Pennsylvania Cyber CS	14	5	9	$34,508	670	11.9	585	4.5	171
COUNTY TOTAL	2,082	672	1,410	$50,139		16.8		4.4	
BEDFORD COUNTY									
Bedford Area SD	181	66	115	$47,561	442	18.9	88	4.4	345
Bedford County Technical Center	10	6	4	$43,739	563	12.0	583	3.7	674
Chestnut Ridge SD	130	47	83	$46,954	465	17.5	194	4.3	492
Everett Area SD	114	39	75	$49,402	346	17.7	178	4.5	171
Northern Bedford County SD	91	30	61	$44,312	550	18.4	124	4.4	345
Tussey Mountain SD	112	48	64	$46,971	463	20.4	28	4.3	492
COUNTY TOTAL	638	236	402	$47,141		18.5		4.4	
BERKS COUNTY									
Antietam SD	93	23	70	$49,525	339	14.6	482	4.4	345
Berks CTC	82	57	25	$57,103	87	15.6	384	3.9	651
Boyertown Area SD	463	131	332	$55,579	115	16.6	280	4.7	38

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2002-2003

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BERKS COUNTY									
Brandywine Heights Area SD	165	40	125	$54,070	146	15.3	411	4.6	89
Conrad Weiser Area SD	217	64	153	$53,525	162	16.3	317	4.5	171
Daniel Boone Area SD	236	65	171	$48,627	387	13.5	546	4.4	345
Exeter Township SD	288	90	198	$52,916	189	15.0	442	4.4	345
Fleetwood Area SD	194	46	148	$48,946	374	13.3	555	4.5	171
Governor Mifflin SD	311	84	227	$55,181	126	16.5	296	4.6	89
Hamburg Area SD	184	66	118	$57,687	81	17.7	178	4.5	171
Kutztown Area SD	159	55	104	$53,806	152	16.5	296	4.7	38
Muhlenberg SD	242	73	169	$53,890	149	14.7	473	4.5	171
Oley Valley SD	168	51	117	$48,897	377	14.7	473	4.5	171
Reading SD	1,063	277	786	$46,669	478	13.5	546	4.3	492
Reading-Muhlenberg AVTS	41	25	16	$54,443	139	13.7	536	3.5	687
Schuylkill Valley SD	151	51	100	$60,485	54	16.8	265	4.7	38
Tulpehocken Area SD	142	36	106	$53,520	163	17.7	178	4.5	171
Twin Valley SD	243	67	176	$55,152	127	14.8	461	4.5	171
Wilson SD	384	134	250	$55,625	114	14.6	482	4.5	171
Wyomissing Area SD	152	42	110	$56,358	101	14.4	497	4.5	171
COUNTY TOTAL	4,978	1,477	3,501	$52,440		15.0		4.5	
BLAIR COUNTY									
Altoona Area SD	608	206	402	$50,509	282	18.0	154	4.5	171
Bellwood-Antis SD	104	37	67	$49,569	336	19.2	75	4.3	492
Central Pennsylvania Digital Learning Foundation CS	21	7	14	$35,817	665	10.2	606	4.7	38
Claysburg-Kimmel SD	72	30	42	$42,449	583	17.1	230	4.3	492
Greater Altoona CTC	48	33	15	$45,636	520	16.4	310	3.9	651
Hollidaysburg Area SD	297	92	205	$47,721	432	17.9	162	4.5	171
Spring Cove SD	160	56	104	$45,087	533	18.3	138	4.3	492
Tyrone Area SD	167	50	117	$41,608	597	14.8	461	4.2	585
Williamsburg Community SD	53	14	39	$40,061	617	14.4	497	4.2	585
COUNTY TOTAL	1,530	525	1,005	$47,443		17.4		4.4	
BRADFORD COUNTY									
Athens Area SD	212	78	134	$52,873	190	15.4	399	4.5	171
Canton Area SD	94	31	63	$50,147	302	16.3	317	4.4	345
Northeast Bradford SD	82	26	56	$53,858	151	17.0	242	4.5	171
Northern Tier Career Center	14	9	5	$44,171	553	7.6	630	3.4	689
Sayre Area SD	102	35	67	$50,341	291	15.7	372	4.5	171
Towanda Area SD	149	52	97	$51,866	234	17.1	230	4.7	38
Troy Area SD 1/	146	46	100	$50,560	280	16.3	317	4.4	345
Wyalusing Area SD	119	49	70	$52,997	184	18.4	124	4.3	492
COUNTY TOTAL	918	326	592	$51,747		16.3		4.5	
BUCKS COUNTY									
Bensalem Township SD	479	150	329	$72,348	8	21.7	11	4.8	11
Bristol Borough SD	102	33	69	$63,776	34	17.5	194	4.8	11

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BUCKS COUNTY									
Bristol Township SD	533	146	387	$66,105	21	16.4	310	4.3	492
Bucks County Montessori CS	14	3	11	$38,577	639	9.5	615	4.2	585
Bucks County Technical High School	111	71	40	$57,544	82	9.7	612	4.2	585
Centennial SD	480	138	342	$64,163	32	16.3	317	4.7	38
Center for Student Learning CS at Pennsbury	5	3	2	$39,250	633	11.2	594	5.0	1
Central Bucks SD	1,249	347	902	$63,768	35	13.5	546	4.7	38
Council Rock SD	955	262	693	$75,332	2	15.7	372	4.5	171
Einstein Academy CS	26	6	20	$48,350	397	4.3	678	4.4	345
Middle Bucks Institute of Technology	34	24	10	$73,252	6	11.5	589	4.3	492
Morrisville Borough SD	79	27	52	$65,756	23	19.3	69	4.6	89
Neshaminy SD	645	182	463	$78,712	1	18.5	119	4.6	89
New Hope-Solebury SD	118	35	83	$65,651	24	13.5	546	4.7	38
Palisades SD	173	46	127	$66,855	17	16.7	272	4.7	38
Pennridge SD	479	122	357	$65,154	29	15.3	411	4.8	11
Pennsbury SD	807	230	577	$72,322	9	17.4	205	4.6	89
Quakertown Community SD	342	118	224	$73,559	5	16.0	341	4.7	38
School Lane CS	46	10	36	$35,911	663	5.8	662	4.2	585
Upper Bucks County AVTS	36	29	7	$68,832	14	15.9	351	4.4	345
COUNTY TOTAL	6,713	1,982	4,731	$69,142		16.1		4.6	
BUTLER COUNTY									
Butler Area SD	591	174	417	$51,844	235	16.6	280	4.3	492
Butler County AVTS	23	14	9	$50,038	310	15.4	399	3.7	674
Karns City Area SD	138	43	95	$48,321	398	16.6	280	4.5	171
Mars Area SD	195	68	127	$48,101	410	14.0	523	4.6	89
Moniteau SD	115	33	82	$49,902	315	18.5	119	4.5	171
Seneca Valley SD	582	164	418	$50,925	267	14.3	508	4.5	171
Slippery Rock Area SD	178	51	127	$50,501	283	16.9	250	4.6	89
South Butler County SD	198	69	129	$50,164	300	15.7	372	4.4	345
COUNTY TOTAL	2,020	616	1,404	$50,553		15.7		4.5	
CAMBRIA COUNTY									
Admiral Peary AVTS	25	15	10	$52,458	206	17.2	222	3.8	664
Blacklick Valley SD	61	23	38	$49,598	334	19.1	77	4.3	492
Cambria Heights SD	136	55	81	$49,628	333	21.2	14	4.4	345
Central Cambria SD	154	49	105	$48,606	388	18.5	119	4.4	345
Conemaugh Valley SD	82	28	54	$43,197	571	19.3	69	4.2	585
Ferndale Area SD	69	22	47	$43,306	569	15.3	411	4.3	492
Forest Hills SD	168	64	104	$48,553	390	18.4	124	4.4	345
Greater Johnstown AVTS	48	25	23	$52,094	223	18.5	119	4.2	585
Greater Johnstown SD	286	92	194	$49,825	317	18.4	124	4.4	345
Northern Cambria SD	105	44	61	$49,370	352	19.0	80	4.5	171
Penn Cambria SD	158	52	106	$48,744	385	18.0	154	4.4	345
Portage Area SD	85	29	56	$48,119	408	19.5	57	4.6	89
Richland SD	110	42	68	$51,729	243	18.5	119	4.3	492

