

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2006-07

LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 728	AVERAGE TOTAL YEARS	RANK OF 728	AVERAGE EDUCATION	RANK OF 728
Intermediate Unit 1	333	61	272	\$51,960	394	14.1	425	4.7	32
Allegheny IU 3	627	129	498	61,776	85	15.7	236	4.7	32
Midwestern IU 4	262	43	219	55,660	226	15.1	286	4.5	186
Northwest Tri-County IU 5	250	30	220	55,646	228	17.1	98	4.6	79
Riverview IU 6	99	19	80	54,190	272	14.2	414	4.5	186
Westmoreland IU 7	282	46	236	57,560	166	17.7	68	4.6	79
Appalachia IU 8 {1}	191	38	153	50,739	446	17.3	91	4.5	186
Seneca Highlands IU 9	150	22	128	55,761	222	20.0	10	4.4	362
Central IU 10	63	19	44	62,708	78	17.1	98	4.5	186
Tuscarora IU 11	54	8	46	53,971	283	14.1	425	4.6	79
Lincoln IU 12 {2}	689	123	566	47,630	557	12.4	565	4.7	32
Lancaster-Lebanon IU 13	450	59	391	54,883	252	12.5	557	4.5	186
Berks County IU 14	178	36	142	59,696	112	13.8	449	4.7	32
Capital Area IU 15 {1}	320	42	278	56,345	202	15.3	269	4.8	7
Central Susquehanna IU 16	195	21	174	49,047	515	14.4	395	4.6	79
BLaST IU 17	119	21	98	56,097	215	12.5	557	4.5	186
Luzerne IU 18	230	59	171	59,313	116	15.2	277	4.6	79
Northeastern Educational IU 19	181	33	148	56,621	189	18.1	55	4.6	79
Colonial IU 20	342	70	272	52,325	370	10.3	621	4.6	79
Carbon-Lehigh IU 21	228	36	192	58,722	130	15.2	277	4.6	79
Bucks County IU 22	500	48	452	66,880	50	13.6	469	4.8	7
Montgomery County IU 23	272	34	238	80,928	6	18.8	31	4.9	3
Chester County IU 24	403	79	324	66,816	51	13.6	469	4.8	7
Delaware County IU 25 {1}	349	57	292	64,280	67	16.9	115	4.8	7
Beaver Valley IU 27	68	11	57	63,306	71	21.6	4	4.5	186
ARIN IU 28	83	10	73	62,650	79	18.8	31	4.8	7
Schuylkill IU 29	175	35	140	57,522	169	17.0	107	4.6	79
TOTAL	7,093	1,189	5,904	\$58,209		15.0		4.7	
Adams County									
Bermudian Springs SD	157	52	105	\$52,342	369	16.0	204	4.7	32
Conewago Valley SD	258	75	183	57,829	159	16.2	181	4.4	362
Fairfield Area SD	98	30	68	51,253	423	13.8	449	4.6	79
Gettysburg Area SD	280	90	190	56,509	192	17.6	71	4.6	79
Littlestown Area SD {2}	171	54	117	46,431	588	14.0	431	4.5	186
Upper Adams SD	143	33	110	52,730	352	15.1	286	4.5	186
TOTAL	1,107	334	773	\$53,701		15.8		4.5	
Allegheny County									
A W Beattie Career Center	46	27	19	\$50,529	450	11.4	601	4.1	651
Academy CS	22	14	8	32,091	722	4.7	720	4.1	651
Allegheny Valley SD	100	32	68	59,700	111	15.1	286	4.5	186
Avonworth SD	105	33	72	56,493	194	12.5	557	4.6	79
Baldwin-Whitehall SD {1}	327	100	227	54,726	258	13.2	511	4.5	186
Bethel Park SD	419	127	292	56,508	193	13.6	469	4.6	79
Brentwood Borough SD	104	26	78	53,485	312	13.3	503	4.6	79

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Allegheny County									
Career Connections CHS	44	18	26	41,165	682	6.6	683	4.3	537
Carlynton SD	118	32	86	57,823	160	13.6	469	4.4	362
Chartiers Valley SD	275	74	201	53,141	330	12.1	575	4.6	79
City CHS	51	23	28	45,000	614	6.5	685	4.4	362
Clairton City SD	94	26	68	57,092	177	16.8	118	4.5	186
Cornell SD {1}	70	24	46	44,750	619	8.7	643	4.4	362
Deer Lakes SD	177	52	125	57,833	158	14.3	403	4.4	362
Duquesne City SD {2}	66	22	44	49,334	500	12.6	551	4.4	362
East Allegheny SD	131	45	86	56,798	183	14.2	414	4.5	186
Elizabeth Forward SD	234	61	173	52,759	350	16.1	192	4.6	79
Forbes Road CTC	42	17	25	49,141	509	11.4	601	4.1	651
Fox Chapel Area SD	457	130	327	63,581	70	14.8	335	4.7	32
Gateway SD	361	126	235	67,056	48	13.0	526	4.8	7
Hampton Township SD	238	70	168	65,978	55	17.5	76	4.6	79
Highlands SD	247	71	176	51,681	404	11.4	601	4.5	186
Keystone Oaks SD	202	61	141	61,649	88	19.3	18	4.6	79
Manchester Academic CS	18	7	11	46,082	595	8.7	643	4.1	651
McKeesport Area SD	336	80	256	54,588	264	16.3	171	4.4	362
McKeesport Area Tech Ctr	16	7	9	59,125	124	15.0	306	3.7	712
Montour SD	267	87	180	65,098	62	14.8	335	4.5	186
Moon Area SD	309	86	223	59,272	118	13.3	503	4.5	186
Mt Lebanon SD	464	140	324	62,919	77	14.9	322	4.7	32
North Allegheny SD	625	191	434	72,738	23	18.3	50	4.6	79
North Hills SD	390	120	270	64,653	65	16.5	151	4.5	186
Northgate SD	131	35	96	51,412	415	11.4	601	4.4	362
Northside Urban Pathways CS	27	13	14	45,044	613	7.1	673	4.2	616
PA Learners Online Regional Cyber CS	103	27	76	45,809	602	4.6	721	4.4	362
Parkway West CTC	40	25	15	56,858	181	14.3	403	4.0	674
Penn Hills SD	475	144	331	52,172	379	12.5	557	4.4	362
Pennsylvania Distance Learning CS	22	5	17	33,802	718	4.9	716	4.3	537
Pine-Richland SD	347	118	229	54,726	258	12.0	578	4.5	186
Pittsburgh SD		826		65,544	57	16.5	151	4.5	186
Plum Borough SD	312	103	209	64,540	66	16.6	139	4.5	186
Propel CS-East	22	3	19	43,542	653	8.6	646	4.5	186
Propel CS-Homestead	36	8	28	44,047	640	6.6	683	4.3	537
Propel CS-McKeesport	21	8	13	41,569	675	6.4	689	4.3	537
Quaker Valley SD	177	61	116	66,548	52	15.2	277	4.7	32
Renaissance Acad Pgh Alt of Hope CS	22	7	15	43,962	644	6.5	685	4.4	362
Riverview SD	117	31	86	53,395	318	13.9	442	4.6	79
Shaler Area SD	457	137	320	54,907	251	13.3	503	4.5	186
South Allegheny SD	138	37	101	46,333	589	11.7	586	4.4	362
South Fayette Township SD	164	44	120	60,248	102	14.0	431	4.5	186
South Park SD	165	51	114	61,900	84	16.7	126	4.6	79
Spectrum CS	8	0	8	31,332	724	4.4	723	4.1	651
Steel Center AVTS	31	19	12	59,812	109	16.1	192	4.3	537