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LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 692	AVERAGE TOTAL YEARS	RANK OF 692	AVERAGE EDUCATION	RANK OF 692
CAMBRIA COUNTY									
Westmont Hilltop SD	119	35	84	$54,703	131	17.3	214	4.6	89
COUNTY TOTAL	1,606	575	1,031	$49,293		18.6		4.4	
CAMERON COUNTY									
Cameron County SD	76	31	45	$45,759	515	14.9	452	4.5	171
COUNTY TOTAL	76	31	45	$45,759		14.9		4.5	
CARBON COUNTY									
Carbon County AVTS	39	23	16	$42,495	582	10.8	601	4.2	585
Jim Thorpe Area SD	123	53	70	$47,602	438	14.8	461	4.5	171
Lehighton Area SD	196	77	119	$50,477	285	18.2	143	4.5	171
Palmerton Area SD	138	49	89	$51,226	257	17.9	162	4.5	171
Panther Valley SD	122	48	74	$41,055	604	14.6	482	4.3	492
Weatherly Area SD	56	18	38	$48,090	412	16.9	250	4.5	171
COUNTY TOTAL	674	268	406	$47,729		16.4		4.5	
CENTRE COUNTY									
Bald Eagle Area SD	166	55	111	$44,542	544	16.9	250	4.5	171
Bellefonte Area SD 1/	245	73	172	$46,032	508	16.3	317	4.3	492
Central PA Institute of Science & Technology	23	15	8	$39,597	627	9.3	616	3.8	664
Centre Learning Community CS	13	5	8	$33,140	678	6.9	639	4.5	171
Nittany Valley CS	5	0	5	$34,200	675	9.8	610	4.4	345
Penns Valley Area SD	131	38	93	$50,632	277	14.6	482	4.3	492
State College Area SD	639	169	470	$52,664	195	17.0	242	4.4	345
Wonderland CS	6	1	5	$20,600	691	7.0	635	4.2	585
COUNTY TOTAL	1,228	356	872	$49,294		16.2		4.4	
CHESTER COUNTY									
21st Century Cyber CS	10	3	7	$45,666	519	5.9	660	5.0	1
Avon Grove CS	28	3	25	$34,946	667	5.8	662	4.1	615
Avon Grove SD	348	71	277	$49,403	345	11.5	589	4.4	345
Center for Arts & Technology	72	37	35	$61,209	46	14.3	508	4.4	345
Chester Co Family Academy CS	5	1	4	$42,000	591	11.2	594	4.0	635
Coatesville Area SD	592	144	448	$50,976	264	15.4	399	4.5	171
Collegium CS	61	8	53	$38,082	645	4.2	680	4.1	615
Downingtown Area SD	806	207	599	$55,142	128	14.7	473	4.4	345
Erin Dudley Forbes CS	7	1	6	$29,714	686	6.7	647	4.3	492
Graystone Academy CS	27	3	24	$34,213	674	4.0	683	4.1	615
Great Valley SD	306	89	217	$63,253	36	15.1	434	4.6	89
Kennett Consolidated SD	287	78	209	$57,075	88	14.3	508	4.6	89
Octorara Area SD	213	69	144	$53,244	174	15.0	442	4.5	171
Owen J Roberts SD	320	98	222	$56,398	100	12.7	571	4.6	89
Oxford Area SD	248	57	191	$47,670	434	14.5	490	4.4	345
Phoenixville Area SD	293	77	216	$58,934	68	13.8	533	4.5	171
Renaissance Acad-Edison CS	55	11	44	$39,595	628	5.2	668	4.2	585
Tredyffrin-Easttown SD	484	138	346	$64,643	31	14.8	461	4.8	11

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LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 692	AVERAGE TOTAL YEARS	RANK OF 692	AVERAGE EDUCATION	RANK OF 692
CHESTER COUNTY									
Unionville-Chadds Ford SD	306	94	212	$62,587	38	14.7	473	4.7	38
West Chester Area SD	913	255	658	$62,164	40	16.5	296	4.7	38
COUNTY TOTAL	5,381	1,444	3,937	$56,590		14.4		4.5	
CLARION COUNTY									
Allegheny-Clarion Valley SD	87	20	67	$43,936	558	14.4	497	4.3	492
Clarion Area SD	78	27	51	$50,193	299	17.4	205	4.6	89
Clarion County Career Center	16	9	7	$47,198	456	16.3	317	3.6	680
Clarion-Limestone Area SD	90	28	62	$45,434	525	17.3	214	4.4	345
Keystone SD	105	37	68	$45,615	521	16.4	310	4.5	171
North Clarion County SD	62	22	40	$47,597	440	19.4	63	4.5	171
Redbank Valley SD	112	37	75	$45,800	514	17.0	242	4.4	345
Union SD	74	29	45	$44,439	546	12.6	573	4.3	492
COUNTY TOTAL	624	209	415	$46,056		16.3		4.4	
CLEARFIELD COUNTY									
Clearfield Area SD	225	84	141	$48,363	396	20.5	24	4.3	492
Clearfield County CTC	23	15	8	$45,411	526	14.8	461	3.6	680
Curwensville Area SD	94	35	59	$47,426	447	19.8	39	4.6	89
Dubois Area SD 1/	337	104	233	$48,870	378	19.6	50	4.5	171
Glendale SD	88	35	53	$41,677	594	15.8	360	4.3	492
Harmony Area SD	49	14	35	$40,406	614	15.8	360	4.2	585
Moshannon Valley SD	88	38	50	$46,775	473	19.9	35	4.3	492
Philipsburg-Osceola Area SD	193	61	132	$44,753	540	16.8	265	4.3	492
West Branch Area SD	105	44	61	$42,888	573	13.4	552	4.2	585
COUNTY TOTAL	1,202	430	772	$46,407		18.3		4.4	
CLINTON COUNTY									
Keystone Central AVTS	28	20	8	$49,726	325	13.6	542	4.0	635
Keystone Central SD	420	123	297	$53,178	179	17.7	178	4.4	345
Sugar Valley Rural CS	27	6	21	$25,594	690	4.9	674	4.3	492
COUNTY TOTAL	475	149	326	$51,567		16.7		4.4	
COLUMBIA COUNTY									
Benton Area SD	78	25	53	$42,186	586	15.7	372	4.4	345
Berwick Area SD	273	75	198	$48,828	380	17.3	214	4.3	492
Bloomsburg Area SD	149	58	91	$47,599	439	18.1	147	4.7	38
Central Columbia SD	155	56	99	$52,476	205	18.7	101	4.4	345
Columbia-Montour AVTS	56	36	20	$48,535	391	16.4	310	4.0	635
Millville Area SD	79	24	55	$42,836	576	18.1	147	4.5	171
Southern Columbia Area SD	116	37	79	$45,290	528	16.5	296	4.5	171
COUNTY TOTAL	906	311	595	$47,722		17.4		4.4	
CRAWFORD COUNTY									
Conneaut SD	230	88	142	$46,182	502	17.1	230	4.4	345
Crawford Central SD	361	110	251	$48,116	409	19.5	57	4.5	171

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LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 692	AVERAGE TOTAL YEARS	RANK OF 692	AVERAGE EDUCATION	RANK OF 692
CRAWFORD COUNTY									
Crawford County AVTS	28	21	7	$47,137	459	16.9	250	3.9	651
Penncrest SD	307	110	197	$47,982	416	17.8	169	4.4	345
COUNTY TOTAL	926	329	597	$47,564		18.3		4.4	
CUMBERLAND COUNTY									
Big Spring SD	269	75	194	$43,540	564	14.5	490	4.5	171
Camp Hill SD	98	34	64	$52,195	214	18.4	124	4.5	171
Carlisle Area SD	417	125	292	$47,478	444	18.4	124	4.5	171
Cumberland Valley SD	581	178	403	$49,298	356	17.9	162	4.6	89
Cumberland-Perry AVTS	40	25	15	$48,957	373	14.2	513	4.0	635
East Pennsboro Area SD	223	67	156	$48,811	381	16.6	280	4.5	171
Mechanicsburg Area SD	310	103	207	$49,394	348	16.0	341	4.5	171
Shippensburg Area SD 1/	229	73	156	$48,676	386	15.9	351	4.7	38
South Middleton SD	185	56	129	$46,510	485	15.9	351	4.6	89
COUNTY TOTAL	2,352	736	1,616	$48,126		16.8		4.5	
DAUPHIN COUNTY									
Central Dauphin SD	918	255	663	$48,096	411	15.2	427	4.4	345
Dauphin County AVTS	89	48	41	$47,892	424	13.9	529	4.2	585
Derry Township SD	251	79	172	$50,385	287	14.5	490	4.7	38
Halifax Area SD	116	41	75	$46,111	505	17.8	169	4.6	89
Harrisburg City SD	746	205	541	$50,385	287	14.7	473	4.3	492
Lower Dauphin SD	312	79	233	$48,902	376	15.6	384	4.4	345
Middletown Area SD	225	71	154	$49,196	360	16.1	333	4.7	38
Millersburg Area SD	93	31	62	$45,988	509	15.5	391	4.3	492
Ronald H Brown CS	44	6	38	$36,802	655	6.3	653	4.4	345
Steelton-Highspire SD	122	48	74	$44,084	554	14.9	452	4.4	345
Susquehanna Township SD	228	71	157	$49,726	325	15.0	442	4.5	171
Sylvan Heights Science CS	16	4	12	$34,457	672	7.8	629	4.3	492
Upper Dauphin Area SD	121	49	72	$46,327	495	17.0	242	4.5	171
COUNTY TOTAL	3,281	987	2,294	$48,488		15.1		4.4	
DELAWARE COUNTY									
Chester Community CS	49	7	42	$36,695	657	7.0	635	4.2	585
Chester CS	39	8	31	$39,293	632	7.1	632	4.3	492
Chester-Upland SD	409	90	319	$55,838	109	16.9	250	4.6	89
Chichester SD 1/	289	92	197	$53,308	169	13.5	546	4.6	89
Delaware County AVTS	46	27	19	$58,438	74	14.1	520	4.1	615
Garnet Valley SD	320	89	231	$52,096	222	11.3	592	4.6	89
Haverford Township SD	413	96	317	$59,864	60	16.0	341	4.7	38
Interboro SD	305	97	208	$65,025	30	14.8	461	4.5	171
Marple Newtown SD	308	80	228	$62,435	39	16.1	333	4.8	11
Penn-Delco SD	251	71	180	$57,046	89	16.5	296	4.7	38
Radnor Township SD	316	87	229	$69,471	13	17.9	162	4.8	11
Ridley SD	446	130	316	$61,818	44	15.6	384	4.8	11

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DELAWARE COUNTY									
Rose Tree Media SD	359	107	252	$61,062	49	14.6	482	4.6	89
Southeast Delco SD	290	75	215	$59,307	64	16.4	310	4.6	89
Springfield SD	261	83	178	$56,598	98	14.9	452	4.7	38
Upper Darby SD	911	242	669	$54,156	144	13.7	536	4.6	89
Village CS of Chester-Upland	47	16	31	$39,234	634	8.3	623	4.4	345
Wallingford-Swarthmore SD	313	98	215	$60,519	53	14.0	523	4.8	11
William Penn SD	426	118	308	$56,783	93	16.6	280	4.6	89
COUNTY TOTAL	5,798	1,613	4,185	$58,018		15.0		4.6	
ELK COUNTY									
Johnsonburg Area SD 1/	66	31	35	$49,782	321	19.6	50	4.3	492
Ridgway Area SD	99	36	63	$49,043	367	18.7	101	4.7	38
Saint Marys Area SD	181	65	116	$49,770	323	19.0	80	4.3	492
COUNTY TOTAL	346	132	214	$49,563		19.0		4.4	
ERIE COUNTY									
Corry Area SD	203	71	132	$46,471	487	17.4	205	4.4	345
Erie City SD	1,031	314	717	$48,153	405	15.0	442	4.5	171
Erie County Technical School	35	23	12	$45,875	513	9.8	610	3.8	664
Fairview SD	125	55	70	$53,247	173	19.4	63	4.5	171
Fort Leboeuf SD	167	56	111	$48,048	413	17.2	222	4.4	345
GECAC Community CS	33	8	25	$31,402	683	6.9	639	4.3	492
General McLane SD	187	66	121	$51,328	256	19.8	39	4.7	38
Girard SD	141	42	99	$50,005	311	17.5	194	4.5	171
Harbor Creek SD	172	56	116	$49,296	357	17.4	205	4.6	89
Iroquois SD 1/	91	29	62	$46,155	504	18.4	124	4.5	171
Millcreek Township SD	519	150	369	$51,186	259	16.8	265	4.6	89
North East SD	134	43	91	$49,590	335	18.9	88	4.5	171
Northwestern SD	127	47	80	$43,874	560	15.2	427	4.5	171
Union City Area SD	103	37	66	$44,288	551	16.2	328	4.4	345
Wattsburg Area SD 1/	112	36	76	$43,280	570	16.7	272	4.5	171
COUNTY TOTAL	3,180	1,033	2,147	$48,430		16.5		4.5	
FAYETTE COUNTY									
Albert Gallatin Area SD	286	102	184	$49,395	347	19.9	35	4.4	345
Brownsville Area SD	153	42	111	$50,144	304	19.8	39	4.6	89
Connellsville Area SD	417	122	295	$50,093	307	19.4	63	4.4	345
Fayette County AVTS	29	17	12	$39,589	629	10.5	603	3.9	651
Frazier SD	95	28	67	$47,963	418	17.0	242	4.4	345
Laurel Highlands SD	244	85	159	$56,652	97	21.8	9	4.4	345
North Fayette County AVTS	13	11	2	$46,885	469	14.8	461	3.4	689
Uniontown Area SD	257	89	168	$47,569	441	17.8	169	4.4	345
COUNTY TOTAL	1,494	496	998	$50,238		19.3		4.4	
FOREST COUNTY									
Forest Area SD	72	22	50	$48,411	395	16.3	317	4.4	345