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Allegheny County									
Steel Valley SD	181	56	125	50,294	459	9.6	634	4.4	362
Sto-Rox SD	138	49	89	49,019	518	14.7	352	4.4	362
Upper Saint Clair SD	334	96	238	64,687	64	15.1	286	4.6	79
Urban League of Pittsburgh CS	22	4	18	40,510	686	6.7	680	4.4	362
West Allegheny SD	260	70	190	56,588	191	13.5	482	4.5	186
West Jefferson Hills SD	190	55	135	62,956	76	17.0	107	4.5	186
West Mifflin Area SD	218	75	143	56,210	207	12.6	551	4.5	186
Wilkinsburg Borough SD	173	50	123	54,004	281	14.1	425	4.4	362
Woodland Hills SD	466	142	324	57,305	171	14.9	322	4.4	362
TOTAL	14,106	4,228	9,878	\$59,898		14.6		4.5	
Armstrong County									
Apollo-Ridge SD	128	40	88	\$53,393	319	16.6	139	4.4	362
Armstrong SD	522	148	374	59,226	119	18.0	58	4.4	362
Freeport Area SD	147	57	90	54,636	262	15.0	306	4.4	362
Leechburg Area SD	78	26	52	57,531	168	14.2	414	4.5	186
Lenape Tech	42	26	16	54,616	263	13.5	482	4.2	616
TOTAL	917	297	620	\$57,316		16.8		4.4	
Beaver County									
Aliquippa SD	135	39	96	\$52,406	366	14.5	379	4.3	537
Ambridge Area SD {2}	215	62	153	53,592	303	17.6	71	4.3	537
Beaver Area Academic CS	3	2	1	28,000	725	19.0	26	5.0	1
Beaver Area SD	152	44	108	54,313	270	15.0	306	4.4	362
Beaver County AVTS	26	18	8	61,484	89	19.3	18	4.3	537
Big Beaver Falls Area SD	174	51	123	49,860	478	15.7	236	4.4	362
Blackhawk SD	196	66	130	60,167	105	18.4	47	4.5	186
Center Area SD	150	42	108	56,596	190	15.6	249	4.4	362
Freedom Area SD	126	43	83	53,664	298	17.5	76	4.5	186
Hopewell Area SD	200	48	152	55,585	231	15.0	306	4.4	362
Lincoln Park Performing Arts CS	18	5	13	33,870	717	5.9	697	4.3	537
Midland Borough SD	26	5	21	52,759	350	14.5	379	4.3	537
Monaca SD	61	17	44	56,134	212	19.7	14	4.4	362
New Brighton Area SD	140	39	101	52,691	354	15.7	236	4.3	537
Pennsylvania Cyber CS	166	52	114	41,503	676	6.9	677	4.1	651
Riverside Beaver County SD	144	46	98	55,262	242	14.8	335	4.4	362
Rochester Area SD {1}	96	31	65	46,066	596	12.7	545	4.4	362
South Side Area SD	124	38	86	61,672	87	17.6	71	4.6	79
Western Beaver County SD	84	29	55	47,635	556	12.3	571	4.2	616
TOTAL	2,236	677	1,559	\$53,393		15.2		4.4	
Bedford County									
Bedford Area SD	183	60	123	\$52,097	386	18.0	58	4.4	362
Bedford County Technical Center	12	7	5	51,517	409	14.8	335	3.9	691
Chestnut Ridge SD	129	41	88	49,627	488	16.5	151	4.3	537

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Bedford County									
Everett Area SD	115	34	81	53,877	288	18.0	58	4.6	79
Northern Bedford County SD	98	31	67	46,819	583	16.0	204	4.4	362
Tussey Mountain SD	109	43	66	46,856	579	15.7	236	4.3	537
TOTAL	646	216	430	\$50,215		17.0		4.4	
Berks County									
Antietam SD	111	28	83	\$49,384	499	11.6	593	4.5	186
Berks CTC	81	55	26	63,024	74	16.6	139	3.8	698
Bovertown Area SD	507	132	375	60,842	96	14.0	431	4.7	32
Brandywine Heights Area SD	160	42	118	58,154	150	14.7	352	4.6	79
Conrad Weiser Area SD	244	69	175	55,669	225	15.0	306	4.5	186
Daniel Boone Area SD	287	66	221	53,322	321	11.8	584	4.4	362
Exeter Township SD	332	102	230	58,502	139	14.3	403	4.5	186
Fleetwood Area SD	220	48	172	52,127	382	12.4	565	4.6	79
Governor Mifflin SD	325	83	242	59,162	123	14.2	414	4.6	79
Hamburg Area SD	204	68	136	58,642	133	15.3	269	4.4	362
Kutztown Area SD	162	53	109	58,535	137	16.1	192	4.6	79
Muhlenberg SD	258	72	186	58,175	149	13.7	456	4.6	79
Oley Valley SD	169	49	120	54,257	271	15.1	286	4.5	186
Reading SD		308	905	49,084	513	11.6	593	4.4	362
Reading-Muhlenberg CTC	42	27	15	63,832	68	15.5	259	3.6	718
Schuylkill Valley SD	160	51	109	67,077	47	16.2	181	4.8	7
Tulpehocken Area SD	158	41	117	57,684	162	15.8	224	4.4	362
Twin Valley SD	277	62	215	57,579	165	11.7	586	4.6	79
Wilson SD	443	131	312	58,647	132	12.8	541	4.6	79
Wyomissing Area SD	178	49	129	58,620	135	12.7	545	4.6	79
TOTAL	5,531	1,536	3,995	\$55,986		13.4		4.5	
Blair County									
Altoona Area SD	604	186	418	\$52,556	361	16.4	159	4.5	186
Bellwood-Antis SD	106	33	73	52,973	337	18.3	50	4.4	362
Central PA Digital Learning Foundation CS	42	15	27	35,667	711	16.2	181	4.5	186
Claysburg-Kimmel SD	74	32	42	44,311	633	15.4	264	4.3	537
Greater Altoona CTC	47	30	17	47,210	571	14.6	365	3.9	691
Hollidaysburg Area SD	302	91	211	48,787	528	15.0	306	4.5	186
Spring Cove SD	156	50	106	49,190	508	16.9	115	4.4	362
Tyrone Area SD	158	48	110	46,136	594	14.8	335	4.3	537
Williamsburg Community SD	56	13	43	44,774	618	14.3	403	4.3	537
TOTAL	1,545	498	1,047	\$49,936		16.0		4.4	
Bradford County									
Athens Area SD {2}	206	68	138	\$54,549	266	14.4	395	4.5	186
Canton Area SD	94	30	64	55,592	229	16.0	204	4.4	362
Northeast Bradford SD	72	23	49	60,490	100	16.2	181	4.5	186
Northern Tier Career Center	14	9	5	51,720	400	9.6	634	3.8	698

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Bradford County									
Sayre Area SD	91	31	60	56,310	204	16.7	126	4.6	79
Towanda Area SD	135	50	85	57,127	176	16.3	171	4.5	186
Troy Area SD	138	39	99	55,169	245	16.1	192	4.5	186
Wyalusing Area SD	115	41	74	58,290	143	16.8	118	4.3	537
TOTAL	865	291	574	\$56,288		15.8		4.5	
Bucks County									
Bensalem Township SD	458	136	322	\$81,087	5	21.9	3	4.8	7
Bristol Borough SD	103	36	67	69,722	30	16.6	139	4.7	32
Bristol Township SD {1}	541	144	397	66,899	49	13.0	526	4.4	362
Bucks County Montessori CS	21	5	16	43,385	656	10.6	615	4.3	537
Bucks County Technical High School	132	78	54	69,284	32	10.8	613	4.2	616
Centennial SD	469	122	347	73,144	20	13.9	442	4.8	7
Center for Student Learning CS at Pennsbury	12	6	6	47,657	554	5.8	700	4.1	651
Central Bucks SD		351	943	69,727	29	13.3	503	4.8	7
Council Rock SD	914	244	670	85,391	1	16.8	118	4.6	79
Middle Bucks Institute of Technology	37	27	10	77,457	9	11.0	610	4.1	651
Morrisville Borough SD	84	25	59	67,091	46	15.4	264	4.6	79
Neshaminy SD	739	208	531	84,350	3	16.5	151	4.5	186
New Hope-Solebury SD	141	42	99	73,126	21	14.3	403	4.7	32
Palisades SD	180	50	130	73,097	22	16.4	159	4.7	32
Pennridge SD	525	134	391	72,618	24	15.6	249	4.8	7
Pennsbury SD	843	217	626	79,897	7	16.0	204	4.6	79
Quakertown Community SD	411	127	284	77,079	10	14.8	335	4.7	32
School Lane CS	47	2	45	47,082	574	7.0	674	4.3	537
Upper Bucks County AVTS	33	23	10	76,627	11	16.4	159	4.2	616
TOTAL	6,984	1,977	5,007	\$75,850		15.3		4.7	
Butler County									
Butler Area SD	611	163	448	\$52,026	390	14.0	431	4.3	537
Butler County AVTS	26	14	12	50,767	445	14.2	414	3.5	723
Karns City Area SD	140	39	101	53,452	315	17.5	76	4.2	616
Mars Area SD {1}	199	67	132	50,437	455	12.4	565	4.5	186
Moniteau SD	117	24	93	51,249	424	15.2	277	4.5	186
Seneca Valley SD {1}	624	181	443	53,678	297	13.7	456	4.6	79
Slippery Rock Area SD {2}	177	59	118	50,904	440	17.0	107	4.7	32
South Butler County SD	196	67	129	52,503	363	14.9	322	4.5	186
TOTAL	2,090	614	1,476	\$52,342		14.4		4.4	
Cambria County									
Admiral Peary AVTS	22	15	7	\$53,626	301	14.8	335	3.8	698
Blacklick Valley SD	63	20	43	49,039	516	15.8	224	4.5	186
Cambria Heights SD	123	42	81	53,089	333	18.6	38	4.3	537
Central Cambria SD	140	42	98	52,574	359	18.8	31	4.4	362
Conemaugh Valley SD	86	26	60	44,044	641	17.1	98	4.2	616