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COUNTY TOTAL	72	22	50	$48,411		16.3		4.4	
FRANKLIN COUNTY									
Chambersburg Area SD	566	169	397	$47,927	422	16.6	280	4.7	38
Fannett-Metal SD	52	9	43	$39,225	635	12.6	573	4.4	345
Franklin County CTC 1/	40	31	9	$52,515	203	15.9	351	4.1	615
Greencastle-Antrim SD	176	55	121	$52,627	196	16.9	250	4.7	38
Tuscarora SD	193	66	127	$49,324	354	21.1	15	4.6	89
Waynesboro Area SD	310	92	218	$46,392	489	16.9	250	4.5	171
COUNTY TOTAL	1,337	422	915	$48,197		17.2		4.6	
FULTON COUNTY									
Central Fulton SD	88	28	60	$47,947	420	18.6	110	4.6	89
Forbes Road SD	49	13	36	$41,369	602	16.9	250	4.5	171
Fulton County AVTS	7	4	3	$41,338	603	11.0	598	3.4	689
Southern Fulton SD	68	22	46	$42,502	581	15.2	427	4.5	171
COUNTY TOTAL	212	67	145	$44,460		16.9		4.5	
GREENE COUNTY									
Carmichaels Area SD	92	32	60	$49,029	368	19.1	77	4.3	492
Central Greene SD	191	64	127	$50,936	265	18.9	88	4.4	345
Greene County AVTS	22	13	9	$40,554	612	14.0	523	3.9	651
Jefferson-Morgan SD	89	29	60	$46,427	488	16.9	250	4.4	345
Southeastern Greene SD	66	23	43	$46,557	483	18.7	101	4.3	492
West Greene SD	98	41	57	$50,367	290	19.0	80	4.4	345
COUNTY TOTAL	558	202	356	$48,839		18.4		4.4	
HUNTINGDON COUNTY									
Huntingdon Area SD	195	64	131	$41,828	593	17.5	194	4.3	492
Huntingdon Co CTC	18	11	7	$41,492	600	12.1	581	3.6	680
Juniata Valley SD	78	21	57	$44,713	542	17.7	178	4.4	345
Mount Union Area SD	134	41	93	$42,864	574	17.2	222	4.3	492
Southern Huntingdon County SD	108	32	76	$40,026	618	17.1	230	4.4	345
COUNTY TOTAL	533	169	364	$42,131		17.2		4.3	
INDIANA COUNTY									
Blairsville-Saltsburg SD	173	61	112	$50,570	279	16.0	341	4.5	171
Homer-Center SD	86	28	58	$53,638	160	18.8	95	4.4	345
Indiana Area SD	283	85	198	$56,926	92	18.6	110	4.8	11
Indiana County Technology Center	27	14	13	$50,538	281	12.1	581	3.9	651
Marion Center Area SD	144	38	106	$50,379	289	16.6	280	4.5	171
Penns Manor Area SD	88	33	55	$52,116	219	17.3	214	4.4	345
Purchase Line SD	118	37	81	$50,489	284	18.7	101	4.5	171
United SD	112	45	67	$52,347	208	20.6	21	4.5	171
COUNTY TOTAL	1,031	341	690	$52,844		17.8		4.6	

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JEFFERSON COUNTY									
Brockway Area SD	94	30	64	$48,768	383	19.5	57	4.5	171
Brookville Area SD	147	54	93	$48,265	403	18.1	147	4.5	171
Jefferson County-DuBois AVTS	37	25	12	$49,389	351	18.4	124	4.0	635
Punxsutawney Area SD	248	81	167	$50,247	296	18.6	110	4.4	345
COUNTY TOTAL	526	190	336	$49,373		18.6		4.4	
JUNIATA COUNTY									
Juniata County SD	242	87	155	$42,071	589	16.1	333	4.3	492
COUNTY TOTAL	242	87	155	$42,071		16.1		4.3	
LACKAWANNA COUNTY									
Abington Heights SD 1/	274	94	180	$50,427	286	19.6	50	4.8	11
Carbondale Area SD	108	34	74	$51,659	245	22.0	7	4.7	38
CTC of Lackawanna County	41	28	13	$41,534	598	12.9	569	3.8	664
Dunmore SD	114	46	68	$52,245	212	18.6	110	4.6	89
Fell CS	11	3	8	$32,444	680	5.7	664	4.1	615
Lakeland SD	104	31	73	$49,107	365	22.0	7	4.3	492
Mid Valley SD	119	36	83	$44,955	535	19.0	80	4.3	492
North Pocono SD	225	78	147	$53,796	153	19.7	46	4.8	11
Northeast CS	10	3	7	$27,521	688	6.5	651	4.7	38
Old Forge SD	69	30	39	$52,521	202	22.3	6	4.3	492
Riverside SD	108	44	64	$51,831	237	21.5	13	4.8	11
Scranton SD 1/	744	203	541	$54,660	133	19.9	35	4.4	345
Valley View SD	173	58	115	$46,619	479	18.9	88	4.5	171
COUNTY TOTAL	2,100	688	1,412	$51,564		19.7		4.5	
LANCASTER COUNTY									
Cocalico SD	250	83	167	$49,730	324	13.9	529	4.4	345
Columbia Borough SD	124	32	92	$47,626	436	14.2	513	4.5	171
Conestoga Valley SD	291	93	198	$53,965	148	15.4	399	4.5	171
Donegal SD	200	59	141	$48,266	402	14.4	497	4.5	171
Eastern Lancaster County SD	258	85	173	$49,679	329	13.9	529	4.4	345
Elizabethtown Area SD	277	72	205	$48,296	400	13.7	536	4.4	345
Ephrata Area SD 1/	309	90	219	$47,807	426	14.4	497	4.3	492
Hempfield SD 1/	500	145	355	$52,188	216	15.2	427	4.5	171
La Academia CS	7	1	6	$36,123	660	7.1	632	4.1	615
Lampeter-Strasburg SD	230	82	148	$53,204	178	13.8	533	4.4	345
Lancaster County Academy	1	0	1	$43,760	562	10.0	609	5.0	1
Lancaster County CTC	88	56	32	$53,695	158	13.7	536	4.0	635
Lancaster SD	906	251	655	$49,705	327	14.0	523	4.4	345
Manheim Central SD	229	72	157	$50,713	274	16.3	317	4.6	89
Manheim Township SD	417	129	288	$52,996	185	15.2	427	4.6	89
Penn Manor SD	374	105	269	$52,111	220	14.5	490	4.4	345
Pequea Valley SD	151	44	107	$50,287	292	16.8	265	4.3	492
Solanco SD	253	86	167	$49,393	350	15.1	434	4.6	89