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Cambria County									
Cresson Secure Treatment Unit {1}	9	5	4	42,133	669	13.7	456	4.6	79
Ferndale Area SD	74	16	58	45,191	612	15.1	286	4.3	537
Forest Hills SD	168	61	107	53,201	328	19.2	21	4.4	362
Greater Johnstown AVTS	21	13	8	51,728	399	15.5	259	3.6	718
Greater Johnstown SD	263	81	182	55,441	235	18.5	43	4.4	362
Northern Cambria SD	106	41	65	55,135	246	20.1	9	4.5	186
Penn Cambria SD	140	41	99	50,947	439	16.4	159	4.4	362
Portage Area SD	87	27	60	49,975	472	18.2	53	4.5	186
Richland SD	114	36	78	55,246	243	17.1	98	4.5	186
Westmont Hilltop SD {1}	122	35	87	56,469	195	14.9	322	4.5	186
TOTAL	1,538	501	1,037	\$52,541		17.7		4.4	
Cameron County									
Cameron County SD	69	25	44	\$49,440	496	15.9	213	4.3	537
TOTAL	69	25	44	\$49,440		15.9		4.3	
Carbon County									
Carbon Career & Technical Institute	38	19	19	\$47,603	558	10.9	611	4.2	616
Jim Thorpe Area SD	153	63	90	48,271	544	12.5	557	4.6	79
Lehigh Area SD	211	76	135	51,230	427	17.2	93	4.4	362
Palmerton Area SD	142	44	98	53,409	317	15.7	236	4.4	362
Panther Valley SD	130	39	91	43,721	652	12.7	545	4.3	537
Weatherly Area SD	70	20	50	50,611	449	15.1	286	4.5	186
Youth Forestry Camp #2	11	8	3	60,779	97	27.0	1	4.6	79
TOTAL	755	269	486	\$49,584		14.8		4.4	
Centre County									
Bald Eagle Area SD	167	53	114	\$44,950	615	14.5	379	4.3	537
Bellefonte Area SD	266	86	180	52,044	388	15.5	259	4.4	362
Central PA Institute of Science & Technology	23	15	8	42,741	662	9.0	641	3.5	723
Centre Learning Community CS	13	3	10	44,723	620	12.0	578	4.5	186
Nittany Valley CS	10	3	7	35,693	710	12.4	565	4.2	616
Penns Valley Area SD	128	35	93	52,876	343	14.6	365	4.3	537
State College Area SD	669	176	493	60,680	98	17.6	71	4.5	186
Wonderland CS	6	1	5	21,750	728	10.2	622	4.3	537
Young Scholars of Central PA CS	20	6	14	35,077	713	5.1	713	4.5	186
TOTAL	1,302	378	924	\$54,950		16.0		4.4	
Chester County									
21st Century Cyber CS	21	9	12	\$50,505	452	7.7	658	4.3	537
Avon Grove CS	99	23	76	41,395	679	6.8	679	4.1	651
Avon Grove SD	366	72	294	53,814	291	12.3	571	4.4	362
Center for Arts & Technology	76	36	40	68,936	36	14.3	403	4.5	186
Chester Co Family Academy CS	4	0	4	52,250	375	11.3	606	4.0	674
Coatesville Area SD	615	171	444	57,063	178	12.5	557	4.6	79
Collegium CS	119	22	97	43,981	643	6.2	694	4.3	537

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LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 728	AVERAGE TOTAL YEARS	RANK OF 728	AVERAGE EDUCATION	RANK OF 728
Chester County									
Downingtown Area SD	915	228	687	61,324	92	13.6	469	4.5	186
Erin Dudley Forbes CS	10	1	9	35,500	712	8.4	648	4.3	537
Graystone Academy CS	39	6	33	38,588	700	4.8	718	4.2	616
Great Valley SD	354	100	254	67,993	42	13.1	521	4.6	79
Kennett Consolidated SD	324	73	251	59,978	107	13.0	526	4.6	79
Octorara Area SD	231	77	154	57,955	153	13.6	469	4.5	186
Owen J Roberts SD	390	98	292	59,211	120	11.7	586	4.5	186
Oxford Area SD	270	64	206	52,937	338	14.0	431	4.4	362
Pennsylvania Leadership Charter School	99	31	68	48,555	536	6.2	694	4.5	186
Phoenixville Area SD	316	95	221	68,704	37	13.9	442	4.6	79
Renaissance Academy-Edison CS	86	16	70	42,035	671	5.4	708	4.2	616
Sankofa Academy CS	7	4	3	46,000	597	4.4	723	4.6	79
Tredyffrin-Easttown SD	534	145	389	68,171	39	13.1	521	4.7	32
Unionville-Chadds Ford SD	335	105	230	71,265	26	14.9	322	4.8	7
West Chester Area SD	976	266	710	66,167	54	14.9	322	4.6	79
TOTAL	6,186	1,642	4,544	\$61,105		12.9		4.5	
Clarion County									
Allegheny-Clarion Valley SD	83	18	65	\$47,524	559	13.5	482	4.3	537
Clarion Area SD	76	28	48	55,266	241	18.4	47	4.6	79
Clarion County Career Center	17	11	6	49,547	493	14.7	352	3.6	718
Clarion-Limestone Area SD	92	24	68	48,559	535	16.0	204	4.5	186
Keystone SD	107	35	72	49,609	489	17.0	107	4.5	186
North Clarion County SD	60	17	43	50,039	465	18.9	29	4.6	79
Redbank Valley SD	112	34	78	50,018	467	16.4	159	4.5	186
Union SD	70	26	44	50,878	441	14.0	431	4.3	537
TOTAL	617	193	424	\$50,140		16.2		4.4	
Clearfield County									
Clearfield Area SD	216	77	139	\$53,048	334	20.5	6	4.4	362
Clearfield County CTC	22	14	8	49,331	501	14.6	365	3.5	723
Curwensville Area SD	102	32	70	47,782	550	15.8	224	4.4	362
Dubois Area SD	344	94	250	49,552	492	15.2	277	4.4	362
Glendale SD	82	31	51	43,054	658	13.3	503	4.4	362
Harmony Area SD	43	14	29	42,781	661	14.7	352	4.3	537
Moshannon Valley SD	78	28	50	50,116	463	20.3	8	4.3	537
Philipsburg-Osceola Area SD	177	52	125	49,299	503	16.4	159	4.4	362
West Branch Area SD	100	39	61	48,597	533	14.2	414	4.2	616
TOTAL	1,164	381	783	\$49,262		16.5		4.3	
Clinton County									
Keystone Central CTC {1}	22	15	7	\$53,791	293	16.0	204	4.0	674
Keystone Central SD {1}	385	101	284	55,939	217	16.3	171	4.5	186
Sugar Valley Rural CS	38	12	26	32,526	721	6.5	685	4.1	651
TOTAL	445	128	317	\$54,023		15.4		4.4	

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LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 728	AVERAGE TOTAL YEARS	RANK OF 728	AVERAGE EDUCATION	RANK OF 728
Columbia County									
Benton Area SD {1}	75	23	52	\$44,100	637	15.9	213	4.5	186
Berwick Area SD	269	77	192	54,124	276	17.2	93	4.3	537
Bloomsburg Area SD	151	54	97	49,601	490	15.9	213	4.6	79
Central Columbia SD {1}	164	53	111	53,305	325	17.9	64	4.5	186
Columbia-Montour AVTS	55	35	20	50,502	453	14.3	403	4.2	616
Millville Area SD	79	22	57	49,708	486	19.1	22	4.5	186
Southern Columbia Area SD	119	35	84	49,513	495	16.7	126	4.5	186
TOTAL	912	299	613	\$51,256		16.9		4.4	
Crawford County									
Conneaut SD {1}	220	75	145	\$48,753	530	15.1	286	4.5	186
Crawford Central SD	377	102	275	51,207	429	17.2	93	4.5	186
Crawford County AVTS	28	21	7	52,832	346	14.9	322	3.7	712
Penncrest SD	312	100	212	51,046	437	15.7	236	4.3	537
TOTAL	937	298	639	\$50,635		16.2		4.4	
Cumberland County									
Big Spring SD	269	63	206	\$47,288	565	13.0	526	4.6	79
Camp Hill SD	99	27	72	55,433	236	16.6	139	4.6	79
Carlisle Area SD	404	110	294	51,462	412	16.6	139	4.5	186
Commonwealth Connections Academy CS	39	10	29	41,291	680	7.6	662	4.4	362
Cumberland Valley SD	603	165	438	51,919	395	15.9	213	4.6	79
Cumberland-Perry AVTS	39	23	16	52,760	349	12.7	545	4.0	674
East Pennsboro Area SD	244	70	174	51,356	418	14.8	335	4.4	362
Mechanicsburg Area SD	322	103	219	52,255	374	14.1	425	4.5	186
Shippensburg Area SD	252	79	173	56,415	198	14.6	365	4.6	79
South Middleton SD	195	59	136	49,724	485	15.1	286	4.6	79
TOTAL	2,466	709	1,757	\$51,590		15.0		4.5	
Dauphin County									
Central Dauphin SD	968	269	699	\$52,533	362	13.1	521	4.4	362
Dauphin County AVTS	90	49	41	53,036	335	14.3	403	4.2	616
Derry Township SD	277	83	194	56,180	209	14.5	379	4.6	79
Halifax Area SD	117	38	79	49,919	475	15.8	224	4.5	186
Harrisburg City SD	857	229	628	55,043	248	13.6	469	4.4	362
Infinity CS	15	2	13	41,003	684	11.7	586	4.3	537
Lower Dauphin SD	328	82	246	53,757	294	15.9	213	4.4	362
Middletown Area SD	225	67	158	53,818	290	15.7	236	4.7	32
Millersburg Area SD	90	27	63	50,003	470	14.9	322	4.4	362
Steelton-Highspire SD	128	47	81	45,871	601	11.7	586	4.3	537
Susquehanna Township SD	258	74	184	53,471	314	13.7	456	4.5	186
Sylvan Heights Science CS	17	5	12	40,225	690	8.5	647	4.5	186
Upper Dauphin Area SD	115	45	70	49,585	491	16.7	126	4.4	362
TOTAL	3,485	1,017	2,468	\$53,141		14.0		4.4	

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Delaware County									
Chester Community CS	119	14	105	\$39,723	694	6.7	680	4.3	537
Chester-Upland SD {1}	269	59	210	67,265	44	21.0	5	4.7	32
Chichester SD	308	101	207	59,987	106	14.5	379	4.4	362
Delaware County AVTS	50	29	21	65,351	59	12.1	575	4.1	651
Garnet Valley SD	412	101	311	59,027	125	11.3	606	4.7	32
Haverford Township SD	433	100	333	65,120	61	15.6	249	4.7	32
Interboro SD	314	104	210	65,318	60	12.5	557	4.7	32
Marple Newtown SD	319	78	241	68,094	41	15.8	224	4.7	32
Penn-Delco SD	269	72	197	57,862	157	11.8	584	4.6	79
Radnor Township SD	344	89	255	75,160	12	16.1	192	4.8	7
Ridley SD	454	128	326	71,179	27	16.1	192	4.8	7
Rose Tree Media SD	369	103	266	67,971	43	14.3	403	4.8	7
Southeast Delco SD	307	71	236	63,046	73	13.7	456	4.6	79
Springfield SD	275	86	189	63,774	69	13.2	511	4.7	32
Upper Darby SD	952	247	705	59,174	121	13.9	442	4.6	79
Village CS of Chester-Upland	39	11	28	42,333	665	10.4	618	4.4	362
Wallingford-Swarthmore SD	317	96	221	65,037	63	14.6	365	4.8	7
Widener Partnership CS	11	1	10	47,143	573	5.6	704	4.7	32
William Penn SD	478	119	359	60,210	104	13.8	449	4.7	32
TOTAL	6,039	1,609	4,430	\$63,352		14.2		4.7	
Elk County									
Johnsonburg Area SD	60	26	34	\$56,841	182	19.8	11	4.3	537
Ridgway Area SD {1}	92	27	65	49,848	480	16.4	159	4.6	79
Saint Marys Area SD	180	56	124	52,150	381	17.5	76	4.3	537
TOTAL	332	109	223	\$52,348		17.6		4.4	
Erie County									
Corry Area SD	205	62	143	\$50,013	468	15.3	269	4.4	362
Erie City SD		316	773	51,072	434	14.8	335	4.5	186
Erie County Technical School	33	20	13	51,219	428	12.1	575	3.8	698
Fairview SD	123	52	71	57,674	163	18.9	29	4.5	186
Fort LeBoeuf SD	170	57	113	50,011	469	15.0	306	4.4	362
GECAC Community CS	41	9	32	37,943	702	7.5	663	4.4	362
General McLane SD	184	69	115	53,719	295	18.6	38	4.6	79
Girard SD {2}	155	43	112	47,017	575	14.7	352	4.5	186
Harbor Creek SD	173	54	119	52,311	371	16.7	126	4.5	186
Iroquois SD	96	25	71	51,835	397	17.4	86	4.5	186
Millcreek Township SD {1}	540	145	395	50,838	443	15.9	213	4.5	186
Montessori Regional CS	19	2	17	33,793	719	7.5	663	4.2	616
North East SD	130	43	87	53,260	327	17.9	64	4.5	186
Northwestern SD	131	48	83	48,031	547	14.9	322	4.4	362
Perseus House CS of Excellence	45	21	24	39,770	692	7.3	670	4.5	186
Union City Area SD	112	34	78	48,795	527	15.6	249	4.4	362
Wattsburg Area SD {1}	126	42	84	46,875	578	16.3	171	4.5	186

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TOTAL	3,372	1,042	2,330	\$50,562		15.5		4.5	
Fayette County									
Albert Gallatin Area SD	287	81	206	\$51,264	422	16.6	139	4.4	362
Brownsville Area SD	150	44	106	54,564	265	17.5	76	4.5	186
Connellsville Area Career & Technical Center	14	12	2	53,662	299	15.2	277	3.4	728
Connellsville Area SD	403	108	295	56,641	188	17.4	86	4.4	362
Fayette County AVTS	25	15	10	46,566	584	12.6	551	3.7	712
Frazier SD	95	27	68	54,124	276	16.8	118	4.5	186
Laurel Highlands SD	242	85	157	54,642	261	16.2	181	4.4	362
Uniontown Area SD	254	70	184	46,448	587	14.2	414	4.3	537
TOTAL	1,470	442	1,028	\$52,926		16.4		4.4	
Forest County									
Forest Area SD	68	22	46	\$52,674	357	13.3	503	4.3	537
TOTAL	68	22	46	\$52,674		13.3		4.3	
Franklin County									
Chambersburg Area SD	626	169	457	\$52,006	392	13.6	469	4.6	79
Fannett-Metal SD	55	9	46	44,388	629	13.0	526	4.6	79
Franklin County CTC	37	27	10	55,432	237	11.7	586	3.8	698
Greencastle-Antrim SD	188	56	132	58,948	126	15.7	236	4.6	79
Scotland Sch Veterans Children	39	16	23	47,645	555	16.1	192	4.4	362
South Mountain Secure Trmnt Un	10	8	2	43,795	648	13.9	442	4.4	362
Tuscarora SD	192	55	137	51,477	410	15.7	236	4.5	186
Waynesboro Area SD	323	78	245	52,894	341	15.8	224	4.7	32
TOTAL	1,470	418	1,052	\$52,660		14.6		4.6	
Fulton County									
Central Fulton SD	91	26	65	\$52,883	342	17.3	91	4.5	186
Forbes Road SD	49	10	39	44,167	635	15.6	249	4.4	362
Fulton County AVTS	9	3	6	45,911	600	12.6	551	3.8	698
Southern Fulton SD	73	24	49	48,428	539	15.6	249	4.7	32
TOTAL	222	63	159	\$49,225		16.2		4.5	
Greene County									
Carmichaels Area SD	88	29	59	\$54,873	253	19.4	16	4.3	537
Central Greene SD	192	59	133	47,278	566	14.9	322	4.4	362
Greene County CTC	20	10	10	48,866	524	17.5	76	4.0	674
Jefferson-Morgan SD	86	25	61	49,313	502	16.7	126	4.4	362
Southeastern Greene SD	58	16	42	47,756	551	16.7	126	4.4	362
West Greene SD	92	34	58	49,839	481	17.9	64	4.4	362
TOTAL	536	173	363	\$49,409		16.7		4.4	
Huntingdon County									
Huntingdon Area SD	193	55	138	\$44,357	630	16.1	192	4.3	537
Huntingdon Co CTC	16	10	6	45,428	609	13.1	521	3.6	718