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LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 692	AVERAGE TOTAL YEARS	RANK OF 692	AVERAGE EDUCATION	RANK OF 692
LANCASTER COUNTY									
Warwick SD 1/	335	99	236	$51,427	255	15.3	411	4.5	171
COUNTY TOTAL	5,200	1,584	3,616	$50,675		14.6		4.5	
LAWRENCE COUNTY									
Ellwood City Area SD	154	60	94	$52,686	194	18.0	154	4.3	492
Laurel SD	106	33	73	$49,199	359	15.5	391	4.5	171
Lawrence County AVTS	37	24	13	$52,515	203	19.7	46	4.3	492
Mohawk Area SD	141	42	99	$52,372	207	18.7	101	4.5	171
Neshannock Township SD	92	35	57	$52,594	198	16.1	333	4.5	171
New Castle Area SD	275	94	181	$55,959	106	19.2	75	4.4	345
Shenango Area SD	98	35	63	$54,598	134	17.7	178	4.6	89
Union Area SD	67	17	50	$50,134	306	16.5	296	4.4	345
Wilmington Area SD	122	34	88	$46,543	484	17.0	242	4.6	89
COUNTY TOTAL	1,092	374	718	$52,468		17.8		4.5	
LEBANON COUNTY									
Annville-Cleona SD	131	37	94	$47,770	428	16.6	280	4.5	171
Cornwall-Lebanon SD	344	103	241	$53,166	180	16.7	272	4.5	171
Eastern Lebanon County SD	173	60	113	$54,589	136	17.5	194	4.4	345
Lebanon County CTC	35	24	11	$51,041	263	15.3	411	3.8	664
Lebanon SD	281	98	183	$49,788	320	16.5	296	4.5	171
Northern Lebanon SD	179	58	121	$49,513	341	17.6	187	4.4	345
Palmyra Area SD	194	56	138	$46,872	470	15.6	384	4.7	38
COUNTY TOTAL	1,337	436	901	$50,655		16.7		4.5	
LEHIGH COUNTY									
Allentown City SD	1,112	330	782	$51,510	253	14.5	490	4.5	171
Catasauqua Area SD	136	56	80	$55,208	124	17.6	187	4.8	11
East Penn SD	475	138	337	$55,251	123	15.7	372	4.6	89
Lehigh Career & Technical Institute	93	63	30	$58,211	77	15.5	391	4.0	635
Northern Lehigh SD	156	55	101	$53,298	170	18.4	124	4.4	345
Northwestern Lehigh SD	176	44	132	$53,716	156	16.9	250	4.5	171
Parkland SD	598	183	415	$54,330	143	15.5	391	4.5	171
Roberto Clemente CS	21	6	15	$34,872	668	4.6	675	3.8	664
Salisbury Township SD	150	44	106	$57,333	86	16.3	317	4.6	89
Southern Lehigh SD	216	62	154	$53,211	177	14.3	508	4.6	89
Vitalistic Therapeutic CS	18	1	17	$28,333	687	15.1	434	4.5	171
Whitehall-Coplay SD	263	92	171	$52,084	224	15.8	360	4.5	171
COUNTY TOTAL	3,414	1,074	2,340	$53,333		15.4		4.5	
LUZERNE COUNTY									
Crestwood SD 1/	167	51	116	$52,579	199	15.3	411	4.5	171
Dallas SD	172	49	123	$51,596	248	17.6	187	4.7	38
Greater Nanticoke Area SD	137	54	83	$57,425	84	23.6	2	4.8	11
Hanover Area SD	155	45	110	$56,170	104	19.8	39	4.8	11
Hazleton Area Career Center	61	36	25	$51,193	258	17.1	230	4.3	492

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LUZERNE COUNTY									
Hazleton Area SD	528	180	348	$54,335	142	19.4	63	4.5	171
Lake-Lehman SD	156	46	110	$51,769	240	17.5	194	4.4	345
Northwest Area SD	113	47	66	$54,346	141	19.0	80	4.6	89
Pittston Area SD	214	80	134	$56,931	91	20.6	21	4.5	171
West Side AVTS	47	30	17	$53,276	171	19.7	46	4.6	89
Wilkes-Barre Area SD	523	211	312	$58,980	65	20.5	24	4.4	345
Wilkes-Barre AVTS	44	35	9	$55,818	110	15.8	360	3.9	651
Wyoming Area SD	165	48	117	$54,928	129	20.1	29	4.8	11
Wyoming Valley West SD	369	116	253	$58,293	75	20.5	24	4.4	345
COUNTY TOTAL	2,851	1,028	1,823	$55,712		19.5		4.5	
LYCOMING COUNTY									
East Lycoming SD	145	50	95	$48,121	407	15.7	372	4.5	171
Jersey Shore Area SD	238	79	159	$51,871	233	16.5	296	4.3	492
Loyalsock Township SD	110	38	72	$55,406	117	16.9	250	4.6	89
Lycoming CTC	9	4	5	$37,720	650	5.3	667	3.7	674
Montgomery Area SD	92	29	63	$49,231	358	16.2	328	4.5	171
Montoursville Area SD	162	61	101	$52,287	210	17.3	214	4.5	171
Muncy SD	90	32	58	$49,975	313	15.2	427	4.4	345
South Williamsport Area SD	110	34	76	$46,559	482	13.1	562	4.3	492
Williamsport Area SD	521	170	351	$55,398	118	17.8	169	4.4	345
COUNTY TOTAL	1,477	497	980	$52,291		16.6		4.4	
MCKEAN COUNTY									
Bradford Area SD	235	81	154	$48,759	384	18.6	110	4.5	171
Kane Area SD	103	36	67	$47,288	451	17.4	205	4.4	345
Otto-Eldred SD	65	24	41	$46,174	503	17.7	178	4.3	492
Port Allegany SD	83	32	51	$47,709	433	16.1	333	4.3	492
Seneca Highlands AVTS	14	8	6	$45,465	524	14.9	452	3.7	674
Smethport Area SD	82	31	51	$48,481	393	18.6	110	4.4	345
COUNTY TOTAL	582	212	370	$47,950		17.8		4.4	
MERCER COUNTY									
Commodore Perry SD	58	16	42	$47,762	429	16.8	265	4.5	171
Farrell Area SD	95	34	61	$48,830	379	16.7	272	4.5	171
Greenville Area SD	125	44	81	$48,159	404	15.0	442	4.4	345
Grove City Area SD	202	80	122	$49,481	343	16.6	280	4.5	171
Hermitage SD	168	53	115	$52,208	213	17.1	230	4.4	345
Jamestown Area SD	55	19	36	$47,207	455	14.0	523	4.4	345
Keystone Education Center CS	31	24	7	$36,643	658	6.2	655	4.1	615
Lakeview SD	103	36	67	$49,655	331	17.5	194	4.4	345
Mercer Area SD	110	31	79	$47,304	450	16.2	328	4.4	345
Mercer County Career Center	25	13	12	$52,030	229	16.5	296	4.2	585
Midwestern Regional Virtual CS	1	1	0	$0	692	48.0	1	5.0	1
Reynolds SD	106	36	70	$50,284	293	17.6	187	4.6	89