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LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 728	AVERAGE TOTAL YEARS	RANK OF 728	AVERAGE EDUCATION	RANK OF 728
Huntingdon County									
Juniata Valley SD	80	23	57	47,382	564	16.4	159	4.5	186
Mount Union Area SD	139	38	101	44,518	626	14.6	365	4.2	616
Southern Huntingdon County SD	119	35	84	44,431	627	14.7	352	4.3	537
Tuscarora Blended Learning CS	18	5	13	34,835	715	7.4	668	4.6	79
Youth Forestry Camp #3	10	6	4	44,342	632	16.7	126	4.4	362
TOTAL	575	172	403	\$44,599		15.2		4.3	
Indiana County									
Blairsville-Saltsburg SD	166	58	108	\$57,612	164	17.4	86	4.5	186
Homer-Center SD	76	22	54	61,699	86	18.0	58	4.4	362
Indiana Area SD	271	81	190	63,171	72	18.6	38	4.8	7
Indiana County Technology Center	26	15	11	59,164	122	14.7	352	4.0	674
Marion Center Area SD {2}	144	37	107	50,395	457	15.3	269	4.4	362
Penns Manor Area SD	82	29	53	57,152	175	16.7	126	4.4	362
Purchase Line SD	109	29	80	52,445	365	15.2	277	4.5	186
United SD	116	39	77	55,649	227	16.5	151	4.4	362
TOTAL	990	310	680	\$57,599		17.0		4.5	
Jefferson County									
Brockway Area SD	96	31	65	\$52,053	387	19.1	22	4.5	186
Brookville Area SD {3}	144	43	101	45,675	603	16.6	139	4.4	362
Jefferson County-DuBois AVTS	37	20	17	53,934	286	17.5	76	4.1	651
Punxsutawney Area SD {3}	228	70	158	47,472	562	17.0	107	4.4	362
TOTAL	505	164	341	\$48,294		17.3		4.4	
Juniata County									
Juniata County SD	243	84	159	\$46,853	581	15.1	286	4.4	362
TOTAL	243	84	159	\$46,853		15.1		4.4	
Lackawanna County									
Abington Heights SD	286	82	204	\$56,243	205	15.9	213	4.5	186
Carbondale Area SD	113	34	79	48,338	540	15.3	269	4.6	79
CTC of Lackawanna County	37	24	13	43,743	650	13.7	456	3.8	698
Dunmore SD	115	34	81	51,403	416	15.6	249	4.4	362
Fell CS	26	7	19	33,055	720	4.8	718	4.2	616
Lakeland SD	123	35	88	51,311	420	20.5	6	4.3	537
Mid Valley SD	130	36	94	46,970	576	14.7	352	4.3	537
North Pocono SD	239	68	171	56,112	214	17.0	107	4.7	32
Old Forge SD {4}	68	20	48	46,894	577	18.7	35	4.3	537
Riverside SD	125	44	81	53,311	323	16.3	171	4.7	32
Scranton SD	789	201	588	53,533	310	16.3	171	4.4	362
Scranton State School for Deaf	42	9	33	59,594	114	24.2	2	4.8	7
Valley View SD	185	51	134	48,458	538	16.5	151	4.4	362
TOTAL	2,278	645	1,633	\$52,352		16.4		4.4	

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Lancaster County									
Cocalico SD	268	86	182	\$53,534	309	13.7	456	4.4	362
Columbia Borough SD	135	36	99	52,023	391	14.6	365	4.4	362
Conestoga Valley SD	323	95	228	56,445	197	14.5	379	4.5	186
Donegal SD	218	66	152	52,675	356	13.2	511	4.6	79
Eastern Lancaster County SD	259	71	188	52,256	373	13.4	493	4.5	186
Elizabethtown Area SD	300	79	221	52,363	367	13.6	469	4.5	186
Ephrata Area SD	313	91	222	53,117	331	14.6	365	4.4	362
Hempfield SD	540	163	377	60,926	93	15.4	264	4.6	79
La Academia CS	11	4	7	45,922	599	10.1	627	4.5	186
Lampeter-Strasburg SD	253	87	166	58,118	151	13.7	456	4.5	186
Lancaster County Academy	1	0	1	49,732	484	14.0	431	5.0	1
Lancaster County CTC	105	67	38	58,794	129	12.9	536	3.8	698
Lancaster SD		292	725	54,162	275	11.6	593	4.4	362
Manheim Central SD	236	71	165	57,313	170	16.1	192	4.7	32
Manheim Township SD	435	119	316	57,768	161	15.1	286	4.6	79
Penn Manor SD	400	110	290	56,396	200	14.3	403	4.4	362
Pequea Valley SD	161	41	120	54,826	256	15.2	277	4.4	362
Solanco SD	270	83	187	54,011	280	15.3	269	4.5	186
Warwick SD	346	92	254	57,548	167	14.7	352	4.6	79
TOTAL	5,591	1,653	3,938	\$55,585		14.0		4.5	
Lawrence County									
Ellwood City Area SD	154	60	94	\$53,938	285	14.8	335	4.3	537
Laurel SD	108	32	76	55,838	219	16.6	139	4.5	186
Lawrence County CTC {1}	47	22	25	49,014	519	11.5	599	4.0	674
Mohawk Area SD	136	41	95	54,791	257	15.4	264	4.4	362
Neshannock Township SD	99	34	65	58,306	142	16.2	181	4.5	186
New Castle Area SD	288	106	182	55,707	223	13.5	482	4.3	537
New Castle Youth Dev Ctr	38	18	20	53,638	300	13.3	503	4.2	616
Shenango Area SD	108	33	75	57,963	152	15.1	286	4.6	79
Union Area SD	69	20	49	52,863	345	14.7	352	4.4	362
Wilmington Area SD	126	31	95	49,909	476	16.0	204	4.5	186
TOTAL	1,173	397	776	\$54,671		14.8		4.4	
Lebanon County									
Annville-Cleona SD {1}	135	38	97	\$51,187	430	16.3	171	4.5	186
Cornwall-Lebanon SD	362	108	254	58,201	147	15.9	213	4.6	79
Eastern Lebanon County SD	177	60	117	59,277	117	17.1	98	4.5	186
Lebanon County CTC	37	25	12	56,369	201	16.2	181	3.8	698
Lebanon SD	346	114	232	51,131	433	13.2	511	4.4	362
Northern Lebanon SD	187	62	125	52,724	353	15.1	286	4.5	186
Palmyra Area SD	226	59	167	51,175	431	13.0	526	4.6	79
TOTAL	1,470	466	1,004	\$54,193		14.9		4.5	

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Lehigh County									
Allentown City SD		318	836	\$56,167	210	13.8	449	4.6	79
Catasauqua Area SD	142	58	84	59,912	108	16.0	204	4.4	362
East Penn SD	551	143	408	59,574	115	13.2	511	4.7	32
Lehigh Career & Technical Institute	115	69	46	60,217	103	13.0	526	4.0	674
Northern Lehigh SD	168	50	118	55,246	243	16.8	118	4.6	79
Northwestern Lehigh SD	199	44	155	57,167	173	15.3	269	4.4	362
Parkland SD	657	196	461	60,591	99	14.8	335	4.6	79
Roberto Clemente CS	21	8	13	41,403	678	5.7	702	4.2	616
Salisbury Township SD	161	43	118	61,421	91	14.8	335	4.6	79
Southern Lehigh SD	231	71	160	58,714	131	13.2	511	4.5	186
Vitalistic Therapeutic CS	18	0	18	31,589	723	12.6	551	4.4	362
Whitehall-Coplay SD	278	103	175	56,058	216	15.0	306	4.5	186
TOTAL	3,695	1,103	2,592	\$57,932		14.2		4.6	
Luzerne County									
Bear Creek Community CS	26	4	22	\$36,570	709	9.5	636	4.5	186
Crestwood SD	187	50	137	54,021	279	12.0	578	4.6	79
Dallas SD {1}	183	41	142	49,860	478	13.4	493	4.5	186
Greater Nanticoke Area SD {2}	137	43	94	49,253	505	17.0	107	4.6	79
Hanover Area SD {1}	151	37	114	51,699	402	13.7	456	4.6	79
Hazleton Area Career Center	76	37	39	51,968	393	14.4	395	4.3	537
Hazleton Area SD	640	164	476	52,104	384	13.6	469	4.6	79
Lake-Lehman SD {1}	168	45	123	51,354	419	14.4	395	4.5	186
Northwest Area SD {2}	109	42	67	52,811	348	18.1	55	4.5	186
Pittston Area SD	210	72	138	58,823	127	17.7	68	4.5	186
West Side AVTS	47	28	19	52,988	336	14.6	365	4.4	362
Wilkes-Barre Area SD	534	179	355	58,363	141	16.3	171	4.4	362
Wilkes-Barre AVTS	43	32	11	58,209	146	14.8	335	3.7	712
Wyoming Area SD	179	44	135	54,644	260	16.8	118	4.8	7
Wyoming Valley West SD {1}	356	110	246	56,906	180	15.2	277	4.4	362
TOTAL	3,046	928	2,118	\$54,180		15.0		4.5	
Lycoming County									
East Lycoming SD	138	42	96	\$52,634	358	15.3	269	4.6	79
Jersey Shore Area SD	226	67	159	58,628	134	14.8	335	4.4	362
Loyalsock Township SD	111	37	74	57,169	172	15.8	224	4.4	362
Lycoming CTC	11	6	5	40,449	687	4.9	716	3.5	723
Montgomery Area SD	87	22	65	53,715	296	16.4	159	4.6	79
Montoursville Area SD	165	61	104	56,229	206	16.5	151	4.5	186
Muncy SD	92	29	63	53,281	326	14.2	414	4.5	186
South Williamsport Area SD	111	37	74	52,031	389	13.5	482	4.4	362
Williamsport Area SD	491	155	336	59,807	110	16.7	126	4.5	186
TOTAL	1,432	456	976	\$56,772		15.6		4.5	