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LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 692	AVERAGE TOTAL YEARS	RANK OF 692	AVERAGE EDUCATION	RANK OF 692
MERCER COUNTY									
Sharon City SD	197	61	136	$47,981	417	15.0	442	4.4	345
Sharpsville Area SD	90	28	62	$51,152	261	18.3	138	4.4	345
West Middlesex Area SD	87	36	51	$53,680	159	20.7	18	4.4	345
COUNTY TOTAL	1,453	512	941	$49,346		16.5		4.5	
MIFFLIN COUNTY									
Mifflin County SD	494	154	340	$45,103	531	17.5	194	4.3	492
Mifflin-Juniata CTC	15	11	4	$43,983	557	14.7	473	3.6	680
COUNTY TOTAL	509	165	344	$45,070		17.4		4.3	
MONROE COUNTY									
East Stroudsburg Area SD	591	166	425	$47,805	427	11.0	598	4.4	345
Monroe Career & Tech Inst	41	24	17	$46,342	494	11.2	594	4.0	635
Pleasant Valley SD	455	146	309	$46,361	491	13.0	564	4.5	171
Pocono Mountain SD	874	260	614	$46,088	506	11.1	597	4.5	171
Pocono School of Excellence CS	9	0	9	$31,111	684	3.8	685	4.0	635
Stroudsburg Area SD	417	115	302	$48,512	392	13.0	564	4.4	345
COUNTY TOTAL	2,387	711	1,676	$46,932		11.7		4.4	
MONTGOMERY COUNTY									
Abington SD	560	192	368	$67,163	16	15.3	411	4.7	38
Center for Technical Studies of Montgomery County	30	21	9	$65,315	27	12.2	579	3.7	674
Cheltenham Township SD	439	148	291	$71,957	10	16.1	333	4.8	11
Colonial SD	401	112	289	$65,311	28	13.2	560	4.8	11
Eastern Center for Arts & Technology	24	16	8	$75,214	3	17.1	230	4.2	585
Hatboro-Horsham SD	436	122	314	$66,112	20	14.2	513	4.7	38
Jenkintown SD	68	15	53	$66,134	18	14.9	452	4.9	7
Lower Merion SD	648	176	472	$72,728	7	16.9	250	4.8	11
Lower Moreland Township SD	138	42	96	$70,594	12	17.9	162	4.8	11
Methacton SD	415	113	302	$57,013	90	14.4	497	4.5	171
Norristown Area SD	600	147	453	$60,221	57	15.3	411	4.6	89
North Montco Tech Career Center	51	32	19	$60,576	51	12.4	578	3.8	664
North Penn SD	909	256	653	$65,640	25	16.4	310	4.6	89
Pennsylvania Virtual CS	53	8	45	$41,947	592	10.1	608	4.3	492
Perkiomen Valley New Beginning	6	4	2	$52,747	193	9.7	612	4.7	38
Perkiomen Valley SD	344	94	250	$57,999	78	13.4	552	4.7	38
Pottsgrove SD	241	71	170	$58,560	71	15.4	399	4.5	171
Pottstown SD	255	77	178	$52,952	187	14.9	452	4.5	171
Souderton Area SD	502	143	359	$61,402	45	14.8	461	4.6	89
Souderton CS Collaborative	11	0	11	$35,825	664	8.1	624	4.4	345
Spring-Ford Area SD	458	117	341	$52,606	197	13.1	562	4.5	171
Springfield Township SD	192	58	134	$61,180	47	14.7	473	4.8	11
Upper Dublin SD	334	80	254	$60,209	58	14.1	520	4.6	89
Upper Merion Area SD	300	80	220	$71,316	11	16.0	341	4.9	7
Upper Moreland Township SD	235	74	161	$63,066	37	17.2	222	4.8	11

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MONTGOMERY COUNTY									
Upper Perkiomen SD	232	72	160	$66,113	19	17.7	178	4.7	38
Western Center for Technical Studies	33	18	15	$51,989	231	10.3	605	4.0	635
Wissahickon SD	391	114	277	$65,789	22	15.8	360	4.7	38
COUNTY TOTAL	8,306	2,402	5,904	$63,537		15.2		4.7	
MONTOUR COUNTY									
Danville Area SD	219	77	142	$47,441	445	17.4	205	4.5	171
COUNTY TOTAL	219	77	142	$47,441		17.4		4.5	
NORTHAMPTON COUNTY									
Bangor Area SD	249	75	174	$46,360	492	15.0	442	4.4	345
Bethlehem Area SD	1,136	338	798	$51,724	244	14.4	497	4.7	38
Bethlehem AVTS	59	34	25	$53,231	176	13.0	564	3.6	680
Career Institute of Technology	31	19	12	$52,070	226	14.1	520	4.0	635
Easton Area SD	637	179	458	$47,335	449	14.8	461	4.4	345
Lehigh Valley Academy Regional CS	16	3	13	$30,846	685	6.9	639	4.3	492
Nazareth Area SD	303	94	209	$53,710	157	15.3	411	4.5	171
Northampton Area SD	391	106	285	$52,540	201	15.9	351	4.5	171
Pen Argyl Area SD	141	41	100	$49,672	330	16.6	280	4.7	38
Saucon Valley SD	178	47	131	$55,488	116	15.1	434	4.5	171
Wilson Area SD	180	59	121	$46,581	481	13.7	536	4.4	345
COUNTY TOTAL	3,321	995	2,326	$50,532		14.8		4.5	
NORTHUMBERLAND COUNTY									
Line Mountain SD	110	29	81	$42,050	590	18.1	147	4.4	345
Milton Area SD	211	68	143	$46,912	467	17.1	230	4.3	492
Mount Carmel Area SD	128	41	87	$41,422	601	18.2	143	4.4	345
Northumberland County AVTS	14	11	3	$42,863	575	15.4	399	3.6	680
Shamokin Area SD	164	58	106	$43,122	572	20.8	17	4.4	345
Shikellamy SD	241	80	161	$53,556	161	19.3	69	4.5	171
Susq-Cyber CS	3	1	2	$40,772	606	18.3	138	4.7	38
Warrior Run SD	159	53	106	$44,374	549	16.6	280	4.4	345
COUNTY TOTAL	1,030	341	689	$46,158		18.3		4.4	
PERRY COUNTY									
Greenwood SD	75	20	55	$42,424	585	15.3	411	4.5	171
Newport SD	112	30	82	$44,189	552	15.5	391	4.4	345
Susquenita SD	175	56	119	$46,685	476	18.0	154	4.6	89
West Perry SD	247	91	156	$44,077	555	16.5	296	4.5	171
COUNTY TOTAL	609	197	412	$44,658		16.6		4.5	
PHILADELPHIA COUNTY									
Alliance for Progress CS	21	2	19	$37,807	648	2.4	691	4.6	89
Architecture and Design CHS	28	11	17	$46,221	500	8.0	626	4.6	89
Belmont CS	26	1	25	$38,382	642	5.1	671	4.2	585
Center for Economic & Law CHS	17	9	8	$43,412	567	3.9	684	4.5	171

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PHILADELPHIA COUNTY									
Christopher Columbus CS	40	5	35	$37,739	649	5.9	660	4.2	585
Community Academy of Philadelphia CS	33	5	28	$43,499	566	7.0	635	4.2	585
Delaware Valley CHS	13	7	6	$39,684	625	18.2	143	4.2	585
Eugenio Maria De Hostos CS	10	2	8	$39,517	630	4.2	680	4.3	492
Family CS	18	7	11	$39,794	623	6.1	658	4.2	585
First Phila CS For Literacy	25	4	21	$38,500	640	6.7	647	4.3	492
Franklin Towne CHS	70	30	40	$37,676	651	5.1	671	4.3	492
Freire CS	19	7	12	$40,241	615	6.2	655	4.5	171
Germantown Settlement CS	36	7	29	$40,614	610	4.5	677	4.1	615
Green Woods CS	7	1	6	$48,929	375	8.7	620	4.3	492
High Tech High Philadelphia CS	18	7	11	$46,704	475	7.1	632	4.9	7
Hope CS	30	15	15	$36,123	660	6.2	655	4.1	615
Imani Education Circle CS	25	4	21	$40,488	613	9.7	612	4.4	345
Imhotep Institute CHS	36	16	20	$37,655	652	9.2	617	4.2	585
Independence CS	21	1	20	$38,992	637	6.1	658	4.4	345
Laboratory CS	47	12	35	$38,045	647	6.5	651	4.3	492
Leadership Lrng Partners CS	31	7	24	$34,503	671	4.3	678	4.1	615
Mariana Bracetti Academy CS	57	16	41	$40,723	608	4.6	675	4.4	345
Math Civics and Sciences CS	61	28	33	$35,925	662	8.0	626	4.3	492
Mathematics, Science & Technology Community Charter School	69	17	52	$39,604	626	8.9	618	4.3	492
Multi-Cultural Academy CS	11	8	3	$39,105	636	10.7	602	4.5	171
New Foundations CS	27	7	20	$41,618	596	7.5	631	4.4	345
Nueva Esperanza Academy CS	35	11	24	$34,341	673	2.9	690	4.4	345
People for People CS	38	8	30	$35,284	666	5.4	666	4.0	635
Philadelphia Academy CS	49	9	40	$44,852	539	11.7	588	4.3	492
Philadelphia City SD	13,803	3,773	10,030	$54,060	147	14.4	497	4.0	635
Philadelphia Electrical & Technology CHS	18	10	8	$42,781	577	8.4	622	4.4	345
Philadelphia Harambee Inst CS	21	8	13	$39,807	622	10.4	604	4.3	492
Philadelphia Performing Arts CS	28	2	26	$36,555	659	6.6	649	4.1	615
Preparatory CS	28	10	18	$44,921	537	7.9	628	4.5	171
Raising Horizons Quest CS	50	17	33	$33,410	677	4.1	682	3.8	664
Renaissance Advantage CS	31	8	23	$38,066	646	6.6	649	4.1	615
Renaissance CS	17	5	12	$37,580	654	10.9	600	4.5	171
Richard Allen Preparatory CS	21	7	14	$38,389	641	3.2	688	4.1	615
Russell Byers CS	16	2	14	$39,313	631	8.1	624	4.6	89
Universal Institute CS	33	9	24	$36,738	656	5.2	668	4.3	492
Wakisha CS	31	14	17	$34,685	669	7.0	635	4.3	492
West Oak Lane CS	40	4	36	$40,940	605	5.7	664	4.2	585
West Phila. Achievement CES	13	3	10	$38,154	644	2.2	692	4.2	585
Wissahickon CS	16	3	13	$38,654	638	3.6	686	4.2	585
World Communications CS	29	9	20	$41,534	598	6.3	653	4.4	345
Young Scholars CS	12	6	6	$46,300	498	6.8	645	4.4	345
Youth Build Phila CS	8	3	5	$40,000	621	5.0	673	4.4	345
COUNTY TOTAL	15,133	4,157	10,976	$52,772		13.8		4.0	

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PIKE COUNTY									
Delaware Valley SD	376	127	249	$49,683	328	12.5	576	4.7	38
COUNTY TOTAL	376	127	249	$49,683		12.5		4.7	
POTTER COUNTY									
Austin Area SD	28	10	18	$40,755	607	15.3	411	4.1	615
Coudersport Area SD	72	25	47	$47,215	454	16.1	333	4.4	345
Galeton Area SD	54	21	33	$47,393	448	16.0	341	4.3	492
Northern Potter SD	62	21	41	$47,646	435	18.7	101	4.4	345
Oswayo Valley SD	48	17	31	$43,996	556	16.2	328	4.5	171
COUNTY TOTAL	264	94	170	$46,079		16.6		4.4	
SCHUYLKILL COUNTY									
Blue Mountain SD	195	71	124	$52,126	218	17.8	169	4.4	345
Mahanoy Area SD	96	35	61	$45,090	532	19.6	50	4.3	492
Minersville Area SD	79	22	57	$46,345	493	19.9	35	4.4	345
North Schuylkill SD 2/	136	53	83	$46,503	486	21.8	9	4.4	345
Pine Grove Area SD	126	44	82	$49,330	353	19.8	39	4.4	345
Pottsville Area SD	197	82	115	$54,076	145	22.9	4	4.3	492
Saint Clair Area SD	40	10	30	$40,008	619	14.5	490	4.3	492
Schuylkill Haven Area SD	92	32	60	$50,060	308	19.7	46	4.5	171
Schuylkill Technology Centers	41	26	15	$50,644	276	14.8	461	4.1	615
Shenandoah Valley SD	77	31	46	$40,704	609	17.1	230	4.5	171
Tamaqua Area SD	150	51	99	$49,560	337	19.0	80	4.3	492
Tri-Valley SD	82	27	55	$45,344	527	18.9	88	4.3	492
Williams Valley SD	92	29	63	$43,527	565	17.5	194	4.3	492
COUNTY TOTAL	1,403	513	890	$48,414		19.4		4.4	
SNYDER COUNTY									
Midd-West SD	216	64	152	$44,889	538	16.7	272	4.5	171
Selinsgrove Area SD	217	75	142	$55,360	120	18.7	101	4.7	38
COUNTY TOTAL	433	139	294	$50,088		17.7		4.6	
SOMERSET COUNTY									
Berlin Brothersvalley SD	79	35	44	$47,225	453	18.4	124	4.2	585
Conemaugh Township Area SD	93	24	69	$46,682	477	18.2	143	4.4	345
Meyersdale Area SD	94	42	52	$47,428	446	19.8	39	4.4	345
North Star SD	116	33	83	$46,315	497	19.1	77	4.4	345
Rockwood Area SD	74	25	49	$46,957	464	21.6	12	4.6	89
Salisbury-Elk Lick SD	43	14	29	$38,368	643	18.8	95	4.3	492
Shade-Central City SD	50	24	26	$50,827	269	20.5	24	4.3	492
Shanksville-Stonycreek SD	44	14	30	$42,690	578	17.5	194	4.5	171
Somerset Area SD 2/	198	65	133	$49,171	362	18.6	110	4.5	171
Somerset County Technology Center	27	17	10	$42,554	580	13.7	536	3.4	689
Turkeyfoot Valley Area SD	38	18	20	$33,980	676	14.9	452	4.3	492
Windber Area SD	103	42	61	$49,516	340	18.0	154	4.5	171

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
2002-2003

LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 692	AVERAGE TOTAL YEARS	RANK OF 692	AVERAGE EDUCATION	RANK OF 692
COUNTY TOTAL	959	353	606	$46,638		18.6		4.4	
SULLIVAN COUNTY									
Sullivan County SD	75	26	49	$55,753	111	19.6	50	4.3	492
COUNTY TOTAL	75	26	49	$55,753		19.6		4.3	
SUSQUEHANNA COUNTY									
Blue Ridge SD	102	35	67	$45,600	522	15.1	434	4.2	585
Elk Lake SD	133	44	89	$45,919	511	15.8	360	4.5	171
Forest City Regional SD	74	18	56	$45,513	523	15.8	360	4.5	171
Montrose Area SD	150	49	101	$52,542	200	18.9	88	4.4	345
Mountain View SD	110	29	81	$47,166	458	16.5	296	4.4	345
Susquehanna Community SD	90	36	54	$49,777	322	17.2	222	4.6	89
Susquehanna County CTC	20	12	8	$44,986	534	13.6	542	4.1	615
COUNTY TOTAL	679	223	456	$48,043		16.6		4.4	
TIOGA COUNTY									
Northern Tioga SD	234	70	164	$42,571	579	15.3	411	4.3	492
Southern Tioga SD	192	61	131	$44,393	548	16.3	317	4.3	492
Wellsboro Area SD	150	49	101	$47,916	423	14.9	452	4.6	89
COUNTY TOTAL	576	180	396	$44,548		15.6		4.4	
UNION COUNTY									
Lewisburg Area SD	146	40	106	$50,160	301	18.3	138	4.6	89
Mifflinburg Area SD	182	72	110	$45,936	510	16.0	341	4.5	171
SUN Area CTC	26	18	8	$49,010	370	12.7	571	3.5	687
COUNTY TOTAL	354	130	224	$47,911		16.7		4.5	
VENANGO COUNTY									
Cranberry Area SD	121	38	83	$46,954	465	17.3	214	4.5	171
Franklin Area SD 1/	201	48	153	$45,908	512	17.8	169	4.5	171
Oil City Area SD	184	64	120	$49,629	332	19.0	80	4.5	171
Titusville Area SD	205	71	134	$47,069	460	15.3	411	4.5	171
Valley Grove SD	84	26	58	$47,228	452	17.6	187	4.4	345
Venango Technology Center	24	17	7	$46,322	496	14.4	497	3.7	674
COUNTY TOTAL	819	264	555	$47,360		17.2		4.4	
WARREN COUNTY									
Warren County AVTS	15	11	4	$44,397	547	16.0	341	3.8	664
Warren County SD	510	136	374	$43,766	561	16.7	272	4.4	345
COUNTY TOTAL	525	147	378	$43,783		16.7		4.4	
WASHINGTON COUNTY									
Avella Area SD	68	26	42	$48,132	406	19.5	57	4.3	492
Bentworth SD	88	25	63	$50,135	305	19.3	69	4.5	171
Bethlehem-Center SD	125	34	91	$44,946	536	16.9	250	4.4	345
Burgettstown Area SD	118	37	81	$43,926	559	15.3	411	4.3	492