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McKean County									
Bradford Area SD	226	68	158	\$49,961	473	14.5	379	4.4	362
Kane Area SD	104	32	72	51,383	417	16.6	139	4.5	186
Otto-Eldred SD	64	16	48	50,028	466	17.4	86	4.4	362
Port Allegany SD	82	34	48	51,795	398	15.5	259	4.3	537
Seneca Highlands AVTS	14	8	6	51,912	396	14.9	322	3.8	698
Smethport Area SD	79	27	52	53,576	305	19.0	26	4.4	362
TOTAL	569	185	384	\$51,044		16.0		4.4	
Mercer County									
Commodore Perry SD	56	16	40	\$55,355	239	18.7	35	4.5	186
Farrell Area SD	94	32	62	51,582	406	13.0	526	4.4	362
Greenville Area SD {1}	117	37	80	50,477	454	13.8	449	4.6	79
Grove City Area SD	205	79	126	53,811	292	15.9	213	4.5	186
Hermitage SD	158	47	111	57,883	155	17.5	76	4.5	186
Jamestown Area SD	51	16	35	49,937	474	13.6	469	4.4	362
Keystone Education Center CS	36	25	11	44,656	623	8.8	642	4.1	651
Lakeview SD	102	34	68	54,436	268	18.4	47	4.4	362
Mercer Area SD	115	31	84	50,696	447	16.0	204	4.4	362
Mercer County Career Center	23	12	11	56,201	208	17.4	86	4.2	616
Reynolds SD {1}	106	34	72	51,471	411	13.2	511	4.5	186
Sharon City SD {1}	175	46	129	49,203	507	12.8	541	4.5	186
Sharpsville Area SD	93	30	63	54,426	269	16.4	159	4.4	362
West Middlesex Area SD	97	33	64	50,632	448	14.5	379	4.4	362
TOTAL	1,428	472	956	\$52,474		15.1		4.5	
Mifflin County									
Mifflin County SD	493	145	348	\$47,946	548	17.2	93	4.5	186
Mifflin-Juniata CTC	18	14	4	47,847	549	15.1	286	3.8	698
TOTAL	511	159	352	\$47,943		17.1		4.5	
Monroe County									
East Stroudsburg Area SD	711	200	511	\$54,458	267	11.4	601	4.4	362
Evergreen Community CS	10	3	7	22,800	727	13.9	442	4.3	537
Monroe Career & Tech Inst	48	27	21	55,018	249	10.5	617	4.1	651
Pleasant Valley SD	509	154	355	52,122	383	13.5	482	4.7	32
Pocono Mountain Charter School	33	10	23	27,731	726	6.4	689	4.0	674
Pocono Mountain SD		299	768	48,773	529	10.7	614	4.5	186
Stroudsburg Area SD	505	135	370	53,873	289	13.1	521	4.5	186
TOTAL	2,883	828	2,055	\$51,466		11.7		4.5	
Montgomery County									
Abington SD	595	195	400	\$74,682	15	14.4	395	4.7	32
Achievement House CS	24	6	18	42,685	664	5.3	710	4.2	616
Center for Technical Studies of Montgomery County	34	23	11	73,506	19	13.5	482	3.9	691
Cheltenham Township SD	430	121	309	74,177	18	13.4	493	4.8	7
Colonial SD	407	105	302	71,930	25	11.7	586	4.8	7

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Montgomery County									
Eastern Center for Arts & Technology	24	16	8	84,936	2	18.0	58	4.0	674
Hatboro-Horsham SD	458	113	345	68,450	38	12.7	545	4.7	32
Jenkintown SD	67	19	48	74,311	17	14.7	352	4.9	3
Lower Merion SD	714	200	514	81,406	4	15.7	236	4.8	7
Lower Moreland Township SD	161	44	117	74,766	14	15.1	286	4.9	3
Methacton SD	474	117	357	62,193	82	12.7	545	4.5	186
Norristown Area SD	628	139	489	69,131	33	13.2	511	4.6	79
North Montco Tech Career Center	58	37	21	69,532	31	12.0	578	3.8	698
North Penn SD		294	722	68,971	35	14.5	379	4.5	186
Pennsylvania Virtual CS	168	20	148	42,166	668	9.7	633	4.4	362
Perkiomen Valley SD	431	111	320	65,405	58	12.9	536	4.7	32
Pottsgrove SD	267	72	195	62,197	81	13.8	449	4.4	362
Pottstown SD	257	70	187	56,399	199	12.9	536	4.5	186
Souderton Area SD	549	139	410	66,184	53	14.5	379	4.7	32
Souderton CS Collaborative	22	0	22	46,476	586	10.4	618	4.4	362
Spring-Ford Area SD	606	154	452	58,466	140	11.9	582	4.6	79
Springfield Township SD	198	59	139	70,273	28	14.7	352	4.8	7
Upper Dublin SD	376	100	276	65,618	56	13.5	482	4.7	32
Upper Merion Area SD	319	77	242	78,974	8	15.1	286	4.8	7
Upper Moreland Township SD	243	67	176	68,171	39	15.7	236	4.8	7
Upper Perkiomen SD	234	73	161	74,912	13	17.7	68	4.7	32
Western Center for Technical Studies	40	24	16	53,579	304	10.2	622	4.0	674
Wissahickon SD	401	106	295	74,405	16	15.1	286	4.7	32
TOTAL	9,201	2,501	6,700	\$68,881		13.8		4.7	
Montour County									
Danville Area SD	226	68	158	\$52,192	377	16.2	181	4.6	79
Danville Ctr Adolescent Female	10	3	7	45,670	604	13.4	493	4.5	186
North Central Secure Trmnt Unt	17	12	5	44,847	617	11.9	582	4.2	616
TOTAL	253	83	170	\$51,490		15.8		4.5	
Northampton County									
Bangor Area SD	286	85	201	\$49,781	482	13.4	493	4.4	362
Bethlehem Area SD		325	858	55,695	224	14.0	431	4.7	32
Bethlehem AVTS	54	30	24	58,541	136	12.4	565	3.7	712
Career Institute of Technology {1}	31	19	12	53,978	282	15.1	286	4.0	674
Easton Area SD	700	189	511	51,005	438	12.9	536	4.4	362
Lehigh Valley Academy Regional CS	55	7	48	37,927	703	6.7	680	4.1	651
Lehigh Valley CHS for Performing Arts	31	7	24	37,732	704	7.2	672	4.3	537
Nazareth Area SD {1}	360	114	246	52,916	340	13.4	493	4.5	186
Northampton Area SD	423	113	310	56,775	186	14.5	379	4.6	79
Pen Arqyl Area SD	153	37	116	53,185	329	14.2	414	4.5	186
Saucon Valley SD	195	50	145	62,245	80	13.3	503	4.5	186
Wilson Area SD	189	60	129	55,815	220	15.1	286	4.5	186

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TOTAL	3,660	1,036	2,624	\$54,066		13.6		4.5	
Northumberland County									
Line Mountain SD {1}	109	31	78	\$49,129	510	18.1	55	4.4	362
Milton Area SD {1}	213	70	143	48,871	523	16.4	159	4.4	362
Mount Carmel Area SD	126	30	96	39,432	696	13.0	526	4.4	362
Northumberland County AVTS	15	11	4	44,352	631	13.4	493	3.7	712
Shamokin Area SD	185	47	138	38,869	698	11.3	606	4.3	537
Shikellamy SD {1}	242	72	170	50,516	451	14.4	395	4.5	186
Susq-Cyber CS	9	2	7	37,430	705	15.0	306	4.4	362
Warrior Run SD	154	50	104	48,697	531	17.5	76	4.5	186
TOTAL	1,053	313	740	\$46,213		14.9		4.4	
Perry County									
Greenwood SD	74	23	51	\$47,499	560	15.0	306	4.5	186
Loysville Youth Dev Ctr	20	13	7	43,731	651	11.6	593	4.3	537
Newport SD	111	25	86	49,395	498	16.5	151	4.4	362
Susquenita SD	174	59	115	50,427	456	16.4	159	4.6	79
West Perry SD	237	76	161	48,985	521	16.9	115	4.5	186
TOTAL	616	196	420	\$49,123		16.3		4.5	
Philadelphia County									
Ad Prima CS	9	1	8	\$37,337	707	7.7	658	4.7	32
Agora Cyber CS	30	3	27	44,144	636	9.9	630	4.4	362
Alliance for Progress CS	21	3	18	41,454	677	5.0	714	4.0	674
Architecture and Design CHS	41	15	26	52,497	364	8.7	643	4.6	79
Belmont CS	46	12	34	43,023	659	5.4	708	4.4	362
Christopher Columbus CS	58	9	49	41,836	672	8.1	649	4.1	651
Community Academy of Philadelphia CS	82	15	67	51,249	424	7.9	655	4.4	362
Delaware Valley CHS	40	14	26	50,182	462	9.4	637	4.6	79
Discovery Charter School	36	7	29	44,698	621	7.5	663	4.4	362
Eugenio Maria De Hostos CS	19	2	17	52,561	360	6.5	685	4.2	616
Family CS	6	1	5	48,800	526	7.7	658	4.3	537
First Phila CS For Literacy	45	10	35	45,306	611	8.1	649	4.4	362
Folk Arts-Cultural Treasures CS	28	5	23	48,073	545	7.7	658	4.7	32
Franklin Towne CHS	63	22	41	42,282	666	5.7	702	4.2	616
Freire CS	34	10	24	44,693	622	7.9	655	4.4	362
Germantown Settlement CS	31	9	22	40,029	691	9.4	637	4.4	362
Green Woods CS	20	1	19	41,232	681	8.0	653	4.2	616
Hope CS	35	12	23	40,429	688	5.8	700	4.2	616
Imani Education Circle CS	36	6	30	44,083	639	6.3	692	4.4	362
Imhotep Institute CHS	43	17	26	48,509	537	11.6	593	4.3	537
Independence CS	48	11	37	43,431	654	5.6	704	4.5	186
Khepera CS	20	1	19	43,779	649	10.1	627	4.5	186
KIPP Academy Charter School	26	7	19	57,153	174	5.0	714	4.6	79
Laboratory CS	37	4	33	42,724	663	8.1	649	4.4	362

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Philadelphia County									
Leadership Learning Partners CS	36	11	25	40,556	685	5.3	710	4.1	651
Mariana Bracetti Academy CS	84	35	49	45,464	607	5.2	712	4.1	651
Maritime Academy Charter School	45	16	29	40,320	689	10.1	627	4.5	186
Mastery Charter High School	52	23	29	56,742	187	6.9	677	4.6	79
Mastery CS-Shoemaker Campus	20	7	13	55,791	221	4.3	725	4.6	79
Mastery CS-Thomas Campus	32	12	20	50,874	442	5.6	704	4.5	186
Math Civics and Sciences CS	66	28	38	41,661	674	8.0	653	4.5	186
Math Sci & Tech Community CS	77	23	54	49,299	503	10.9	611	4.4	362
Multi-Cultural Academy CS	17	12	5	44,087	638	13.2	511	4.6	79
New Foundations CS	34	11	23	52,099	385	10.2	622	4.4	362
New Media Technology CS	34	12	22	43,998	642	7.3	670	4.6	79
Northwood Academy CS	49	10	39	41,734	673	6.1	696	4.2	616
Nueva Esperanza Academy CS	55	14	41	43,128	657	5.5	707	4.4	362
People for People CS	46	10	36	43,950	645	4.6	721	4.2	616
Philadelphia Academy CS	90	21	69	49,404	497	9.3	640	4.2	616
Philadelphia City SD				61,443	90	14.0	431	4.4	362
Philadelphia Electrical & Tech CHS	46	21	25	47,187	572	7.5	663	4.4	362
Philadelphia Harambee Inst CS	32	10	22	45,463	608	12.4	565	4.5	186
Philadelphia Montessori CS	13	1	12	48,989	520	14.8	335	4.5	186
Philadelphia Performing Arts CS	34	2	32	44,217	634	9.9	630	4.2	616
Preparatory CS	37	17	20	51,459	413	10.2	622	4.5	186
Raising Horizons Quest CS	29	10	19	38,772	699	10.2	622	4.3	537
Renaissance Advantage CS	52	15	37	42,059	670	3.6	727	4.1	651
Renaissance CS	16	7	9	38,107	701	7.9	655	4.4	362
Richard Allen Preparatory CS	25	7	18	47,275	567	5.9	697	4.3	537
Russell Byers CS	31	7	24	46,839	582	8.1	649	4.4	362
Universal Institute CS {1}	44	11	33	39,726	693	6.4	689	4.3	537
Wakisha CS	31	6	25	41,025	683	7.4	668	4.3	537
West Oak Lane CS	46	7	39	39,571	695	3.7	726	4.1	651
West Phila. Achievement CES	31	6	25	45,657	605	10.6	615	4.6	79
Wissahickon CS	35	8	27	44,851	616	7.0	674	4.5	186
World Communications CS	29	16	13	42,190	667	7.0	674	4.3	537
Young Scholars CS	16	8	8	43,932	646	3.6	727	4.3	537
Youth Build Phila CS	13	5	8	44,526	625	9.4	637	4.6	79
TOTAL	14,749	3,897	10,852	\$59,183		13.1		4.4	
Pike County									
Delaware Valley SD	429	139	290	\$54,965	250	12.3	571	4.7	32
TOTAL	429	139	290	\$54,965		12.3		4.7	
Potter County									
Austin Area SD	28	9	19	\$47,212	570	17.1	98	4.2	616
Coudersport Area SD {1}	75	29	46	47,410	563	14.1	425	4.5	186
Galeton Area SD	52	18	34	51,064	435	16.7	126	4.4	362
Northern Potter SD	61	17	44	50,231	460	17.1	98	4.4	362

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Potter County									
Oswayo Valley SD	46	19	27	46,491	585	13.4	493	4.5	186
TOTAL	262	92	170	\$48,582		15.5		4.4	
Schuylkill County									
Blue Mountain SD	236	73	163	\$53,309	324	14.6	365	4.4	362
Mahanoy Area SD	115	33	82	46,197	590	14.6	365	4.3	537
Minersville Area SD {1}	83	20	63	47,721	553	19.5	15	4.3	537
North Schuylkill SD	158	52	106	49,020	517	16.2	181	4.4	362
Pine Grove Area SD	145	41	104	51,424	414	17.5	76	4.4	362
Pottsville Area SD	216	78	138	55,475	234	19.8	11	4.4	362
Saint Clair Area SD	46	8	38	42,918	660	13.7	456	4.4	362
Schuylkill Haven Area SD	107	29	78	48,834	525	15.8	224	4.4	362
Schuylkill Technology Centers	36	23	13	53,616	302	14.8	335	4.0	674
Shenandoah Valley SD	82	28	54	46,142	593	17.8	67	4.5	186
Tamaqua Area SD	174	44	130	51,525	408	14.6	365	4.4	362
Tri-Valley SD	93	25	68	48,566	534	16.6	139	4.5	186
Williams Valley SD	94	31	63	47,229	569	17.2	93	4.4	362
TOTAL	1,585	485	1,100	\$50,395		16.5		4.4	
Snyder County									
Mid-West SD	200	54	146	\$49,103	512	15.8	224	4.6	79
Selinsgrove Area SD	208	72	136	60,857	95	17.1	98	4.6	79
TOTAL	408	126	282	\$55,067		16.4		4.6	
Somerset County									
Berlin Brothersvalley SD	84	31	53	\$45,314	610	12.6	551	4.3	537
Conemaugh Township Area SD	91	22	69	51,309	421	18.8	31	4.4	362
Meyersdale Area SD	82	32	50	52,167	380	19.0	26	4.5	186
North Star SD	122	35	87	48,048	546	18.5	43	4.3	537
Rockwood Area SD	74	27	47	49,740	483	19.4	16	4.5	186
Salisbury-Elk Lick SD	42	13	29	36,838	708	14.5	379	4.2	616
Shade-Central City SD	50	20	30	51,606	405	15.8	224	4.2	616
Shanksville-Stonycreek SD	43	14	29	43,416	655	13.7	456	4.5	186
Somerset Area SD	195	57	138	55,853	218	19.3	18	4.5	186
Somerset County Technology Center	28	16	12	48,654	532	14.5	379	3.5	723
Turkeyfoot Valley Area SD	42	15	27	37,360	706	13.6	469	4.2	616
Windber Area SD	103	38	65	56,797	185	18.5	43	4.5	186
TOTAL	956	320	636	\$50,164		17.4		4.4	
Sullivan County									
Sullivan County SD	71	22	49	\$62,075	83	19.1	22	4.4	362
TOTAL	71	22	49	\$62,075		19.1		4.4	
Susquehanna County									
Blue Ridge SD	106	29	77	\$48,908	522	13.0	526	4.3	537
Elk Lake SD	124	38	86	50,077	464	15.0	306	4.5	186