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
2002-2003

LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 692	AVERAGE TOTAL YEARS	RANK OF 692	AVERAGE EDUCATION	RANK OF 692
WASHINGTON COUNTY									
California Area SD	79	18	61	$49,394	348	18.9	88	4.4	345
Canon-McMillan SD	320	98	222	$52,322	209	18.4	124	4.5	171
Charleroi SD	118	36	82	$47,944	421	17.8	169	4.4	345
Chartiers-Houston SD	92	32	60	$45,189	530	15.6	384	4.3	492
Fort Cherry SD	107	33	74	$45,231	529	15.7	372	4.3	492
McGuffey SD	187	53	134	$52,275	211	18.8	95	4.5	171
Mon Valley CTC	20	13	7	$41,652	595	11.3	592	3.8	664
Peters Township SD	251	80	171	$54,701	132	15.8	360	4.7	38
Ringgold SD	268	81	187	$52,864	192	22.4	5	4.5	171
Trinity Area SD	292	95	197	$52,183	217	18.7	101	4.4	345
Washington County Alternative School	8	4	4	$40,569	611	13.5	546	4.6	89
Washington SD	174	55	119	$49,089	366	18.3	138	4.5	171
Western Area CTC	27	16	11	$48,775	382	16.6	280	3.9	651
COUNTY TOTAL	2,342	736	1,606	$50,246		18.1		4.4	
WAYNE COUNTY									
Wallenpaupack Area SD	319	91	228	$51,875	232	15.8	360	4.8	11
Wayne Highlands SD	260	76	184	$57,937	79	18.8	95	4.5	171
Western Wayne SD	195	58	137	$54,593	135	16.9	250	4.4	345
COUNTY TOTAL	774	225	549	$54,573		17.1		4.6	
WESTMORELAND COUNTY									
Belle Vernon Area SD	188	56	132	$51,995	230	19.3	69	4.5	171
Burrell SD	150	42	108	$46,837	471	15.4	399	4.4	345
Central Westmoreland CTC	43	26	17	$50,760	271	15.4	399	3.9	651
Derry Area SD	203	63	140	$50,718	273	19.6	50	4.5	171
Eastern Westmoreland CTC	22	16	6	$50,667	275	15.6	384	3.9	651
Franklin Regional SD	277	94	183	$56,221	103	17.3	214	4.5	171
Greater Latrobe SD	284	83	201	$51,764	241	17.6	187	4.5	171
Greensburg Salem SD	234	67	167	$53,321	167	20.0	31	4.5	171
Hempfield Area SD	499	155	344	$58,936	67	18.6	110	4.6	89
Jeannette City SD	102	36	66	$48,283	401	18.8	95	4.3	492
Kiski Area SD	264	99	165	$56,698	95	18.0	154	4.5	171
Ligonier Valley SD	157	41	116	$53,890	149	18.6	110	4.5	171
Monessen City SD	91	35	56	$44,630	543	15.2	427	4.5	171
Mount Pleasant Area SD	175	45	130	$49,000	371	17.0	242	4.5	171
New Kensington-Arnold SD	182	52	130	$47,821	425	16.9	250	4.4	345
Northern Westmoreland AVTS	16	9	7	$52,869	191	13.8	533	3.9	651
Norwin SD	326	122	204	$53,735	155	18.0	154	4.4	345
Penn-Trafford SD	282	103	179	$53,085	181	17.5	194	4.5	171
Ridgeview Academy CS	85	27	58	$26,364	689	5.2	668	4.1	615
Southmoreland SD	167	65	102	$51,615	247	20.0	31	4.4	345
Yough SD	184	70	114	$49,834	316	17.4	205	4.5	171
COUNTY TOTAL	3,931	1,306	2,625	$52,335		17.7		4.5	

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS BY LOCAL EDUCATION AGENCY
2002-2003

LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 692	AVERAGE TOTAL YEARS	RANK OF 692	AVERAGE EDUCATION	RANK OF 692
WYOMING COUNTY									
Lackawanna Trail SD	109	35	74	$49,943	314	15.5	391	4.3	492
Tunkhannock Area SD	251	83	168	$53,072	182	19.5	57	4.6	89
COUNTY TOTAL	360	118	242	$52,126		18.3		4.5	
YORK COUNTY									
Central York SD	323	94	229	$49,800	319	14.8	461	4.5	171
Crispus Attucks Youthbuild CS	8	3	5	$42,099	588	16.6	280	4.3	492
Dallastown Area SD	374	125	249	$59,732	62	16.1	333	4.4	345
Dover Area SD	263	75	188	$47,625	437	15.0	442	4.6	89
Eastern York SD	228	80	148	$46,817	472	14.0	523	4.5	171
Hanover Public SD	142	41	101	$52,103	221	16.0	341	4.6	89
Lincoln CS	57	6	51	$39,695	624	6.9	639	4.0	635
Northeastern York SD	228	73	155	$48,001	414	15.1	434	4.5	171
Northern York County SD	248	88	160	$45,734	516	17.0	242	4.4	345
Red Lion Area SD	377	99	278	$49,490	342	15.4	399	4.6	89
South Eastern SD	234	75	159	$47,747	430	13.6	542	4.5	171
South Western SD	280	89	191	$51,595	249	15.5	391	4.5	171
Southern York County SD	245	66	179	$53,355	164	16.8	265	4.4	345
Spring Grove Area SD	288	94	194	$48,965	372	15.4	399	4.7	38
West Shore SD	625	185	440	$49,813	318	14.7	473	4.4	345
West York Area SD	226	61	165	$43,334	568	10.2	606	4.4	345
York City SD	474	129	345	$53,313	168	14.2	513	4.7	38
York Co School of Technology	111	54	57	$46,998	462	13.6	542	3.9	651
York County HS	8	0	8	$32,074	681	8.6	621	4.3	492
York Suburban SD	216	63	153	$58,450	73	16.6	280	4.6	89
COUNTY TOTAL	4,955	1,500	3,455	$50,389		14.9		4.5	
STATE TOTAL	**145,460**	**44,450**	**101,010**	**$53,358**		**16.0**		**4.5**	

1/ Based all or in part on 2001-02 salaries.
2/ Based all or in part on 2000-01 salaries.