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Susquehanna County									
Forest City Regional SD	81	18	63	51,064	435	15.8	224	4.6	79
Montrose Area SD	151	42	109	57,944	154	16.7	126	4.4	362
Mountain View SD	116	22	94	50,322	458	14.3	403	4.6	79
Susquehanna Community SD	87	30	57	53,957	284	16.1	192	4.7	32
Susquehanna County CTC	16	8	8	52,926	339	16.8	118	4.6	79
TOTAL	681	187	494	\$52,360		15.2		4.5	
Tioqa County									
Northern Tioqa SD	228	61	167	\$46,856	579	13.5	482	4.3	537
Southern Tioqa SD	197	59	138	49,209	506	14.5	379	4.3	537
Wellsboro Area SD	143	47	96	53,393	319	15.7	236	4.6	79
TOTAL	568	167	401	\$49,323		14.4		4.4	
Union County									
Lewisburg Area SD	157	40	117	\$55,373	238	18.2	53	4.6	79
Mifflinburg Area SD	186	75	111	49,871	477	16.2	181	4.5	186
SUN Area CTC	27	18	9	55,588	230	14.4	395	3.6	718
TOTAL	370	133	237	\$52,645		16.9		4.5	
Venango County									
Cranberry Area SD	120	36	84	\$49,993	471	16.6	139	4.5	186
Franklin Area SD	198	52	146	51,166	432	16.7	126	4.4	362
Oil City Area SD	193	61	132	49,679	487	14.5	379	4.4	362
Titusville Area SD	193	63	130	51,548	407	14.6	365	4.4	362
Valley Grove SD	84	25	59	47,486	561	13.4	493	4.4	362
Venango Technology Center	25	18	7	51,235	426	14.4	395	3.8	698
TOTAL	813	255	558	\$50,346		15.2		4.4	
Warren County									
Tidioute Community CS	28	12	16	\$35,073	714	5.9	697	4.1	651
Warren County AVTS	15	10	5	50,830	444	18.5	43	4.0	674
Warren County SD	469	113	356	47,271	568	15.0	306	4.4	362
TOTAL	512	135	377	\$46,716		14.6		4.4	
Washington County									
Avella Area SD	68	20	48	\$49,074	514	14.7	352	4.3	537
Bentworth SD	96	30	66	52,231	376	15.4	264	4.4	362
Bethlehem-Center SD {1}	114	33	81	49,104	511	17.0	107	4.4	362
Burgettstown Area SD	127	33	94	44,412	628	12.2	574	4.3	537
California Area SD {1}	83	22	61	48,275	543	15.5	259	4.4	362
Canon-McMillan SD	341	99	242	53,537	308	15.0	306	4.4	362
Charleroi SD	139	36	103	45,508	606	11.5	599	4.4	362
Chartiers-Houston SD	91	27	64	47,741	552	13.7	456	4.3	537
Fort Cherry SD	104	30	74	48,338	540	15.6	249	4.4	362
McGuffey SD	176	41	135	53,317	322	16.3	171	4.4	362
Mon Valley CTC	19	12	7	52,686	355	13.4	493	3.9	691

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2006-07

LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 728	AVERAGE TOTAL YEARS	RANK OF 728	AVERAGE EDUCATION	RANK OF 728
Washington County									
Peters Township SD	284	86	198	58,804	128	14.9	322	4.6	79
Ringgold SD	261	76	185	46,170	592	15.6	249	4.3	537
Trinity Area SD	282	82	200	56,927	179	19.1	22	4.3	537
Washington SD	167	52	115	53,519	311	18.6	38	4.5	186
Western Area CTC	27	16	11	50,201	461	15.6	249	3.9	691
TOTAL	2,379	695	1,684	\$51,690		15.6		4.4	
Wayne County									
Wallenpaupack Area SD	359	99	260	\$58,257	144	15.7	236	4.9	3
Wayne Highlands SD	265	75	190	63,012	75	18.7	35	4.5	186
Western Wayne SD	216	57	159	56,147	211	15.1	286	4.4	362
TOTAL	840	231	609	\$59,200		16.5		4.6	
Westmoreland County									
Belle Vernon Area SD	185	56	129	\$57,866	156	18.3	50	4.4	362
Burrell SD	148	44	104	48,334	542	10.4	618	4.5	186
Central Westmoreland CTC	46	33	13	53,547	306	14.0	431	3.9	691
Derry Area SD {1}	189	59	130	52,276	372	17.6	71	4.4	362
Eastern Westmoreland CTC	21	15	6	52,827	347	15.8	224	3.8	698
Franklin Regional SD	277	91	186	58,523	138	15.9	213	4.5	186
Greater Latrobe SD	284	79	205	53,090	332	12.8	541	4.4	362
Greensburg Salem SD	219	59	160	58,194	148	18.6	38	4.5	186
Hempfield Area SD {1}	500	137	363	56,798	183	13.5	482	4.5	186
Jeannette City SD	101	32	69	55,507	233	19.8	11	4.4	362
Kiski Area SD	253	87	166	59,625	113	15.0	306	4.5	186
Ligonier Valley SD	165	44	121	53,922	287	14.5	379	4.5	186
Monessen City SD	94	29	65	46,173	591	12.8	541	4.5	186
Mount Pleasant Area SD	174	43	131	54,846	255	16.2	181	4.5	186
New Kensington-Arnold SD {1}	195	48	147	45,955	598	11.6	593	4.4	362
Northern Westmoreland CTC	16	8	8	58,249	145	14.6	365	3.9	691
Norwin SD	330	103	227	54,180	273	13.8	449	4.5	186
Penn-Trafford SD	280	94	186	56,343	203	15.9	213	4.5	186
Robert Ketterer CS	34	5	29	34,661	716	6.3	692	4.1	651
Southmoreland SD	171	54	117	54,043	278	18.0	58	4.5	186
Yough SD	177	61	116	52,352	368	14.9	322	4.6	79
TOTAL	3,859	1,181	2,678	\$54,527		15.0		4.5	
Wyoming County									
Lackawanna Trail SD	111	31	80	\$55,111	247	16.1	192	4.5	186
Tunkhannock Area SD {1}	241	69	172	53,545	307	15.0	306	4.4	362
TOTAL	352	100	252	\$54,045		15.3		4.4	
York County									
Central York SD {1}	388	107	281	\$51,685	403	13.2	511	4.6	79
Crispus Attucks Youthbuild CS	9	3	6	43,819	647	14.8	335	4.1	651
Dallastown Area SD	438	134	304	67,215	45	14.1	425	4.3	537

PROFESSIONAL PERSONNEL AVERAGES AND RANKINGS
2006-07

LOCAL EDUCATION AGENCY	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RANK OF 728	AVERAGE TOTAL YEARS	RANK OF 728	AVERAGE EDUCATION	RANK OF 728
York County									
Dover Area SD	255	79	176	56,459	196	16.1	192	4.7	32
Eastern York SD	240	79	161	52,871	344	13.9	442	4.5	186
Hanover Public SD	152	47	105	55,560	232	14.2	414	4.5	186
Lincoln CS	58	5	53	44,582	624	7.5	663	4.0	674
Northeastern York SD	279	83	196	56,131	213	13.5	482	4.5	186
Northern York County SD	247	80	167	49,542	494	17.1	98	4.4	362
Red Lion Area SD {1}	422	108	314	54,859	254	15.0	306	4.5	186
South Eastern SD	255	73	182	53,481	313	12.9	536	4.3	537
South Western SD	303	100	203	55,275	240	14.2	414	4.5	186
Southern York County SD	252	66	186	60,889	94	16.8	118	4.5	186
Spring Grove Area SD	308	91	217	53,419	316	13.6	469	4.7	32
West Shore SD {1}	678	185	493	51,712	401	13.7	456	4.4	362
West York Area SD	243	65	178	54,168	274	11.2	609	4.5	186
York City SD	461	112	349	60,469	101	14.0	431	4.7	32
York Co School of Technology	123	60	63	52,192	377	12.5	557	4.0	674
York County HS	10	1	9	38,980	697	9.9	630	4.2	616
York Suburban SD	226	59	167	68,991	34	16.3	171	4.7	32
TOTAL	5,347	1,537	3,810	\$56,076		14.1		4.5	
STATE TOTAL	151,858	43,428	108,430	\$57,400		14.6		4.5	

{1} Based all or in part on 2005-06 salaries
 {2} Based all or in part on 2004-05 salaries
 {3} Based all or in part on 2003-04 salaries
 {4} Based all or in part on 2002-03 salaries